



**JURUPA COMMUNITY SERVICES DISTRICT
FULL-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2026**

FULL TIME JOB CLASSIFICATION	SALARY RANGE	UNIT
Accountant	108	Mid-Mgmt
Accounting Manager	165	Mid-Mgmt
Accounting Supervisor	145	Mid-Mgmt
Accounting Technician I	70	Office
Accounting Technician II	80	Office
Administrative Assistant	78	Office
Administrative Assistant (Human Resources)	78	Unrepresented
Administrative Specialist	94	Office
Asset Reliability Manager	164	Mid-Mgmt
Assistant Engineer	116	Office
Assistant General Manager	208	Unrepresented
Associate Engineer	131	Mid-Mgmt
Board and Executive Services Director	177	Unrepresented
Budget Analyst	124	Mid-Mgmt
CMMS Coordinator	89	Field
Communications Coordinator	99	Office
Communications Specialist	84	Office
Conservation Coordinator	99	Office
Conservation Specialist	84	Office
Construction Inspector	106	Field
Contracts and Procurement Coordinator	109	Mid-Mgmt
Customer Service Manager	162	Mid-Mgmt
Customer Service Representative I	59	Office
Customer Service Representative II	69	Office
Customer Service Supervisor	124	Mid-Mgmt
Deputy Director of Operations	183	Mid-Mgmt
Electrical & Instrumentation Crew Leader	128	Field
Electrical & Instrumentation Technician I	98	Field
Electrical & Instrumentation Technician II	108	Field
Electrical & Instrumentation Technician III	118	Field
Engineering & Water Resources Director	198	Unrepresented
Engineering Manager	174	Mid-Mgmt
Engineering Technician I	91	Office

Engineering Technician II	101	Office
Environmental Compliance Coordinator	128	Field
Environmental Compliance Inspector I	92	Field
Environmental Compliance Inspector II	102	Field
Environmental Compliance Inspector III	112	Field
Environmental Compliance Program Manager	143	Mid-Mgmt
Environmental Services Manager	164	Mid-Mgmt
Executive Assistant	98	Office
Finance and Administrative Services Director	197	Unrepresented
Finance Manager/Controller	170	Mid-Mgmt
Financial Program Manager	129	Mid-Mgmt
Fleet and Facilities Crew Leader	114	Field
Fleet and Facilities Superintendent	143	Mid-Mgmt
Fleet and Facilities Technician I	84	Field
Fleet and Facilities Technician II	94	Field
Fleet and Facilities Technician III	104	Field
General Manager	221	Unrepresented
GIS Analyst	119	Mid-Mgmt
GIS Supervisor	139	Mid-Mgmt
GIS Technician I	92	Office
GIS Technician II	102	Office
Government and Public Affairs Director	177	Unrepresented
Grants Analyst	124	Mid-Mgmt
Human Resources Analyst	116	Unrepresented
Human Resources Director	177	Unrepresented
Human Resources Specialist	89	Unrepresented
Information Technology Analyst	119	Mid-Mgmt
Information Technology Business Syst. Analyst	119	Mid-Mgmt
Information Technology Manager	165	Mid-Mgmt
Information Technology Supervisor	139	Mid-Mgmt
Information Technology Technician I	92	Office
Information Technology Technician II	102	Office
Irrigation Technician	70	Field
Maintenance Planner/Scheduler	109	Field
Management Analyst	109	Mid-Mgmt
Mechanical Superintendent	149	Mid-Mgmt
Mechanical Systems Crew Leader	119	Field
Mechanical Systems Supervisor	134	Field
Mechanical Systems Technician I	89	Field
Mechanical Systems Technician II	99	Field
Mechanical Systems Technician III	109	Field
Meter Reader I	75	Field
Meter Reader II	85	Field
Office Assistant	63	Office

Operations Director	198	Unrepresented
Operations Technology Manager	165	Mid-Mgmt
Operations Technology Supervisor	145	Field
Park Maintenance Crew Leader	80	Field
Park Maintenance Manager	134	Mid-Mgmt
Park Maintenance Supervisor	105	Field
Park Maintenance Worker I	50	Field
Park Maintenance Worker II	60	Field
Park Maintenance Worker III	70	Field
Park Ranger	60	Field
Parks and Recreation Director	185	Unrepresented
Payroll Technician	85	Office
Principal Engineer	164	Mid-Mgmt
Project Coordinator I	104	Mid-Mgmt
Project Coordinator II	116	Mid-Mgmt
Project Manager	151	Mid-Mgmt
Public Affairs Supervisor	124	Mid-Mgmt
Purchasing and Warehouse Specialist	85	Field
Purchasing and Warehouse Technician	60	Field
Records Coordinator	104	Mid-Mgmt
Records Specialist	77	Office
Recreation Coordinator	74	Office
Recreation Manager	134	Mid-Mgmt
Recreation Specialist	54	Office
Recreation Supervisor	99	Mid-Mgmt
Safety and Emergency Response Officer	138	Mid-Mgmt
SCADA Specialist I	118	Field
SCADA Specialist II	128	Field
Senior Accountant	123	Mid-Mgmt
Senior Construction Inspector	121	Field
Senior Customer Service Representative	84	Office
Senior Engineer	146	Mid-Mgmt
Senior Engineering Technician	116	Office
Senior Human Resources Analyst	131	Unrepresented
Senior Management Analyst	124	Mid-Mgmt
Senior Meter Reader	100	Field
Senior Project Coordinator	131	Mid-Mgmt
Source Control Manager	164	Mid-Mgmt
Technical Services Manager	164	Mid-Mgmt
Training and Development Coordinator	138	Mid-Mgmt
Utility Crew Leader	107	Field
Utility Operations Manager	164	Mid-Mgmt
Utility Supervisor	138	Field
Utility Technician I	77	Field

