



**JURUPA COMMUNITY SERVICES DISTRICT
FULL-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2025**

FULL TIME JOB CLASSIFICATION	SALARY RANGE	UNIT
Accountant	108	Mid-Mgmt
Accounting Manager	165	Mid-Mgmt
Accounting Supervisor	145	Mid-Mgmt
Accounting Technician I	70	Office
Accounting Technician II	80	Office
Administrative Assistant	78	Office
Administrative Assistant (Human Resources)	78	Unrepresented
Administrative Specialist	94	Office
Asset Reliability Manager	164	Mid-Mgmt
Assistant Engineer	116	Office
Assistant General Manager	208	Unrepresented
Associate Engineer	131	Mid-Mgmt
Board and Executive Services Director	177	Unrepresented
Budget Analyst	124	Mid-Mgmt
CMMS Coordinator	89	Field
Communications Coordinator	99	Office
Communications Specialist	84	Office
Conservation Coordinator	99	Office
Conservation Specialist	84	Office
Construction Inspector	106	Field
Contracts and Procurement Coordinator	109	Mid-Mgmt
Customer Service Manager	162	Mid-Mgmt
Customer Service Representative I	59	Office
Customer Service Representative II	69	Office
Customer Service Supervisor	124	Mid-Mgmt
Deputy Director of Operations	183	Mid-Mgmt
Electrical & Instrumentation Crew Leader	128	Field
Electrical & Instrumentation Technician I	98	Field
Electrical & Instrumentation Technician II	108	Field
Electrical & Instrumentation Technician III	118	Field
Engineering & Water Resources Director	198	Unrepresented
Engineering Manager	174	Mid-Mgmt
Engineering Technician I	91	Office

Engineering Technician II	101	Office
Environmental Compliance Coordinator	128	Field
Environmental Compliance Inspector I	92	Field
Environmental Compliance Inspector II	102	Field
Environmental Compliance Inspector III	112	Field
Environmental Compliance Program Manager	143	Mid-Mgmt
Environmental Services Manager	164	Mid-Mgmt
Executive Assistant	98	Office
Finance and Administrative Services Director	197	Unrepresented
Finance Manager/Controller	170	Mid-Mgmt
Financial Program Manager	129	Mid-Mgmt
Fleet and Facilities Crew Leader	114	Field
Fleet and Facilities Superintendent	143	Mid-Mgmt
Fleet and Facilities Technician I	84	Field
Fleet and Facilities Technician II	94	Field
Fleet and Facilities Technician III	104	Field
General Manager	221	Unrepresented
GIS Analyst	119	Mid-Mgmt
GIS Supervisor	139	Mid-Mgmt
GIS Technician I	92	Office
GIS Technician II	102	Office
Government and Public Affairs Director	177	Unrepresented
Grants Analyst	124	Mid-Mgmt
Human Resources Analyst	116	Unrepresented
Human Resources Director	177	Unrepresented
Human Resources Specialist	89	Unrepresented
Information Technology Analyst	119	Mid-Mgmt
Information Technology Business Syst. Analyst	119	Mid-Mgmt
Information Technology Manager	165	Mid-Mgmt
Information Technology Supervisor	139	Mid-Mgmt
Information Technology Technician I	92	Office
Information Technology Technician II	102	Office
Irrigation Technician	70	Field
Maintenance Planner/Scheduler	109	Field
Management Analyst	109	Mid-Mgmt
Mechanical Superintendent	149	Mid-Mgmt
Mechanical Systems Crew Leader	119	Field
Mechanical Systems Supervisor	134	Field
Mechanical Systems Technician I	89	Field
Mechanical Systems Technician II	99	Field
Mechanical Systems Technician III	109	Field
Meter Reader I	75	Field
Meter Reader II	85	Field
Office Assistant	63	Office

Operations Director	198	Unrepresented
Operations Technology Manager	165	Mid-Mgmt
Operations Technology Supervisor	145	Field
Park Maintenance Crew Leader	80	Field
Park Maintenance Manager	134	Mid-Mgmt
Park Maintenance Supervisor	105	Field
Park Maintenance Worker I	50	Field
Park Maintenance Worker II	60	Field
Park Maintenance Worker III	70	Field
Park Ranger	60	Field
Parks and Recreation Director	185	Unrepresented
Payroll Technician	85	Office
Principal Engineer	164	Mid-Mgmt
Project Coordinator I	104	Mid-Mgmt
Project Coordinator II	116	Mid-Mgmt
Project Manager	151	Mid-Mgmt
Public Affairs Supervisor	124	Mid-Mgmt
Purchasing and Warehouse Specialist	85	Field
Purchasing and Warehouse Technician	60	Field
Records Coordinator	104	Mid-Mgmt
Records Specialist	77	Office
Recreation Coordinator	74	Office
Recreation Manager	134	Mid-Mgmt
Recreation Specialist	54	Office
Recreation Supervisor	99	Mid-Mgmt
Safety and Emergency Response Officer	138	Mid-Mgmt
SCADA Specialist I	118	Field
SCADA Specialist II	128	Field
Senior Accountant	123	Mid-Mgmt
Senior Construction Inspector	121	Field
Senior Customer Service Representative	84	Office
Senior Engineer	146	Mid-Mgmt
Senior Engineering Technician	116	Office
Senior Human Resources Analyst	131	Unrepresented
Senior Management Analyst	124	Mid-Mgmt
Senior Meter Reader	100	Field
Senior Project Coordinator	131	Mid-Mgmt
Source Control Manager	164	Mid-Mgmt
Technical Services Manager	164	Mid-Mgmt
Training and Development Coordinator	138	Mid-Mgmt
Utility Crew Leader	107	Field
Utility Operations Manager	164	Mid-Mgmt
Utility Supervisor	138	Field
Utility Technician I	77	Field

Utility Technician II	87	Field
Utility Technician III	97	Field
Water Quality Coordinator	128	Field
Water Quality Technician I	89	Field
Water Quality Technician II	99	Field
Water Quality Technician III	109	Field
Water Resources Program Manager	163	Mid-Mgmt
Water Systems Crew Leader	129	Field
Water Systems Manager	164	Mid-Mgmt
Water Systems Operator I (Trainee)	89	Field
Water Systems Operator II	99	Field
Water Systems Operator III	109	Field
Water Systems Operator IV	119	Field
Water Systems Supervisor	144	Field
Water Treatment Crew Leader	136	Field
Water Treatment Manager	170	Mid-Mgmt
Water Treatment Operator I (Trainee)	96	Field
Water Treatment Operator II	106	Field
Water Treatment Operator III	116	Field
Water Treatment Operator IV	126	Field
Water Treatment Supervisor	150	Field



**JURUPA COMMUNITY SERVICES DISTRICT
PART-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2025**

PART TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Conservation Specialist	\$36.65	\$38.49	\$40.41	\$42.43	\$44.55
Intern	\$21.45	\$22.52	\$23.65	\$24.83	\$26.07
Communications Specialist	\$36.65	\$38.49	\$40.41	\$42.43	\$44.55
Recreation Leader	\$16.55	\$17.38	\$18.24	\$19.16	\$20.12
Recreation Specialist	\$27.19	\$28.55	\$29.98	\$31.48	\$33.06
Senior Recreation Leader	\$18.20	\$19.11	\$20.07	\$21.07	\$22.13