Utility Technician II	87	Field
Utility Technician III	97	Field
Water Quality Coordinator	128	Field
Water Quality Technician I	89	Field
Water Quality Technician II	99	Field
Water Quality Technician III	109	Field
Water Resources Program Manager	163	Mid-Mgmt
Water Systems Crew Leader	129	Field
Water Systems Manager	164	Mid-Mgmt
Water Systems Operator I (Trainee)	89	Field
Water Systems Operator II	99	Field
Water Systems Operator III	109	Field
Water Systems Operator IV	119	Field
Water Systems Supervisor	144	Field
Water Treatment Crew Leader	136	Field
Water Treatment Manager	170	Mid-Mgmt
Water Treatment Operator I (Trainee)	96	Field
Water Treatment Operator II	106	Field
Water Treatment Operator III	116	Field
Water Treatment Operator IV	126	Field
Water Treatment Supervisor	150	Field



**JURUPA COMMUNITY SERVICES DISTRICT
PART-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2026**

PART TIME JOB CLASSIFICATION	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
Conservation Specialist	\$38.12	\$40.03	\$42.03	\$44.13	\$46.34
Intern	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07
Communications Specialist	\$38.12	\$40.03	\$42.03	\$44.13	\$46.34
Recreation Leader	\$16.55	\$17.38	\$18.24	\$19.16	\$20.12
Recreation Specialist	\$28.28	\$29.70	\$31.18	\$32.74	\$34.38
Senior Recreation Leader	\$18.20	\$19.11	\$20.07	\$21.07	\$22.13

**JURUPA COMMUNITY SERVICES DISTRICT
PART-TIME SALARY SCHEDULE
EFFECTIVE 01/01/2027**

PART TIME JOB CLASSIFICATION	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
Conservation Specialist	\$38.12	\$40.03	\$42.03	\$44.13	\$46.34
Intern	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07
Communications Specialist	\$38.12	\$40.03	\$42.03	\$44.13	\$46.34
Recreation Leader		\$17.40	\$18.26	\$19.18	\$20.14
Recreation Specialist	\$28.28	\$29.70	\$31.18	\$32.74	\$34.38
Senior Recreation Leader	\$18.20	\$19.11	\$20.07	\$21.07	\$22.13