Updated By Board 09/14/2026



JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 07/01/2025

Salary Range	Annually					Monthly					Hourly				
	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
1	33,382	35,051	36,804	38,644	40,576	2,782	2,921	3,067	3,220	3,381	16.05	16.85	17.69	18.58	19.51
2	33,716	35,402	37,172	39,030	40,982	2,810	2,950	3,098	3,253	3,415	16.21	17.02	17.87	18.76	19.70
3	34,053	35,756	37,544	39,421	41,392	2,838	2,980	3,129	3,285	3,449	16.37	17.19	18.05	18.95	19.90
4	34,394	36,113	37,919	39,815	41,806	2,866	3,009	3,160	3,318	3,484	16.54	17.36	18.23	19.14	20.10
5	34,738	36,474	38,298	40,213	42,224	2,895	3,040	3,192	3,351	3,519	16.70	17.54	18.41	19.33	20.30
6	35,085	36,839	38,681	40,615	42,646	2,924	3,070	3,223	3,385	3,554	16.87	17.71	18.60	19.53	20.50
7	35,436	37,208	39,068	41,021	43,072	2,953	3,101	3,256	3,418	3,589	17.04	17.89	18.78	19.72	20.71
8	35,790	37,580	39,459	41,432	43,503	2,983	3,132	3,288	3,453	3,625	17.21	18.07	18.97	19.92	20.91
9	36,148	37,955	39,853	41,846	43,938	3,012	3,163	3,321	3,487	3,662	17.38	18.25	19.16	20.12	21.12
10	36,510	38,335	40,252	42,264	44,378	3,042	3,195	3,354	3,522	3,698	17.55	18.43	19.35	20.32	21.34
11	36,875	38,718	40,654	42,687	44,821	3,073	3,227	3,388	3,557	3,735	17.73	18.61	19.55	20.52	21.55
12	37,243	39,106	41,061	43,114	45,270	3,104	3,259	3,422	3,593	3,772	17.91	18.80	19.74	20.73	21.76
13	37,616	39,497	41,471	43,545	45,722	3,135	3,291	3,456	3,629	3,810	18.08	18.99	19.94	20.94	21.98
14	37,992	39,892	41,886	43,980	46,180	3,166	3,324	3,491	3,665	3,848	18.27	19.18	20.14	21.14	22.20
15	38,372	40,291	42,305	44,420	46,641	3,198	3,358	3,525	3,702	3,887	18.45	19.37	20.34	21.36	22.42
16	38,756	40,693	42,728	44,864	47,108	3,230	3,391	3,561	3,739	3,926	18.63	19.56	20.54	21.57	22.65
17	39,143	41,100	43,155	45,313	47,579	3,262	3,425	3,596	3,776	3,965	18.82	19.76	20.75	21.79	22.87
18	39,535	41,511	43,587	45,766	48,055	3,295	3,459	3,632	3,814	4,005	19.01	19.96	20.96	22.00	23.10
19	39,930	41,926	44,023	46,224	48,535	3,327	3,494	3,669	3,852	4,045	19.20	20.16	21.16	22.22	23.33
20	40,329	42,346	44,463	46,686	49,020	3,361	3,529	3,705	3,891	4,085	19.39	20.36	21.38	22.45	23.57
21	40,733	42,769	44,908	47,153	49,511	3,394	3,564	3,742	3,929	4,126	19.58	20.56	21.59	22.67	23.80
22	41,140	43,197	45,357	47,625	50,006	3,428	3,600	3,780	3,969	4,167	19.78	20.77	21.81	22.90	24.04
23	41,551	43,629	45,810	48,101	50,506	3,463	3,636	3,818	4,008	4,209	19.98	20.98	22.02	23.13	24.28
24	41,967	44,065	46,268	48,582	51,011	3,497	3,672	3,856	4,048	4,251	20.18	21.19	22.24	23.36	24.52
25	42,386	44,506	46,731	49,068	51,521	3,532	3,709	3,894	4,089	4,293	20.38	21.40	22.47	23.59	24.77
26	42,810	44,951	47,198	49,558	52,036	3,568	3,746	3,933	4,130	4,336	20.58	21.61	22.69	23.83	25.02
27	43,238	45,400	47,670	50,054	52,557	3,603	3,783	3,973	4,171	4,380	20.79	21.83	22.92	24.06	25.27
28	43,671	45,854	48,147	50,554	53,082	3,639	3,821	4,012	4,213	4,424	21.00	22.05	23.15	24.31	25.52
29	44,108	46,313	48,629	51,060	53,613	3,676	3,859	4,052	4,255	4,468	21.21	22.27	23.38	24.55	25.78
30	44,549	46,776	49,115	51,571	54,149	3,712	3,898	4,093	4,298	4,512	21.42	22.49	23.61	24.79	26.03
31	44,994	47,244	49,606	52,086	54,691	3,750	3,937	4,134	4,341	4,558	21.63	22.71	23.85	25.04	26.29
32	45,444	47,716	50,102	52,607	55,238	3,787	3,976	4,175	4,384	4,603	21.85	22.94	24.09	25.29	26.56
33	45,898	48,193	50,603	53,133	55,790	3,825	4,016	4,217	4,428	4,649	22.07	23.17	24.33	25.54	26.82
34	46,357	48,675	51,109	53,665	56,348	3,863	4,056	4,259	4,472	4,696	22.29	23.40	24.57	25.80	27.09
35	46,821	49,162	51,620	54,201	56,911	3,902	4,097	4,302	4,517	4,743	22.51	23.64	24.82	26.06	27.36
36	47,289	49,654	52,136	54,743	57,480	3,941	4,138	4,345	4,562	4,790	22.74	23.87	25.07	26.32	27.63
37	47,762	50,150	52,658	55,291	58,055	3,980	4,179	4,388	4,608	4,838	22.96	24.11	25.32	26.58	27.91
38	48,240	50,652	53,184	55,844	58,636	4,020	4,221	4,432	4,654	4,886	23.19	24.35	25.57	26.85	28.19
39	48,722	51,158	53,716	56,402	59,222	4,060	4,263	4,476	4,700	4,935	23.42	24.60	25.83	27.12	28.47
40	49,209	51,670	54,253	56,966	59,814	4,101	4,306	4,521	4,747	4,985	23.66	24.84	26.08	27.39	28.76
41	49,701	52,187	54,796	57,536	60,412	4,142	4,349	4,566	4,795	5,034	23.89	25.09	26.34	27.66	29.04