Board Updated 09/14/2026



JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 07/01/2026

Salary Range	Annually					Monthly					Hourly				
	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
1	34,717	36,453	38,276	40,190	42,199	2,893	3,038	3,190	3,349	3,517	16.69	17.53	18.40	19.32	20.29
2	35,065	36,818	38,659	40,592	42,621	2,922	3,068	3,222	3,383	3,552	16.86	17.70	18.59	19.52	20.49
3	35,415	37,186	39,045	40,998	43,047	2,951	3,099	3,254	3,416	3,587	17.03	17.88	18.77	19.71	20.70
4	35,769	37,558	39,436	41,408	43,478	2,981	3,130	3,286	3,451	3,623	17.20	18.06	18.96	19.91	20.90
5	36,127	37,933	39,830	41,822	43,913	3,011	3,161	3,319	3,485	3,659	17.37	18.24	19.15	20.11	21.11
6	36,488	38,313	40,228	42,240	44,352	3,041	3,193	3,352	3,520	3,696	17.54	18.42	19.34	20.31	21.32
7	36,853	38,696	40,631	42,662	44,795	3,071	3,225	3,386	3,555	3,733	17.72	18.60	19.53	20.51	21.54
8	37,222	39,083	41,037	43,089	45,243	3,102	3,257	3,420	3,591	3,770	17.90	18.79	19.73	20.72	21.75
9	37,594	39,474	41,447	43,520	45,696	3,133	3,289	3,454	3,627	3,808	18.07	18.98	19.93	20.92	21.97
10	37,970	39,868	41,862	43,955	46,153	3,164	3,322	3,488	3,663	3,846	18.25	19.17	20.13	21.13	22.19
11	38,350	40,267	42,280	44,395	46,614	3,196	3,356	3,523	3,700	3,885	18.44	19.36	20.33	21.34	22.41
12	38,733	40,670	42,703	44,838	47,080	3,228	3,389	3,559	3,737	3,923	18.62	19.55	20.53	21.56	22.63
13	39,120	41,076	43,130	45,287	47,551	3,260	3,423	3,594	3,774	3,963	18.81	19.75	20.74	21.77	22.86
14	39,512	41,487	43,562	45,740	48,027	3,293	3,457	3,630	3,812	4,002	19.00	19.95	20.94	21.99	23.09
15	39,907	41,902	43,997	46,197	48,507	3,326	3,492	3,666	3,850	4,042	19.19	20.15	21.15	22.21	23.32
16	40,306	42,321	44,437	46,659	48,992	3,359	3,527	3,703	3,888	4,083	19.38	20.35	21.36	22.43	23.55
17	40,709	42,744	44,882	47,126	49,482	3,392	3,562	3,740	3,927	4,123	19.57	20.55	21.58	22.66	23.79
18	41,116	43,172	45,330	47,597	49,977	3,426	3,598	3,778	3,966	4,165	19.77	20.76	21.79	22.88	24.03
19	41,527	43,604	45,784	48,073	50,477	3,461	3,634	3,815	4,006	4,206	19.96	20.96	22.01	23.11	24.27
20	41,942	44,040	46,242	48,554	50,981	3,495	3,670	3,853	4,046	4,248	20.16	21.17	22.23	23.34	24.51
21	42,362	44,480	46,704	49,039	51,491	3,530	3,707	3,892	4,087	4,291	20.37	21.38	22.45	23.58	24.76
22	42,785	44,925	47,171	49,530	52,006	3,565	3,744	3,931	4,127	4,334	20.57	21.60	22.68	23.81	25.00
23	43,213	45,374	47,643	50,025	52,526	3,601	3,781	3,970	4,169	4,377	20.78	21.81	22.91	24.05	25.25
24	43,645	45,828	48,119	50,525	53,051	3,637	3,819	4,010	4,210	4,421	20.98	22.03	23.13	24.29	25.51
25	44,082	46,286	48,600	51,030	53,582	3,673	3,857	4,050	4,253	4,465	21.19	22.25	23.37	24.53	25.76
26	44,523	46,749	49,086	51,541	54,118	3,710	3,896	4,091	4,295	4,510	21.41	22.48	23.60	24.78	26.02
27	44,968	47,216	49,577	52,056	54,659	3,747	3,935	4,131	4,338	4,555	21.62	22.70	23.84	25.03	26.28
28	45,418	47,689	50,073	52,577	55,205	3,785	3,974	4,173	4,381	4,600	21.84	22.93	24.07	25.28	26.54
29	45,872	48,165	50,574	53,102	55,757	3,823	4,014	4,214	4,425	4,646	22.05	23.16	24.31	25.53	26.81
30	46,331	48,647	51,079	53,633	56,315	3,861	4,054	4,257	4,469	4,693	22.27	23.39	24.56	25.79	27.07
31	46,794	49,134	51,590	54,170	56,878	3,899	4,094	4,299	4,514	4,740	22.50	23.62	24.80	26.04	27.35
32	47,262	49,625	52,106	54,711	57,447	3,938	4,135	4,342	4,559	4,787	22.72	23.86	25.05	26.30	27.62
33	47,734	50,121	52,627	55,259	58,021	3,978	4,177	4,386	4,605	4,835	22.95	24.10	25.30	26.57	27.89
34	48,212	50,622	53,153	55,811	58,602	4,018	4,219	4,429	4,651	4,883	23.18	24.34	25.55	26.83	28.17
35	48,694	51,129	53,685	56,369	59,188	4,058	4,261	4,474	4,697	4,932	23.41	24.58	25.81	27.10	28.46
36	49,181	51,640	54,222	56,933	59,780	4,098	4,303	4,518	4,744	4,982	23.64	24.83	26.07	27.37	28.74
37	49,673	52,156	54,764	57,502	60,377	4,139	4,346	4,564	4,792	5,031	23.88	25.08	26.33	27.65	29.03
38	50,169	52,678	55,312	58,077	60,981	4,181	4,390	4,609	4,840	5,082	24.12	25.33	26.59	27.92	29.32
39	50,671	53,205	55,865	58,658	61,591	4,223	4,434	4,655	4,888	5,133	24.36	25.58	26.86	28.20	29.61
40	51,178	53,737	56,423	59,245	62,207	4,265	4,478	4,702	4,937	5,184	24.60	25.83	27.13	28.48	29.91
41	51,690	54,274	56,988	59,837	62,829	4,307	4,523	4,749	4,986	5,236	24.85	26.09	27.40	28.77	30.21
42	52,206	54,817	57,558	60,435	63,457	4,351	4,568	4,796	5,036	5,288	25.10	26.35	27.67	29.06	30.51
43	52,728	55,365	58,133	61,040	64,092	4,394	4,614	4,844	5,087	5,341	25.35	26.62	27.95	29.35	30.81