42	50,198	52,708	55,344	58,111	61,017	4,183	4,392	4,612	4,843	5,085	24.13	25.34	26.61	27.94	29.33
43	50,700	53,235	55,897	58,692	61,627	4,225	4,436	4,658	4,891	5,136	24.38	25.59	26.87	28.22	29.63
44	51,207	53,768	56,456	59,279	62,243	4,267	4,481	4,705	4,940	5,187	24.62	25.85	27.14	28.50	29.92
45	51,720	54,306	57,021	59,872	62,865	4,310	4,525	4,752	4,989	5,239	24.87	26.11	27.41	28.78	30.22
46	52,237	54,849	57,591	60,471	63,494	4,353	4,571	4,799	5,039	5,291	25.11	26.37	27.69	29.07	30.53
47	52,759	55,397	58,167	61,075	64,129	4,397	4,616	4,847	5,090	5,344	25.36	26.63	27.96	29.36	30.83
48	53,287	55,951	58,749	61,686	64,770	4,441	4,663	4,896	5,141	5,398	25.62	26.90	28.24	29.66	31.14
49	53,820	56,511	59,336	62,303	65,418	4,485	4,709	4,945	5,192	5,452	25.87	27.17	28.53	29.95	31.45
50	54,358	57,076	59,929	62,926	66,072	4,530	4,756	4,994	5,244	5,506	26.13	27.44	28.81	30.25	31.77
51	54,901	57,646	60,529	63,555	66,733	4,575	4,804	5,044	5,296	5,561	26.39	27.71	29.10	30.56	32.08
52	55,450	58,223	61,134	64,191	67,400	4,621	4,852	5,095	5,349	5,617	26.66	27.99	29.39	30.86	32.40
53	56,005	58,805	61,745	64,833	68,074	4,667	4,900	5,145	5,403	5,673	26.93	28.27	29.69	31.17	32.73
54	56,565	59,393	62,363	65,481	68,755	4,714	4,949	5,197	5,457	5,730	27.19	28.55	29.98	31.48	33.06
55	57,131	59,987	62,986	66,136	69,443	4,761	4,999	5,249	5,511	5,787	27.47	28.84	30.28	31.80	33.39
56	57,702	60,587	63,616	66,797	70,137	4,808	5,049	5,301	5,566	5,845	27.74	29.13	30.58	32.11	33.72
57	58,279	61,193	64,252	67,465	70,838	4,857	5,099	5,354	5,622	5,903	28.02	29.42	30.89	32.44	34.06
58	58,862	61,805	64,895	68,140	71,547	4,905	5,150	5,408	5,678	5,962	28.30	29.71	31.20	32.76	34.40
59	59,450	62,423	65,544	68,821	72,262	4,954	5,202	5,462	5,735	6,022	28.58	30.01	31.51	33.09	34.74
60	60,045	63,047	66,199	69,509	72,985	5,004	5,254	5,517	5,792	6,082	28.87	30.31	31.83	33.42	35.09
61	60,645	63,677	66,861	70,204	73,715	5,054	5,306	5,572	5,850	6,143	29.16	30.61	32.14	33.75	35.44
62	61,252	64,314	67,530	70,906	74,452	5,104	5,360	5,627	5,909	6,204	29.45	30.92	32.47	34.09	35.79
63	61,864	64,957	68,205	71,616	75,196	5,155	5,413	5,684	5,968	6,266	29.74	31.23	32.79	34.43	36.15
64	62,483	65,607	68,887	72,332	75,948	5,207	5,467	5,741	6,028	6,329	30.04	31.54	33.12	34.77	36.51
65	63,108	66,263	69,576	73,055	76,708	5,259	5,522	5,798	6,088	6,392	30.34	31.86	33.45	35.12	36.88
66	63,739	66,926	70,272	73,786	77,475	5,312	5,577	5,856	6,149	6,456	30.64	32.18	33.78	35.47	37.25
67	64,376	67,595	70,975	74,523	78,250	5,365	5,633	5,915	6,210	6,521	30.95	32.50	34.12	35.83	37.62
68	65,020	68,271	71,684	75,269	79,032	5,418	5,689	5,974	6,272	6,586	31.26	32.82	34.46	36.19	38.00
69	65,670	68,954	72,401	76,021	79,822	5,473	5,746	6,033	6,335	6,652	31.57	33.15	34.81	36.55	38.38
70	66,327	69,643	73,125	76,782	80,621	5,527	5,804	6,094	6,398	6,718	31.89	33.48	35.16	36.91	38.76
71	66,990	70,340	73,857	77,549	81,427	5,583	5,862	6,155	6,462	6,786	32.21	33.82	35.51	37.28	39.15
72	67,660	71,043	74,595	78,325	82,241	5,638	5,920	6,216	6,527	6,853	32.53	34.16	35.86	37.66	39.54
73	68,337	71,753	75,341	79,108	83,064	5,695	5,979	6,278	6,592	6,922	32.85	34.50	36.22	38.03	39.93
74	69,020	72,471	76,094	79,899	83,894	5,752	6,039	6,341	6,658	6,991	33.18	34.84	36.58	38.41	40.33
75	69,710	73,196	76,855	80,698	84,733	5,809	6,100	6,405	6,725	7,061	33.51	35.19	36.95	38.80	40.74
76	70,407	73,928	77,624	81,505	85,580	5,867	6,161	6,469	6,792	7,132	33.85	35.54	37.32	39.19	41.14
77	71,111	74,667	78,400	82,320	86,436	5,926	6,222	6,533	6,860	7,203	34.19	35.90	37.69	39.58	41.56
78	71,822	75,414	79,184	83,143	87,301	5,985	6,284	6,599	6,929	7,275	34.53	36.26	38.07	39.97	41.97
79	72,541	76,168	79,976	83,975	88,174	6,045	6,347	6,665	6,998	7,348	34.88	36.62	38.45	40.37	42.39
80	73,266	76,929	80,776	84,815	89,055	6,106	6,411	6,731	7,068	7,421	35.22	36.99	38.83	40.78	42.82
81	73,999	77,699	81,584	85,663	89,946	6,167	6,475	6,799	7,139	7,495	35.58	37.36	39.22	41.18	43.24
82	74,739	78,476	82,399	86,519	90,845	6,228	6,540	6,867	7,210	7,570	35.93	37.73	39.62	41.60	43.68
83	75,486	79,260	83,223	87,385	91,754	6,291	6,605	6,935	7,282	7,646	36.29	38.11	40.01	42.01	44.11
84	76,241	80,053	84,056	88,258	92,671	6,353	6,671	7,005	7,355	7,723	36.65	38.49	40.41	42.43	44.55
85	77,003	80,854	84,896	89,141	93,598	6,417	6,738	7,075	7,428	7,800	37.02	38.87	40.82	42.86	45.00
86	77,773	81,662	85,745	90,032	94,534	6,481	6,805	7,145	7,503	7,878	37.39	39.26	41.22	43.28	45.45
87	78,551	82,479	86,603	90,933	95,479	6,546	6,873	7,217	7,578	7,957	37.76	39.65	41.64	43.72	45.90
88	79,337	83,303	87,469	91,842	96,434	6,611	6,942	7,289	7,654	8,036	38.14	40.05	42.05	44.15	46.36
89	80,130	84,136	88,343	92,760	97,399	6,677	7,011	7,362	7,730	8,117	38.52	40.45	42.47	44.60	46.83

90	80,931	84,978	89,227	93,688	98,372	6,744	7,081	7,436	7,807	8,198	38.91	40.85	42.90	45.04	47.29
91	81,741	85,828	90,119	94,625	99,356	6,812	7,152	7,510	7,885	8,280	39.30	41.26	43.33	45.49	47.77
92	82,558	86,686	91,020	95,571	100,350	6,880	7,224	7,585	7,964	8,362	39.69	41.68	43.76	45.95	48.25
93	83,384	87,553	91,930	96,527	101,353	6,949	7,296	7,661	8,044	8,446	40.09	42.09	44.20	46.41	48.73
94	84,217	88,428	92,850	97,492	102,367	7,018	7,369	7,737	8,124	8,531	40.49	42.51	44.64	46.87	49.21
95	85,060	89,313	93,778	98,467	103,390	7,088	7,443	7,815	8,206	8,616	40.89	42.94	45.09	47.34	49.71
96	85,910	90,206	94,716	99,452	104,424	7,159	7,517	7,893	8,288	8,702	41.30	43.37	45.54	47.81	50.20
97	86,769	91,108	95,663	100,446	105,469	7,231	7,592	7,972	8,371	8,789	41.72	43.80	45.99	48.29	50.71
98	87,637	92,019	96,620	101,451	106,523	7,303	7,668	8,052	8,454	8,877	42.13	44.24	46.45	48.77	51.21
99	88,513	92,939	97,586	102,465	107,589	7,376	7,745	8,132	8,539	8,966	42.55	44.68	46.92	49.26	51.73
100	89,399	93,868	98,562	103,490	108,664	7,450	7,822	8,213	8,624	9,055	42.98	45.13	47.39	49.75	52.24
101	90,292	94,807	99,547	104,525	109,751	7,524	7,901	8,296	8,710	9,146	43.41	45.58	47.86	50.25	52.76
102	91,195	95,755	100,543	105,570	110,849	7,600	7,980	8,379	8,798	9,237	43.84	46.04	48.34	50.75	53.29
103	92,107	96,713	101,548	106,626	111,957	7,676	8,059	8,462	8,885	9,330	44.28	46.50	48.82	51.26	53.83
104	93,028	97,680	102,564	107,692	113,077	7,752	8,140	8,547	8,974	9,423	44.73	46.96	49.31	51.78	54.36
105	93,959	98,657	103,589	108,769	114,207	7,830	8,221	8,632	9,064	9,517	45.17	47.43	49.80	52.29	54.91
106	94,898	99,643	104,625	109,857	115,349	7,908	8,304	8,719	9,155	9,612	45.62	47.91	50.30	52.82	55.46
107	95,847	100,640	105,672	110,955	116,503	7,987	8,387	8,806	9,246	9,709	46.08	48.38	50.80	53.34	56.01
108	96,806	101,646	106,728	112,065	117,668	8,067	8,471	8,894	9,339	9,806	46.54	48.87	51.31	53.88	56.57
109	97,774	102,663	107,796	113,185	118,845	8,148	8,555	8,983	9,432	9,904	47.01	49.36	51.82	54.42	57.14
110	98,752	103,689	108,874	114,317	120,033	8,229	8,641	9,073	9,526	10,003	47.48	49.85	52.34	54.96	57.71
111	99,739	104,726	109,962	115,460	121,233	8,312	8,727	9,164	9,622	10,103	47.95	50.35	52.87	55.51	58.29
112	100,736	105,773	111,062	116,615	122,446	8,395	8,814	9,255	9,718	10,204	48.43	50.85	53.40	56.06	58.87
113	101,744	106,831	112,173	117,781	123,670	8,479	8,903	9,348	9,815	10,306	48.92	51.36	53.93	56.63	59.46
114	102,761	107,899	113,294	118,959	124,907	8,563	8,992	9,441	9,913	10,409	49.40	51.87	54.47	57.19	60.05
115	103,789	108,978	114,427	120,149	126,156	8,649	9,082	9,536	10,012	10,513	49.90	52.39	55.01	57.76	60.65
116	104,827	110,068	115,572	121,350	127,418	8,736	9,172	9,631	10,113	10,618	50.40	52.92	55.56	58.34	61.26
117	105,875	111,169	116,727	122,564	128,692	8,823	9,264	9,727	10,214	10,724	50.90	53.45	56.12	58.92	61.87
118	106,934	112,280	117,895	123,789	129,979	8,911	9,357	9,825	10,316	10,832	51.41	53.98	56.68	59.51	62.49
119	108,003	113,403	119,073	125,027	131,278	9,000	9,450	9,923	10,419	10,940	51.92	54.52	57.25	60.11	63.11
120	109,083	114,537	120,264	126,277	132,591	9,090	9,545	10,022	10,523	11,049	52.44	55.07	57.82	60.71	63.75
121	110,174	115,683	121,467	127,540	133,917	9,181	9,640	10,122	10,628	11,160	52.97	55.62	58.40	61.32	64.38
122	111,276	116,840	122,681	128,816	135,256	9,273	9,737	10,223	10,735	11,271	53.50	56.17	58.98	61.93	65.03
123	112,388	118,008	123,908	130,104	136,609	9,366	9,834	10,326	10,842	11,384	54.03	56.73	59.57	62.55	65.68
124	113,512	119,188	125,147	131,405	137,975	9,459	9,932	10,429	10,950	11,498	54.57	57.30	60.17	63.18	66.33
125	114,647	120,380	126,399	132,719	139,355	9,554	10,032	10,533	11,060	11,613	55.12	57.87	60.77	63.81	67.00
126	115,794	121,584	127,663	134,046	140,748	9,649	10,132	10,639	11,170	11,729	55.67	58.45	61.38	64.45	67.67
127	116,952	122,800	128,939	135,386	142,156	9,746	10,233	10,745	11,282	11,846	56.23	59.04	61.99	65.09	68.34
128	118,121	124,028	130,229	136,740	143,577	9,843	10,336	10,852	11,395	11,965	56.79	59.63	62.61	65.74	69.03
129	119,303	125,268	131,531	138,108	145,013	9,942	10,439	10,961	11,509	12,084	57.36	60.22	63.24	66.40	69.72
130	120,496	126,520	132,846	139,489	146,463	10,041	10,543	11,071	11,624	12,205	57.93	60.83	63.87	67.06	70.42
131	121,701	127,786	134,175	140,884	147,928	10,142	10,649	11,181	11,740	12,327	58.51	61.44	64.51	67.73	71.12
132	122,918	129,064	135,517	142,293	149,407	10,243	10,755	11,293	11,858	12,451	59.10	62.05	65.15	68.41	71.83
133	124,147	130,354	136,872	143,715	150,901	10,346	10,863	11,406	11,976	12,575	59.69	62.67	65.80	69.09	72.55
134	125,388	131,658	138,241	145,153	152,410	10,449	10,971	11,520	12,096	12,701	60.28	63.30	66.46	69.78	73.27
135	126,642	132,974	139,623	146,604	153,934	10,554	11,081	11,635	12,217	12,828	60.89	63.93	67.13	70.48	74.01
136	127,909	134,304	141,019	148,070	155,474	10,659	11,192	11,752	12,339	12,956	61.49	64.57	67.80	71.19	74.75
137	129,188	135,647	142,429	149,551	157,028	10,766	11,304	11,869	12,463	13,086	62.11	65.21	68.48	71.90	75.49