44	53,256	55,919	58,714	61,650	64,733	4,438	4,660	4,893	5,138	5,394	25.60	26.88	28.23	29.64	31.12
45	53,788	56,478	59,302	62,267	65,380	4,482	4,706	4,942	5,189	5,448	25.86	27.15	28.51	29.94	31.43
46	54,326	57,043	59,895	62,889	66,034	4,527	4,754	4,991	5,241	5,503	26.12	27.42	28.80	30.24	31.75
47	54,869	57,613	60,494	63,518	66,694	4,572	4,801	5,041	5,293	5,558	26.38	27.70	29.08	30.54	32.06
48	55,418	58,189	61,099	64,153	67,361	4,618	4,849	5,092	5,346	5,613	26.64	27.98	29.37	30.84	32.39
49	55,972	58,771	61,710	64,795	68,035	4,664	4,898	5,142	5,400	5,670	26.91	28.26	29.67	31.15	32.71
50	56,532	59,359	62,327	65,443	68,715	4,711	4,947	5,194	5,454	5,726	27.18	28.54	29.96	31.46	33.04
51	57,097	59,952	62,950	66,097	69,402	4,758	4,996	5,246	5,508	5,784	27.45	28.82	30.26	31.78	33.37
52	57,668	60,552	63,579	66,758	70,096	4,806	5,046	5,298	5,563	5,841	27.73	29.11	30.57	32.10	33.70
53	58,245	61,157	64,215	67,426	70,797	4,854	5,096	5,351	5,619	5,900	28.00	29.40	30.87	32.42	34.04
54	58,827	61,769	64,857	68,100	71,505	4,902	5,147	5,405	5,675	5,959	28.28	29.70	31.18	32.74	34.38
55	59,416	62,387	65,506	68,781	72,220	4,951	5,199	5,459	5,732	6,018	28.57	29.99	31.49	33.07	34.72
56	60,010	63,010	66,161	69,469	72,942	5,001	5,251	5,513	5,789	6,079	28.85	30.29	31.81	33.40	35.07
57	60,610	63,641	66,823	70,164	73,672	5,051	5,303	5,569	5,847	6,139	29.14	30.60	32.13	33.73	35.42
58	61,216	64,277	67,491	70,865	74,409	5,101	5,356	5,624	5,905	6,201	29.43	30.90	32.45	34.07	35.77
59	61,828	64,920	68,166	71,574	75,153	5,152	5,410	5,680	5,964	6,263	29.73	31.21	32.77	34.41	36.13
60	62,447	65,569	68,847	72,290	75,904	5,204	5,464	5,737	6,024	6,325	30.02	31.52	33.10	34.75	36.49
61	63,071	66,225	69,536	73,013	76,663	5,256	5,519	5,795	6,084	6,389	30.32	31.84	33.43	35.10	36.86
62	63,702	66,887	70,231	73,743	77,430	5,308	5,574	5,853	6,145	6,452	30.63	32.16	33.76	35.45	37.23
63	64,339	67,556	70,933	74,480	78,204	5,362	5,630	5,911	6,207	6,517	30.93	32.48	34.10	35.81	37.60
64	64,982	68,231	71,643	75,225	78,986	5,415	5,686	5,970	6,269	6,582	31.24	32.80	34.44	36.17	37.97
65	65,632	68,914	72,359	75,977	79,776	5,469	5,743	6,030	6,331	6,648	31.55	33.13	34.79	36.53	38.35
66	66,288	69,603	73,083	76,737	80,574	5,524	5,800	6,090	6,395	6,714	31.87	33.46	35.14	36.89	38.74
67	66,951	70,299	73,814	77,504	81,380	5,579	5,858	6,151	6,459	6,782	32.19	33.80	35.49	37.26	39.12
68	67,621	71,002	74,552	78,279	82,193	5,635	5,917	6,213	6,523	6,849	32.51	34.14	35.84	37.63	39.52