138	130,480	137,004	143,854	151,046	158,599	10,873	11,417	11,988	12,587	13,217	62.73	65.87	69.16	72.62	76.25
139	131,784	138,374	145,292	152,557	160,185	10,982	11,531	12,108	12,713	13,349	63.36	66.53	69.85	73.34	77.01
140	133,102	139,757	146,745	154,082	161,787	11,092	11,646	12,229	12,840	13,482	63.99	67.19	70.55	74.08	77.78
141	134,433	141,155	148,213	155,623	163,404	11,203	11,763	12,351	12,969	13,617	64.63	67.86	71.26	74.82	78.56
142	135,778	142,566	149,695	157,179	165,038	11,315	11,881	12,475	13,098	13,753	65.28	68.54	71.97	75.57	79.35
143	137,135	143,992	151,192	158,751	166,689	11,428	11,999	12,599	13,229	13,891	65.93	69.23	72.69	76.32	80.14
144	138,507	145,432	152,704	160,339	168,356	11,542	12,119	12,725	13,362	14,030	66.59	69.92	73.42	77.09	80.94
145	139,892	146,886	154,231	161,942	170,039	11,658	12,241	12,853	13,495	14,170	67.26	70.62	74.15	77.86	81.75
146	141,291	148,355	155,773	163,562	171,740	11,774	12,363	12,981	13,630	14,312	67.93	71.32	74.89	78.64	82.57
147	142,704	149,839	157,331	165,197	173,457	11,892	12,487	13,111	13,766	14,455	68.61	72.04	75.64	79.42	83.39
148	144,131	151,337	158,904	166,849	175,192	12,011	12,611	13,242	13,904	14,599	69.29	72.76	76.40	80.22	84.23
149	145,572	152,850	160,493	168,518	176,944	12,131	12,738	13,374	14,043	14,745	69.99	73.49	77.16	81.02	85.07
150	147,028	154,379	162,098	170,203	178,713	12,252	12,865	13,508	14,184	14,893	70.69	74.22	77.93	81.83	85.92
151	148,498	155,923	163,719	171,905	180,500	12,375	12,994	13,643	14,325	15,042	71.39	74.96	78.71	82.65	86.78
152	149,983	157,482	165,356	173,624	182,305	12,499	13,124	13,780	14,469	15,192	72.11	75.71	79.50	83.47	87.65
153	151,483	159,057	167,010	175,360	184,128	12,624	13,255	13,917	14,613	15,344	72.83	76.47	80.29	84.31	88.52
154	152,998	160,647	168,680	177,114	185,969	12,750	13,387	14,057	14,759	15,497	73.56	77.23	81.10	85.15	89.41
155	154,528	162,254	170,367	178,885	187,829	12,877	13,521	14,197	14,907	15,652	74.29	78.01	81.91	86.00	90.30
156	156,073	163,876	172,070	180,674	189,707	13,006	13,656	14,339	15,056	15,809	75.03	78.79	82.73	86.86	91.21
157	157,634	165,515	173,791	182,480	191,605	13,136	13,793	14,483	15,207	15,967	75.79	79.57	83.55	87.73	92.12
158	159,210	167,170	175,529	184,305	193,521	13,267	13,931	14,627	15,359	16,127	76.54	80.37	84.39	88.61	93.04
159	160,802	168,842	177,284	186,148	195,456	13,400	14,070	14,774	15,512	16,288	77.31	81.17	85.23	89.49	93.97
160	162,410	170,530	179,057	188,010	197,410	13,534	14,211	14,921	15,667	16,451	78.08	81.99	86.09	90.39	94.91
161	164,034	172,236	180,848	189,890	199,384	13,670	14,353	15,071	15,824	16,615	78.86	82.81	86.95	91.29	95.86
162	165,674	173,958	182,656	191,789	201,378	13,806	14,497	15,221	15,982	16,782	79.65	83.63	87.82	92.21	96.82
163	167,331	175,698	184,483	193,707	203,392	13,944	14,641	15,374	16,142	16,949	80.45	84.47	88.69	93.13	97.78
164	169,004	177,455	186,327	195,644	205,426	14,084	14,788	15,527	16,304	17,119	81.25	85.31	89.58	94.06	98.76
165	170,695	179,229	188,191	197,600	207,480	14,225	14,936	15,683	16,467	17,290	82.06	86.17	90.48	95.00	99.75
166	172,401	181,022	190,073	199,576	209,555	14,367	15,085	15,839	16,631	17,463	82.89	87.03	91.38	95.95	100.75
167	174,125	182,832	191,973	201,572	211,651	14,510	15,236	15,998	16,798	17,638	83.71	87.90	92.29	96.91	101.76
168	175,867	184,660	193,893	203,588	213,767	14,656	15,388	16,158	16,966	17,814	84.55	88.78	93.22	97.88	102.77
169	177,625	186,507	195,832	205,624	215,905	14,802	15,542	16,319	17,135	17,992	85.40	89.67	94.15	98.86	103.80
170	179,402	188,372	197,790	207,680	218,064	14,950	15,698	16,483	17,307	18,172	86.25	90.56	95.09	99.85	104.84
171	181,196	190,255	199,768	209,757	220,244	15,100	15,855	16,647	17,480	18,354	87.11	91.47	96.04	100.84	105.89
172	183,008	192,158	201,766	211,854	222,447	15,251	16,013	16,814	17,655	18,537	87.98	92.38	97.00	101.85	106.95
173	184,838	194,080	203,784	213,973	224,671	15,403	16,173	16,982	17,831	18,723	88.86	93.31	97.97	102.87	108.02
174	186,686	196,020	205,821	216,112	226,918	15,557	16,335	17,152	18,009	18,910	89.75	94.24	98.95	103.90	109.10
175	188,553	197,981	207,880	218,274	229,187	15,713	16,498	17,323	18,189	19,099	90.65	95.18	99.94	104.94	110.19
176	190,438	199,960	209,958	220,456	231,479	15,870	16,663	17,497	18,371	19,290	91.56	96.13	100.94	105.99	111.29
177	192,343	201,960	212,058	222,661	233,794	16,029	16,830	17,671	18,555	19,483	92.47	97.10	101.95	107.05	112.40
178	194,266	203,980	214,179	224,887	236,132	16,189	16,998	17,848	18,741	19,678	93.40	98.07	102.97	108.12	113.52
179	196,209	206,019	216,320	227,136	238,493	16,351	17,168	18,027	18,928	19,874	94.33	99.05	104.00	109.20	114.66
180	198,171	208,080	218,484	229,408	240,878	16,514	17,340	18,207	19,117	20,073	95.27	100.04	105.04	110.29	115.81
181	200,153	210,160	220,668	231,702	243,287	16,679	17,513	18,389	19,308	20,274	96.23	101.04	106.09	111.40	116.96
182	202,154	212,262	222,875	234,019	245,720	16,846	17,688	18,573	19,502	20,477	97.19	102.05	107.15	112.51	118.13
183	204,176	214,385	225,104	236,359	248,177	17,015	17,865	18,759	19,697	20,681	98.16	103.07	108.22	113.63	119.32
184	206,218	216,528	227,355	238,723	250,659	17,185	18,044	18,946	19,894	20,888	99.14	104.10	109.31	114.77	120.51
185	208,280	218,694	229,628	241,110	253,165	17,357	18,224	19,136	20,092	21,097	100.13	105.14	110.40	115.92	121.71

186	210,363	220,881	231,925	243,521	255,697	17,530	18,407	19,327	20,293	21,308	101.14	106.19	111.50	117.08	122.93
187	212,466	223,089	234,244	245,956	258,254	17,706	18,591	19,520	20,496	21,521	102.15	107.25	112.62	118.25	124.16
188	214,591	225,320	236,586	248,416	260,836	17,883	18,777	19,716	20,701	21,736	103.17	108.33	113.74	119.43	125.40
189	216,737	227,574	238,952	250,900	263,445	18,061	18,964	19,913	20,908	21,954	104.20	109.41	114.88	120.62	126.66
190	218,904	229,849	241,342	253,409	266,079	18,242	19,154	20,112	21,117	22,173	105.24	110.50	116.03	121.83	127.92
191	221,093	232,148	243,755	255,943	268,740	18,424	19,346	20,313	21,329	22,395	106.29	111.61	117.19	123.05	129.20
192	223,304	234,469	246,193	258,502	271,427	18,609	19,539	20,516	21,542	22,619	107.36	112.73	118.36	124.28	130.49
193	225,537	236,814	248,655	261,087	274,142	18,795	19,734	20,721	21,757	22,845	108.43	113.85	119.55	125.52	131.80
194	227,792	239,182	251,141	263,698	276,883	18,983	19,932	20,928	21,975	23,074	109.52	114.99	120.74	126.78	133.12
195	230,070	241,574	253,653	266,335	279,652	19,173	20,131	21,138	22,195	23,304	110.61	116.14	121.95	128.05	134.45
196	232,371	243,990	256,189	268,999	282,449	19,364	20,332	21,349	22,417	23,537	111.72	117.30	123.17	129.33	135.79
197	234,695	246,430	258,751	271,689	285,273	19,558	20,536	21,563	22,641	23,773	112.83	118.48	124.40	130.62	137.15
198	237,042	248,894	261,339	274,405	288,126	19,753	20,741	21,778	22,867	24,010	113.96	119.66	125.64	131.93	138.52
199	239,412	251,383	263,952	277,150	291,007	19,951	20,949	21,996	23,096	24,251	115.10	120.86	126.90	133.24	139.91
200	241,806	253,897	266,591	279,921	293,917	20,151	21,158	22,216	23,327	24,493	116.25	122.07	128.17	134.58	141.31
201	244,224	256,436	269,257	282,720	296,856	20,352	21,370	22,438	23,560	24,738	117.42	123.29	129.45	135.92	142.72
202	246,667	259,000	271,950	285,547	299,825	20,556	21,583	22,662	23,796	24,985	118.59	124.52	130.75	137.28	144.15
203	249,133	261,590	274,669	288,403	302,823	20,761	21,799	22,889	24,034	25,235	119.78	125.76	132.05	138.66	145.59
204	251,625	264,206	277,416	291,287	305,851	20,969	22,017	23,118	24,274	25,488	120.97	127.02	133.37	140.04	147.04
205	254,141	266,848	280,190	294,200	308,910	21,178	22,237	23,349	24,517	25,742	122.18	128.29	134.71	141.44	148.51
206	256,682	269,516	282,992	297,142	311,999	21,390	22,460	23,583	24,762	26,000	123.40	129.58	136.05	142.86	150.00
207	259,249	272,212	285,822	300,113	315,119	21,604	22,684	23,819	25,009	26,260	124.64	130.87	137.41	144.29	151.50
208	261,842	274,934	288,680	303,114	318,270	21,820	22,911	24,057	25,260	26,523	125.89	132.18	138.79	145.73	153.01
209	264,460	277,683	291,567	306,146	321,453	22,038	23,140	24,297	25,512	26,788	127.14	133.50	140.18	147.19	154.54
210	267,105	280,460	294,483	309,207	324,667	22,259	23,372	24,540	25,767	27,056	128.42	134.84	141.58	148.66	156.09
211	269,776	283,264	297,428	312,299	327,914	22,481	23,605	24,786	26,025	27,326	129.70	136.18	142.99	150.14	157.65
212	272,473	286,097	300,402	315,422	331,193	22,706	23,841	25,033	26,285	27,599	131.00	137.55	144.42	151.65	159.23
213	275,198	288,958	303,406	318,576	334,505	22,933	24,080	25,284	26,548	27,875	132.31	138.92	145.87	153.16	160.82
214	277,950	291,848	306,440	321,762	337,850	23,163	24,321	25,537	26,813	28,154	133.63	140.31	147.33	154.69	162.43
215	280,730	294,766	309,504	324,980	341,229	23,394	24,564	25,792	27,082	28,436	134.97	141.71	148.80	156.24	164.05
216	283,537	297,714	312,599	328,229	344,641	23,628	24,809	26,050	27,352	28,720	136.32	143.13	150.29	157.80	165.69
217	286,372	300,691	315,725	331,512	348,087	23,864	25,058	26,310	27,626	29,007	137.68	144.56	151.79	159.38	167.35
218	289,236	303,698	318,883	334,827	351,568	24,103	25,308	26,574	27,902	29,297	139.06	146.01	153.31	160.97	169.02
219	292,128	306,735	322,072	338,175	355,084	24,344	25,561	26,839	28,181	29,590	140.45	147.47	154.84	162.58	170.71
220	295,050	309,802	325,292	341,557	358,635	24,587	25,817	27,108	28,463	29,886	141.85	148.94	156.39	164.21	172.42
221	297,844				362,032	24,820				30,169	143.19				174.05