69	68,297	71,712	75,297	79,062	83,015	5,691	5,976	6,275	6,589	6,918	32.84	34.48	36.20	38.01	39.91
70	68,980	72,429	76,050	79,853	83,845	5,748	6,036	6,338	6,654	6,987	33.16	34.82	36.56	38.39	40.31
71	69,670	73,153	76,811	80,651	84,684	5,806	6,096	6,401	6,721	7,057	33.50	35.17	36.93	38.77	40.71
72	70,366	73,885	77,579	81,458	85,531	5,864	6,157	6,465	6,788	7,128	33.83	35.52	37.30	39.16	41.12
73	71,070	74,624	78,355	82,272	86,386	5,923	6,219	6,530	6,856	7,199	34.17	35.88	37.67	39.55	41.53
74	71,781	75,370	79,138	83,095	87,250	5,982	6,281	6,595	6,925	7,271	34.51	36.24	38.05	39.95	41.95
75	72,499	76,123	79,930	83,926	88,122	6,042	6,344	6,661	6,994	7,344	34.86	36.60	38.43	40.35	42.37
76	73,224	76,885	80,729	84,765	89,004	6,102	6,407	6,727	7,064	7,417	35.20	36.96	38.81	40.75	42.79
77	73,956	77,654	81,536	85,613	89,894	6,163	6,471	6,795	7,134	7,491	35.56	37.33	39.20	41.16	43.22
78	74,695	78,430	82,352	86,469	90,793	6,225	6,536	6,863	7,206	7,566	35.91	37.71	39.59	41.57	43.65
79	75,442	79,214	83,175	87,334	91,701	6,287	6,601	6,931	7,278	7,642	36.27	38.08	39.99	41.99	44.09
80	76,197	80,007	84,007	88,207	92,618	6,350	6,667	7,001	7,351	7,718	36.63	38.46	40.39	42.41	44.53
81	76,959	80,807	84,847	89,089	93,544	6,413	6,734	7,071	7,424	7,795	37.00	38.85	40.79	42.83	44.97
82	77,728	81,615	85,695	89,980	94,479	6,477	6,801	7,141	7,498	7,873	37.37	39.24	41.20	43.26	45.42
83	78,506	82,431	86,552	90,880	95,424	6,542	6,869	7,213	7,573	7,952	37.74	39.63	41.61	43.69	45.88
84	79,291	83,255	87,418	91,789	96,378	6,608	6,938	7,285	7,649	8,032	38.12	40.03	42.03	44.13	46.34
85	80,083	84,088	88,292	92,707	97,342	6,674	7,007	7,358	7,726	8,112	38.50	40.43	42.45	44.57	46.80
86	80,884	84,929	89,175	93,634	98,315	6,740	7,077	7,431	7,803	8,193	38.89	40.83	42.87	45.02	47.27
87	81,693	85,778	90,067	94,570	99,299	6,808	7,148	7,506	7,881	8,275	39.28	41.24	43.30	45.47	47.74
88	82,510	86,636	90,967	95,516	100,292	6,876	7,220	7,581	7,960	8,358	39.67	41.65	43.73	45.92	48.22
89	83,335	87,502	91,877	96,471	101,294	6,945	7,292	7,656	8,039	8,441	40.06	42.07	44.17	46.38	48.70
90	84,169	88,377	92,796	97,436	102,307	7,014	7,365	7,733	8,120	8,526	40.47	42.49	44.61	46.84	49.19
91	85,010	89,261	93,724	98,410	103,330	7,084	7,438	7,810	8,201	8,611	40.87	42.91	45.06	47.31	49.68
92	85,860	90,153	94,661	99,394	104,364	7,155	7,513	7,888	8,283	8,697	41.28	43.34	45.51	47.79	50.17