**JURUPA COMMUNITY SERVICES DISTRICT
FULL-TIME SALARY SCHEDULE
EFFECTIVE 11/25/2024**

FULL TIME JOB CLASSIFICATION	SALARY RANGE
Accounting Assistant	66
Accounting Supervisor	129
Accounting Technician I	71
Accounting Technician II	81
Administrative Assistant	70
Advanced Water Treatment Field Supervisor	129
Advanced Water Treatment Operator I	84
Advanced Water Treatment Operator II	94
Advanced Water Treatment Operator III	105
Advanced Water Treatment Superintendent	150
Assistant Engineer	115
Associate Engineer	130
Budget Analyst	122
Conservation Coordinator	99
Conservation Specialist	84
Construction Inspector	102
Construction Superintendent	130
Construction Technician I	65
Construction Technician II	75
Construction Technician III	85
Customer Service Manager	134
Customer Service Representative	65
Deputy Director of Operations	174
Development/Engineering Representative	75
Director of Engineering & Water Resources	190
Director of Finance & Administration	187
Director of Operations	190
Director of Parks & Recreation	180
Electrical & Instrumentation Technician I	96
Electrical & Instrumentation Technician II	106
Electrical & Instrumentation Technician III	116
Engineering Manager	164
Engineering Services Supervisor	132
Engineering Technician	90
Environmental Services Superintendent	145

Environmental Services Supervisor	125
Exec. Svcs Mngr/Secretary to Board of Dir.	156
Finance Manager	156
Financial Analyst	122
Fleet & Facilities Field Supervisor	107
Fleet & Facilities Technician I	75
Fleet & Facilities Technician II	85
Fleet & Facilities Technician III	96
General Manager	201
Government & Public Affairs Manager	156
Grants Analyst	122
Human Resources Analyst	110
Human Resources Manager	156
Human Resources Specialist	83
Industrial Waste Inspector I	81
Industrial Waste Inspector II	96
Industrial Waste Inspector III	106
Information Technology Analyst	114
Information Technology Business Syst. Analyst	114
Information Technology GIS Analyst	114
Information Technology GIS Supervisor	125
Information Technology GIS Technician	89
Information Technology Manager	156
Information Technology SCADA Analyst	124
Information Technology SCADA Technician	99
Information Technology Technician	89
Irrigation Technician	69
Lead Advanced Water Treatment Operator	115
Lead Construction Technician	95
Lead Water System Operator	110
Lead Utility Technician	95
Maintenance Planner/Scheduler	101
Management Aide	85
Management Analyst	105
Mechanical Systems Field Supervisor	115
Mechanical Systems Superintendent	130
Mechanical Systems Technician I	86
Mechanical Systems Technician II	96
Mechanical Systems Technician III	101
Meter Reader	69
Office Assistant	55
Operations Assistant	105
Operations Technology Superintendent	145
Park Maintenance Worker I	49
Park Maintenance Worker II	64
Park Ranger	49
Parks Field Supervisor	107

Parks Superintendent	127
Principal Engineer	154
Project Coordinator	117
Project Manager	130
Public Outreach Specialist	84
Purchasing Warehouse Specialist	76
Record Retention Coordinator	101
Records Specialist	70
Recreation Coordinator	71
Recreation Superintendent	127
Recreation Supervisor	108
Safety & Emergency Response Officer	124
Senior Accountant	109
Senior Administrative Assistant	89
Senior Construction Inspector	117
Senior Customer Service Representative	79
Senior Engineer	144
Senior Meter Reader	79
Senior Recreation Coordinator	86
Training & Development Advisor	140
Utilities Superintendent	145
Utility Field Supervisor	115
Utility Technician I	65
Utility Technician II	75
Utility Technician III	85
Warehouse Inventory Control I	49
Water Quality Technician I	81
Water Quality Technician II	96
Water Quality Technician III	106
Water Resources Policy Advisor	154
Water System Superintendent	145
Water Systems Field Supervisor	125
Water Systems Operator I	79
Water Systems Operator II	89
Water Systems Operator III	100



**JURUPA COMMUNITY SERVICES DISTRICT
PART-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2024**

PART-TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Part-Time Park Maintenance Worker	\$23.690	\$24.880	\$26.120	\$27.430	\$28.800
Intern			\$17.089	\$17.943	\$18.840
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide		--	--	--	--
Recreation Leader			\$17.089	\$17.943	\$18.840
Recreation Specialist	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Senior Recreation Leader	\$17.050	\$17.903	\$18.798	\$19.738	\$20.724

Updated By Board 09/14/2026

JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 11/25/2024

Salary Range	Annually					Monthly					Hourly				
	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
1	30,570	32,098	33,703	35,388	37,158	2,547	2,675	2,809	2,949	3,096	14.70	15.43	16.20	17.01	17.86
2	30,875	32,419	34,040	35,742	37,529	2,573	2,702	2,837	2,979	3,127	14.84	15.59	16.37	17.18	18.04
3	31,184	32,743	34,380	36,099	37,904	2,599	2,729	2,865	3,008	3,159	14.99	15.74	16.53	17.36	18.22
4	31,496	33,071	34,724	36,460	38,283	2,625	2,756	2,894	3,038	3,190	15.14	15.90	16.69	17.53	18.41
5	31,811	33,401	35,071	36,825	38,666	2,651	2,783	2,923	3,069	3,222	15.29	16.06	16.86	17.70	18.59
6	32,129	33,735	35,422	37,193	39,053	2,677	2,811	2,952	3,099	3,254	15.45	16.22	17.03	17.88	18.78
7	32,450	34,073	35,776	37,565	39,443	2,704	2,839	2,981	3,130	3,287	15.60	16.38	17.20	18.06	18.96
8	32,775	34,413	36,134	37,941	39,838	2,731	2,868	3,011	3,162	3,320	15.76	16.54	17.37	18.24	19.15
9	33,102	34,758	36,496	38,320	40,236	2,759	2,896	3,041	3,193	3,353	15.91	16.71	17.55	18.42	19.34
10	33,434	35,105	36,860	38,703	40,639	2,786	2,925	3,072	3,225	3,387	16.07	16.88	17.72	18.61	19.54
11	33,768	35,456	37,229	39,091	41,045	2,814	2,955	3,102	3,258	3,420	16.23	17.05	17.90	18.79	19.73
12	34,106	35,811	37,601	39,481	41,455	2,842	2,984	3,133	3,290	3,455	16.40	17.22	18.08	18.98	19.93
13	34,447	36,169	37,977	39,876	41,870	2,871	3,014	3,165	3,323	3,489	16.56	17.39	18.26	19.17	20.13
14	34,791	36,531	38,357	40,275	42,289	2,899	3,044	3,196	3,356	3,524	16.73	17.56	18.44	19.36	20.33
15	35,139	36,896	38,741	40,678	42,712	2,928	3,075	3,228	3,390	3,559	16.89	17.74	18.63	19.56	20.53
16	35,490	37,265	39,128	41,085	43,139	2,958	3,105	3,261	3,424	3,595	17.06	17.92	18.81	19.75	20.74
17	35,845	37,638	39,519	41,495	43,570	2,987	3,136	3,293	3,458	3,631	17.23	18.09	19.00	19.95	20.95
18	36,204	38,014	39,915	41,910	44,006	3,017	3,168	3,326	3,493	3,667	17.41	18.28	19.19	20.15	21.16
19	36,566	38,394	40,314	42,329	44,446	3,047	3,200	3,359	3,527	3,704	17.58	18.46	19.38	20.35	21.37
20	36,931	38,778	40,717	42,753	44,890	3,078	3,231	3,393	3,563	3,741	17.76	18.64	19.58	20.55	21.58
21	37,301	39,166	41,124	43,180	45,339	3,108	3,264	3,427	3,598	3,778	17.93	18.83	19.77	20.76	21.80
22	37,674	39,557	41,535	43,612	45,793	3,139	3,296	3,461	3,634	3,816	18.11	19.02	19.97	20.97	22.02
23	38,050	39,953	41,951	44,048	46,251	3,171	3,329	3,496	3,671	3,854	18.29	19.21	20.17	21.18	22.24
24	38,431	40,353	42,370	44,489	46,713	3,203	3,363	3,531	3,707	3,893	18.48	19.40	20.37	21.39	22.46
25	38,815	40,756	42,794	44,934	47,180	3,235	3,396	3,566	3,744	3,932	18.66	19.59	20.57	21.60	22.68
26	39,203	41,164	43,222	45,383	47,652	3,267	3,430	3,602	3,782	3,971	18.85	19.79	20.78	21.82	22.91
27	39,595	41,575	43,654	45,837	48,129	3,300	3,465	3,638	3,820	4,011	19.04	19.99	20.99	22.04	23.14
28	39,991	41,991	44,091	46,295	48,610	3,333	3,499	3,674	3,858	4,051	19.23	20.19	21.20	22.26	23.37
29	40,391	42,411	44,531	46,758	49,096	3,366	3,534	3,711	3,897	4,091	19.42	20.39	21.41	22.48	23.60
30	40,795	42,835	44,977	47,226	49,587	3,400	3,570	3,748	3,935	4,132	19.61	20.59	21.62	22.70	23.84
31	41,203	43,263	45,427	47,698	50,083	3,434	3,605	3,786	3,975	4,174	19.81	20.80	21.84	22.93	24.08
32	41,615	43,696	45,881	48,175	50,584	3,468	3,641	3,823	4,015	4,215	20.01	21.01	22.06	23.16	24.32
33	42,031	44,133	46,340	48,657	51,089	3,503	3,678	3,862	4,055	4,257	20.21	21.22	22.28	23.39	24.56
34	42,452	44,574	46,803	49,143	51,600	3,538	3,715	3,900	4,095	4,300	20.41	21.43	22.50	23.63	24.81
35	42,876	45,020	47,271	49,635	52,116	3,573	3,752	3,939	4,136	4,343	20.61	21.64	22.73	23.86	25.06
36	43,305	45,470	47,744	50,131	52,637	3,609	3,789	3,979	4,178	4,386	20.82	21.86	22.95	24.10	25.31
37	43,738	45,925	48,221	50,632	53,164	3,645	3,827	4,018	4,219	4,430	21.03	22.08	23.18	24.34	25.56
38	44,175	46,384	48,703	51,139	53,695	3,681	3,865	4,059	4,262	4,475	21.24	22.30	23.42	24.59	25.82
39	44,617	46,848	49,190	51,650	54,232	3,718	3,904	4,099	4,304	4,519	21.45	22.52	23.65	24.83	26.07
40	45,063	47,317	49,682	52,166	54,775	3,755	3,943	4,140	4,347	4,565	21.67	22.75	23.89	25.08	26.33
41	45,514	47,790	50,179	52,688	55,323	3,793	3,982	4,182	4,391	4,610	21.88	22.98	24.12	25.33	26.60
42	45,969	48,268	50,681	53,215	55,876	3,831	4,022	4,223	4,435	4,656	22.10	23.21	24.37	25.58	26.86
43	46,429	48,750	51,188	53,747	56,434	3,869	4,063	4,266	4,479	4,703	22.32	23.44	24.61	25.84	27.13
44	46,893	49,238	51,700	54,285	56,999	3,908	4,103	4,308	4,524	4,750	22.54	23.67	24.86	26.10	27.40