93	86,719	91,055	95,608	100,388	105,407	7,227	7,588	7,967	8,366	8,784	41.69	43.78	45.97	48.26	50.68
94	87,586	91,965	96,564	101,392	106,461	7,299	7,664	8,047	8,449	8,872	42.11	44.21	46.42	48.75	51.18
95	88,462	92,885	97,529	102,406	107,526	7,372	7,740	8,127	8,534	8,961	42.53	44.66	46.89	49.23	51.70
96	89,347	93,814	98,505	103,430	108,601	7,446	7,818	8,209	8,619	9,050	42.96	45.10	47.36	49.73	52.21
97	90,240	94,752	99,490	104,464	109,687	7,520	7,896	8,291	8,705	9,141	43.38	45.55	47.83	50.22	52.73
98	91,142	95,700	100,485	105,509	110,784	7,595	7,975	8,374	8,792	9,232	43.82	46.01	48.31	50.73	53.26
99	92,054	96,657	101,489	106,564	111,892	7,671	8,055	8,457	8,880	9,324	44.26	46.47	48.79	51.23	53.79
100	92,974	97,623	102,504	107,630	113,011	7,748	8,135	8,542	8,969	9,418	44.70	46.93	49.28	51.74	54.33
101	93,904	98,599	103,529	108,706	114,141	7,825	8,217	8,627	9,059	9,512	45.15	47.40	49.77	52.26	54.88
102	94,843	99,585	104,565	109,793	115,283	7,904	8,299	8,714	9,149	9,607	45.60	47.88	50.27	52.79	55.42
103	95,792	100,581	105,610	110,891	116,435	7,983	8,382	8,801	9,241	9,703	46.05	48.36	50.77	53.31	55.98
104	96,750	101,587	106,666	112,000	117,600	8,062	8,466	8,889	9,333	9,800	46.51	48.84	51.28	53.85	56.54
105	97,717	102,603	107,733	113,120	118,776	8,143	8,550	8,978	9,427	9,898	46.98	49.33	51.79	54.38	57.10
106	98,694	103,629	108,810	114,251	119,963	8,225	8,636	9,068	9,521	9,997	47.45	49.82	52.31	54.93	57.67
107	99,681	104,665	109,899	115,393	121,163	8,307	8,722	9,158	9,616	10,097	47.92	50.32	52.84	55.48	58.25
108	100,678	105,712	110,997	116,547	122,375	8,390	8,809	9,250	9,712	10,198	48.40	50.82	53.36	56.03	58.83
109	101,685	106,769	112,107	117,713	123,598	8,474	8,897	9,342	9,809	10,300	48.89	51.33	53.90	56.59	59.42
110	102,702	107,837	113,229	118,890	124,834	8,558	8,986	9,436	9,907	10,403	49.38	51.84	54.44	57.16	60.02
111	103,729	108,915	114,361	120,079	126,083	8,644	9,076	9,530	10,007	10,507	49.87	52.36	54.98	57.73	60.62
112	104,766	110,004	115,504	121,280	127,344	8,730	9,167	9,625	10,107	10,612	50.37	52.89	55.53	58.31	61.22
113	105,814	111,104	116,659	122,492	128,617	8,818	9,259	9,722	10,208	10,718	50.87	53.42	56.09	58.89	61.84
114	106,872	112,215	117,826	123,717	129,903	8,906	9,351	9,819	10,310	10,825	51.38	53.95	56.65	59.48	62.45
115	107,940	113,337	119,004	124,955	131,202	8,995	9,445	9,917	10,413	10,934	51.89	54.49	57.21	60.07	63.08
116	109,020	114,471	120,194	126,204	132,514	9,085	9,539	10,016	10,517	11,043	52.41	55.03	57.79	60.68	63.71
117	110,110	115,616	121,396	127,466	133,839	9,176	9,635	10,116	10,622	11,153	52.94	55.58	58.36	61.28	64.35
118	111,211	116,772	122,610	128,741	135,178	9,268	9,731	10,218	10,728	11,265	53.47	56.14	58.95	61.89	64.99
119	112,323	117,939	123,836	130,028	136,530	9,360	9,828	10,320	10,836	11,377	54.00	56.70	59.54	62.51	65.64
120	113,446	119,119	125,075	131,328	137,895	9,454	9,927	10,423	10,944	11,491	54.54	57.27	60.13	63.14	66.30
121	114,581	120,310	126,326	132,642	139,274	9,548	10,026	10,527	11,053	11,606	55.09	57.84	60.73	63.77	66.96
122	115,727	121,513	127,589	133,968	140,667	9,644	10,126	10,632	11,164	11,722	55.64	58.42	61.34	64.41	67.63
123	116,884	122,728	128,865	135,308	142,073	9,740	10,227	10,739	11,276	11,839	56.19	59.00	61.95	65.05	68.30
124	118,053	123,956	130,153	136,661	143,494	9,838	10,330	10,846	11,388	11,958	56.76	59.59	62.57	65.70	68.99
125	119,233	125,195	131,455	138,028	144,929	9,936	10,433	10,955	11,502	12,077	57.32	60.19	63.20	66.36	69.68
126	120,426	126,447	132,769	139,408	146,378	10,035	10,537	11,064	11,617	12,198	57.90	60.79	63.83	67.02	70.37
127	121,630	127,711	134,097	140,802	147,842	10,136	10,643	11,175	11,733	12,320	58.48	61.40	64.47	67.69	71.08
128	122,846	128,989	135,438	142,210	149,320	10,237	10,749	11,287	11,851	12,443	59.06	62.01	65.11	68.37	71.79
129	124,075	130,278	136,792	143,632	150,814	10,340	10,857	11,399	11,969	12,568	59.65	62.63	65.77	69.05	72.51
130	125,316	131,581	138,160	145,068	152,322	10,443	10,965	11,513	12,089	12,693	60.25	63.26	66.42	69.74	73.23
131	126,569	132,897	139,542	146,519	153,845	10,547	11,075	11,628	12,210	12,820	60.85	63.89	67.09	70.44	73.96
132	127,834	134,226	140,937	147,984	155,383	10,653	11,186	11,745	12,332	12,949	61.46	64.53	67.76	71.15	74.70
133	129,113	135,568	142,347	149,464	156,937	10,759	11,297	11,862	12,455	13,078	62.07	65.18	68.44	71.86	75.45
134	130,404	136,924	143,770	150,959	158,507	10,867	11,410	11,981	12,580	13,209	62.69	65.83	69.12	72.58	76.21
135	131,708	138,293	145,208	152,468	160,092	10,976	11,524	12,101	12,706	13,341	63.32	66.49	69.81	73.30	76.97
136	133,025	139,676	146,660	153,993	161,693	11,085	11,640	12,222	12,833	13,474	63.95	67.15	70.51	74.04	77.74
137	134,355	141,073	148,127	155,533	163,310	11,196	11,756	12,344	12,961	13,609	64.59	67.82	71.21	74.78	78.51
138	135,699	142,484	149,608	157,088	164,943	11,308	11,874	12,467	13,091	13,745	65.24	68.50	71.93	75.52	79.30
139	137,056	143,909	151,104	158,659	166,592	11,421	11,992	12,592	13,222	13,883	65.89	69.19	72.65	76.28	80.09
140	138,426	145,348	152,615	160,246	168,258	11,536	12,112	12,718	13,354	14,022	66.55	69.88	73.37	77.04	80.89
141	139,811	146,801	154,141	161,848	169,941	11,651	12,233	12,845	13,487	14,162	67.22	70.58	74.11	77.81	81.70

142	141,209	148,269	155,683	163,467	171,640	11,767	12,356	12,974	13,622	14,303	67.89	71.28	74.85	78.59	82.52
143	142,621	149,752	157,239	165,101	173,356	11,885	12,479	13,103	13,758	14,446	68.57	72.00	75.60	79.38	83.34
144	144,047	151,249	158,812	166,752	175,090	12,004	12,604	13,234	13,896	14,591	69.25	72.72	76.35	80.17	84.18
145	145,487	152,762	160,400	168,420	176,841	12,124	12,730	13,367	14,035	14,737	69.95	73.44	77.12	80.97	85.02
146	146,942	154,289	162,004	170,104	178,609	12,245	12,857	13,500	14,175	14,884	70.65	74.18	77.89	81.78	85.87
147	148,412	155,832	163,624	171,805	180,395	12,368	12,986	13,635	14,317	15,033	71.35	74.92	78.67	82.60	86.73
148	149,896	157,391	165,260	173,523	182,199	12,491	13,116	13,772	14,460	15,183	72.07	75.67	79.45	83.42	87.60
149	151,395	158,965	166,913	175,258	184,021	12,616	13,247	13,909	14,605	15,335	72.79	76.43	80.25	84.26	88.47
150	152,909	160,554	168,582	177,011	185,862	12,742	13,380	14,048	14,751	15,488	73.51	77.19	81.05	85.10	89.36
151	154,438	162,160	170,268	178,781	187,720	12,870	13,513	14,189	14,898	15,643	74.25	77.96	81.86	85.95	90.25
152	155,982	163,781	171,970	180,569	189,597	12,999	13,648	14,331	15,047	15,800	74.99	78.74	82.68	86.81	91.15
153	157,542	165,419	173,690	182,375	191,493	13,129	13,785	14,474	15,198	15,958	75.74	79.53	83.50	87.68	92.06
154	159,117	167,073	175,427	184,198	193,408	13,260	13,923	14,619	15,350	16,117	76.50	80.32	84.34	88.56	92.98
155	160,709	168,744	177,181	186,040	195,342	13,392	14,062	14,765	15,503	16,279	77.26	81.13	85.18	89.44	93.91
156	162,316	170,431	178,953	187,901	197,296	13,526	14,203	14,913	15,658	16,441	78.04	81.94	86.04	90.34	94.85
157	163,939	172,136	180,743	189,780	199,269	13,662	14,345	15,062	15,815	16,606	78.82	82.76	86.90	91.24	95.80
158	165,578	173,857	182,550	191,678	201,261	13,798	14,488	15,213	15,973	16,772	79.60	83.59	87.76	92.15	96.76
159	167,234	175,596	184,376	193,594	203,274	13,936	14,633	15,365	16,133	16,939	80.40	84.42	88.64	93.07	97.73
160	168,906	177,352	186,219	195,530	205,307	14,076	14,779	15,518	16,294	17,109	81.20	85.27	89.53	94.00	98.71
161	170,595	179,125	188,081	197,486	207,360	14,216	14,927	15,673	16,457	17,280	82.02	86.12	90.42	94.94	99.69
162	172,301	180,916	189,962	199,460	209,433	14,358	15,076	15,830	16,622	17,453	82.84	86.98	91.33	95.89	100.69
163	174,024	182,726	191,862	201,455	211,528	14,502	15,227	15,988	16,788	17,627	83.67	87.85	92.24	96.85	101.70
164	175,765	184,553	193,781	203,470	213,643	14,647	15,379	16,148	16,956	17,804	84.50	88.73	93.16	97.82	102.71
165	177,522	186,398	195,718	205,504	215,779	14,794	15,533	16,310	17,125	17,982	85.35	89.61	94.10	98.80	103.74
166	179,298	188,262	197,676	207,559	217,937	14,941	15,689	16,473	17,297	18,161	86.20	90.51	95.04	99.79	104.78
167	181,090	190,145	199,652	209,635	220,117	15,091	15,845	16,638	17,470	18,343	87.06	91.42	95.99	100.79	105.83
168	182,901	192,046	201,649	211,731	222,318	15,242	16,004	16,804	17,644	18,526	87.93	92.33	96.95	101.79	106.88
169	184,730	193,967	203,665	213,849	224,541	15,394	16,164	16,972	17,821	18,712	88.81	93.25	97.92	102.81	107.95
170	186,578	195,907	205,702	215,987	226,786	15,548	16,326	17,142	17,999	18,899	89.70	94.19	98.90	103.84	109.03
171	188,443	197,866	207,759	218,147	229,054	15,704	16,489	17,313	18,179	19,088	90.60	95.13	99.88	104.88	110.12
172	190,328	199,844	209,837	220,328	231,345	15,861	16,654	17,486	18,361	19,279	91.50	96.08	100.88	105.93	111.22
173	192,231	201,843	211,935	222,532	233,658	16,019	16,820	17,661	18,544	19,472	92.42	97.04	101.89	106.99	112.34
174	194,154	203,861	214,054	224,757	235,995	16,179	16,988	17,838	18,730	19,666	93.34	98.01	102.91	108.06	113.46
175	196,095	205,900	216,195	227,005	238,355	16,341	17,158	18,016	18,917	19,863	94.28	98.99	103.94	109.14	114.59
176	198,056	207,959	218,357	229,275	240,738	16,505	17,330	18,196	19,106	20,062	95.22	99.98	104.98	110.23	115.74
177	200,037	210,038	220,540	231,567	243,146	16,670	17,503	18,378	19,297	20,262	96.17	100.98	106.03	111.33	116.90
178	202,037	212,139	222,746	233,883	245,577	16,836	17,678	18,562	19,490	20,465	97.13	101.99	107.09	112.44	118.07
179	204,057	214,260	224,973	236,222	248,033	17,005	17,855	18,748	19,685	20,669	98.10	103.01	108.16	113.57	119.25
180	206,098	216,403	227,223	238,584	250,513	17,175	18,034	18,935	19,882	20,876	99.09	104.04	109.24	114.70	120.44
181	208,159	218,567	229,495	240,970	253,018	17,347	18,214	19,125	20,081	21,085	100.08	105.08	110.33	115.85	121.64
182	210,240	220,752	231,790	243,380	255,549	17,520	18,396	19,316	20,282	21,296	101.08	106.13	111.44	117.01	122.86
183	212,343	222,960	234,108	245,813	258,104	17,695	18,580	19,509	20,484	21,509	102.09	107.19	112.55	118.18	124.09
184	214,466	225,190	236,449	248,272	260,685	17,872	18,766	19,704	20,689	21,724	103.11	108.26	113.68	119.36	125.33
185	216,611	227,441	238,814	250,754	263,292	18,051	18,953	19,901	20,896	21,941	104.14	109.35	114.81	120.55	126.58
186	218,777	229,716	241,202	253,262	265,925	18,231	19,143	20,100	21,105	22,160	105.18	110.44	115.96	121.76	127.85
187	220,965	232,013	243,614	255,794	268,584	18,414	19,334	20,301	21,316	22,382	106.23	111.54	117.12	122.98	129.13
188	223,174	234,333	246,050	258,352	271,270	18,598	19,528	20,504	21,529	22,606	107.30	112.66	118.29	124.21	130.42
189	225,406	236,677	248,510	260,936	273,983	18,784	19,723	20,709	21,745	22,832	108.37	113.79	119.48	125.45	131.72
190	227,660	239,043	250,995	263,545	276,722	18,972	19,920	20,916	21,962	23,060	109.45	114.92	120.67	126.70	133.04

191	229,937	241,434	253,505	266,181	279,490	19,161	20,119	21,125	22,182	23,291	110.55	116.07	121.88	127.97	134.37
192	232,236	243,848	256,040	268,842	282,285	19,353	20,321	21,337	22,404	23,524	111.65	117.23	123.10	129.25	135.71
193	234,559	246,287	258,601	271,531	285,107	19,547	20,524	21,550	22,628	23,759	112.77	118.41	124.33	130.54	137.07
194	236,904	248,749	261,187	274,246	287,959	19,742	20,729	21,766	22,854	23,997	113.90	119.59	125.57	131.85	138.44
195	239,273	251,237	263,799	276,989	290,838	19,939	20,936	21,983	23,082	24,237	115.04	120.79	126.83	133.17	139.83
196	241,666	253,749	266,437	279,759	293,746	20,139	21,146	22,203	23,313	24,479	116.19	121.99	128.09	134.50	141.22
197	244,083	256,287	269,101	282,556	296,684	20,340	21,357	22,425	23,546	24,724	117.35	123.21	129.38	135.84	142.64
198	246,523	258,850	271,792	285,382	299,651	20,544	21,571	22,649	23,782	24,971	118.52	124.45	130.67	137.20	144.06
199	248,989	261,438	274,510	288,236	302,647	20,749	21,787	22,876	24,020	25,221	119.71	125.69	131.98	138.57	145.50
200	251,479	264,052	277,255	291,118	305,674	20,957	22,004	23,105	24,260	25,473	120.90	126.95	133.30	139.96	146.96
201	253,993	266,693	280,028	294,029	308,730	21,166	22,224	23,336	24,502	25,728	122.11	128.22	134.63	141.36	148.43
202	256,533	269,360	282,828	296,969	311,818	21,378	22,447	23,569	24,747	25,985	123.33	129.50	135.97	142.77	149.91
203	259,099	272,054	285,656	299,939	314,936	21,592	22,671	23,805	24,995	26,245	124.57	130.79	137.33	144.20	151.41
204	261,690	274,774	288,513	302,938	318,085	21,807	22,898	24,043	25,245	26,507	125.81	132.10	138.71	145.64	152.93
205	264,306	277,522	291,398	305,968	321,266	22,026	23,127	24,283	25,497	26,772	127.07	133.42	140.10	147.10	154.45
206	266,950	280,297	294,312	309,027	324,479	22,246	23,358	24,526	25,752	27,040	128.34	134.76	141.50	148.57	156.00
207	269,619	283,100	297,255	312,118	327,724	22,468	23,592	24,771	26,010	27,310	129.62	136.11	142.91	150.06	157.56
208	272,315	285,931	300,228	315,239	331,001	22,693	23,828	25,019	26,270	27,583	130.92	137.47	144.34	151.56	159.14
209	275,038	288,790	303,230	318,391	334,311	22,920	24,066	25,269	26,533	27,859	132.23	138.84	145.78	153.07	160.73
210	277,789	291,678	306,262	321,575	337,654	23,149	24,307	25,522	26,798	28,138	133.55	140.23	147.24	154.60	162.33
211	280,567	294,595	309,325	324,791	341,031	23,381	24,550	25,777	27,066	28,419	134.89	141.63	148.71	156.15	163.96
212	283,372	297,541	312,418	328,039	344,441	23,614	24,795	26,035	27,337	28,703	136.24	143.05	150.20	157.71	165.60
213	286,206	300,516	315,542	331,319	347,885	23,851	25,043	26,295	27,610	28,990	137.60	144.48	151.70	159.29	167.25
214	289,068	303,522	318,698	334,632	351,364	24,089	25,293	26,558	27,886	29,280	138.98	145.92	153.22	160.88	168.93
215	291,959	306,557	321,885	337,979	354,878	24,330	25,546	26,824	28,165	29,573	140.36	147.38	154.75	162.49	170.61
216	294,878	309,622	325,103	341,359	358,427	24,573	25,802	27,092	28,447	29,869	141.77	148.86	156.30	164.11	172.32
217	297,827	312,719	328,354	344,772	362,011	24,819	26,060	27,363	28,731	30,168	143.19	150.35	157.86	165.76	174.04
218	300,805	315,846	331,638	348,220	365,631	25,067	26,320	27,636	29,018	30,469	144.62	151.85	159.44	167.41	175.78
219	303,813	319,004	334,954	351,702	369,287	25,318	26,584	27,913	29,309	30,774	146.06	153.37	161.04	169.09	177.54
220	306,852	322,194	338,304	355,219	372,980	25,571	26,850	28,192	29,602	31,082	147.52	154.90	162.65	170.78	179.32
221	309,754				376,509	25,813				31,376	148.92				181.01