45	47,362	49,730	52,217	54,827	57,569	3,947	4,144	4,351	4,569	4,797	22.77	23.91	25.10	26.36	27.68
46	47,836	50,227	52,739	55,376	58,145	3,986	4,186	4,395	4,615	4,845	23.00	24.15	25.36	26.62	27.95
47	48,314	50,730	53,266	55,929	58,726	4,026	4,227	4,439	4,661	4,894	23.23	24.39	25.61	26.89	28.23
48	48,797	51,237	53,799	56,489	59,313	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52
49	49,285	51,749	54,337	57,054	59,906	4,107	4,312	4,528	4,754	4,992	23.69	24.88	26.12	27.43	28.80
50	49,778	52,267	54,880	57,624	60,505	4,148	4,356	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09
51	50,276	52,790	55,429	58,200	61,110	4,190	4,399	4,619	4,850	5,093	24.17	25.38	26.65	27.98	29.38
52	50,778	53,317	55,983	58,782	61,722	4,232	4,443	4,665	4,899	5,143	24.41	25.63	26.92	28.26	29.67
53	51,286	53,851	56,543	59,370	62,339	4,274	4,488	4,712	4,948	5,195	24.66	25.89	27.18	28.54	29.97
54	51,799	54,389	57,109	59,964	62,962	4,317	4,532	4,759	4,997	5,247	24.90	26.15	27.46	28.83	30.27
55	52,317	54,933	57,680	60,564	63,592	4,360	4,578	4,807	5,047	5,299	25.15	26.41	27.73	29.12	30.57
56	52,840	55,482	58,256	61,169	64,228	4,403	4,624	4,855	5,097	5,352	25.40	26.67	28.01	29.41	30.88
57	53,369	56,037	58,839	61,781	64,870	4,447	4,670	4,903	5,148	5,406	25.66	26.94	28.29	29.70	31.19
58	53,902	56,598	59,427	62,399	65,519	4,492	4,716	4,952	5,200	5,460	25.91	27.21	28.57	30.00	31.50
59	54,441	57,163	60,022	63,023	66,174	4,537	4,764	5,002	5,252	5,514	26.17	27.48	28.86	30.30	31.81
60	54,986	57,735	60,622	63,653	66,836	4,582	4,811	5,052	5,304	5,570	26.44	27.76	29.15	30.60	32.13
61	55,536	58,312	61,228	64,290	67,504	4,628	4,859	5,102	5,357	5,625	26.70	28.03	29.44	30.91	32.45
62	56,091	58,896	61,840	64,932	68,179	4,674	4,908	5,153	5,411	5,682	26.97	28.32	29.73	31.22	32.78
63	56,652	59,485	62,459	65,582	68,861	4,721	4,957	5,205	5,465	5,738	27.24	28.60	30.03	31.53	33.11
64	57,218	60,079	63,083	66,238	69,549	4,768	5,007	5,257	5,520	5,796	27.51	28.88	30.33	31.84	33.44
65	57,791	60,680	63,714	66,900	70,245	4,816	5,057	5,310	5,575	5,854	27.78	29.17	30.63	32.16	33.77
66	58,369	61,287	64,351	67,569	70,947	4,864	5,107	5,363	5,631	5,912	28.06	29.46	30.94	32.49	34.11
67	58,952	61,900	64,995	68,245	71,657	4,913	5,158	5,416	5,687	5,971	28.34	29.76	31.25	32.81	34.45
68	59,542	62,519	65,645	68,927	72,373	4,962	5,210	5,470	5,744	6,031	28.63	30.06	31.56	33.14	34.79
69	60,137	63,144	66,301	69,616	73,097	5,011	5,262	5,525	5,801	6,091	28.91	30.36	31.88	33.47	35.14
70	60,739	63,775	66,964	70,312	73,828	5,062	5,315	5,580	5,859	6,152	29.20	30.66	32.19	33.80	35.49
71	61,346	64,413	67,634	71,016	74,566	5,112	5,368	5,636	5,918	6,214	29.49	30.97	32.52	34.14	35.85
72	61,959	65,057	68,310	71,726	75,312	5,163	5,421	5,693	5,977	6,276	29.79	31.28	32.84	34.48	36.21
73	62,579	65,708	68,993	72,443	76,065	5,215	5,476	5,749	6,037	6,339	30.09	31.59	33.17	34.83	36.57
74	63,205	66,365	69,683	73,167	76,826	5,267	5,530	5,807	6,097	6,402	30.39	31.91	33.50	35.18	36.94
75	63,837	67,029	70,380	73,899	77,594	5,320	5,586	5,865	6,158	6,466	30.69	32.23	33.84	35.53	37.30
76	64,475	67,699	71,084	74,638	78,370	5,373	5,642	5,924	6,220	6,531	31.00	32.55	34.17	35.88	37.68
77	65,120	68,376	71,795	75,385	79,154	5,427	5,698	5,983	6,282	6,596	31.31	32.87	34.52	36.24	38.05
78	65,771	69,060	72,513	76,138	79,945	5,481	5,755	6,043	6,345	6,662	31.62	33.20	34.86	36.60	38.44
79	66,429	69,750	73,238	76,900	80,745	5,536	5,813	6,103	6,408	6,729	31.94	33.53	35.21	36.97	38.82
80	67,093	70,448	73,970	77,669	81,552	5,591	5,871	6,164	6,472	6,796	32.26	33.87	35.56	37.34	39.21
81	67,764	71,152	74,710	78,445	82,368	5,647	5,929	6,226	6,537	6,864	32.58	34.21	35.92	37.71	39.60
82	68,442	71,864	75,457	79,230	83,191	5,703	5,989	6,288	6,602	6,933	32.90	34.55	36.28	38.09	40.00
83	69,126	72,582	76,212	80,022	84,023	5,761	6,049	6,351	6,669	7,002	33.23	34.90	36.64	38.47	40.40
84	69,817	73,308	76,974	80,822	84,864	5,818	6,109	6,414	6,735	7,072	33.57	35.24	37.01	38.86	40.80
85	70,516	74,041	77,743	81,631	85,712	5,876	6,170	6,479	6,803	7,143	33.90	35.60	37.38	39.25	41.21
86	71,221	74,782	78,521	82,447	86,569	5,935	6,232	6,543	6,871	7,214	34.24	35.95	37.75	39.64	41.62
87	71,933	75,530	79,306	83,271	87,435	5,994	6,294	6,609	6,939	7,286	34.58	36.31	38.13	40.03	42.04
88	72,652	76,285	80,099	84,104	88,309	6,054	6,357	6,675	7,009	7,359	34.93	36.68	38.51	40.43	42.46
89	73,379	77,048	80,900	84,945	89,192	6,115	6,421	6,742	7,079	7,433	35.28	37.04	38.89	40.84	42.88
90	74,113	77,818	81,709	85,795	90,084	6,176	6,485	6,809	7,150	7,507	35.63	37.41	39.28	41.25	43.31
91	74,854	78,596	82,526	86,653	90,985	6,238	6,550	6,877	7,221	7,582	35.99	37.79	39.68	41.66	43.74
92	75,602	79,382	83,351	87,519	91,895	6,300	6,615	6,946	7,293	7,658	36.35	38.16	40.07	42.08	44.18
93	76,358	80,176	84,185	88,394	92,814	6,363	6,681	7,015	7,366	7,734	36.71	38.55	40.47	42.50	44.62
94	77,122	80,978	85,027	89,278	93,742	6,427	6,748	7,086	7,440	7,812	37.08	38.93	40.88	42.92	45.07

95	77,893	81,788	85,877	90,171	94,680	6,491	6,816	7,156	7,514	7,890	37.45	39.32	41.29	43.35	45.52
96	78,672	82,606	86,736	91,073	95,626	6,556	6,884	7,228	7,589	7,969	37.82	39.71	41.70	43.78	45.97
97	79,459	83,432	87,603	91,983	96,583	6,622	6,953	7,300	7,665	8,049	38.20	40.11	42.12	44.22	46.43
98	80,253	84,266	88,479	92,903	97,548	6,688	7,022	7,373	7,742	8,129	38.58	40.51	42.54	44.67	46.90
99	81,056	85,109	89,364	93,832	98,524	6,755	7,092	7,447	7,819	8,210	38.97	40.92	42.96	45.11	47.37
100	81,866	85,960	90,258	94,771	99,509	6,822	7,163	7,521	7,898	8,292	39.36	41.33	43.39	45.56	47.84
101	82,685	86,819	91,160	95,718	100,504	6,890	7,235	7,597	7,977	8,375	39.75	41.74	43.83	46.02	48.32
102	83,512	87,688	92,072	96,675	101,509	6,959	7,307	7,673	8,056	8,459	40.15	42.16	44.27	46.48	48.80
103	84,347	88,564	92,993	97,642	102,524	7,029	7,380	7,749	8,137	8,544	40.55	42.58	44.71	46.94	49.29
104	85,191	89,450	93,923	98,619	103,550	7,099	7,454	7,827	8,218	8,629	40.96	43.00	45.16	47.41	49.78
105	86,042	90,345	94,862	99,605	104,585	7,170	7,529	7,905	8,300	8,715	41.37	43.43	45.61	47.89	50.28
106	86,903	91,248	95,810	100,601	105,631	7,242	7,604	7,984	8,383	8,803	41.78	43.87	46.06	48.37	50.78
107	87,772	92,160	96,768	101,607	106,687	7,314	7,680	8,064	8,467	8,891	42.20	44.31	46.52	48.85	51.29
108	88,650	93,082	97,736	102,623	107,754	7,387	7,757	8,145	8,552	8,980	42.62	44.75	46.99	49.34	51.80
109	89,536	94,013	98,714	103,649	108,832	7,461	7,834	8,226	8,637	9,069	43.05	45.20	47.46	49.83	52.32
110	90,431	94,953	99,701	104,686	109,920	7,536	7,913	8,308	8,724	9,160	43.48	45.65	47.93	50.33	52.85
111	91,336	95,903	100,698	105,733	111,019	7,611	7,992	8,391	8,811	9,252	43.91	46.11	48.41	50.83	53.37
112	92,249	96,862	101,705	106,790	112,129	7,687	8,072	8,475	8,899	9,344	44.35	46.57	48.90	51.34	53.91
113	93,172	97,830	102,722	107,858	113,251	7,764	8,153	8,560	8,988	9,438	44.79	47.03	49.39	51.85	54.45
114	94,103	98,808	103,749	108,936	114,383	7,842	8,234	8,646	9,078	9,532	45.24	47.50	49.88	52.37	54.99
115	95,044	99,797	104,786	110,026	115,527	7,920	8,316	8,732	9,169	9,627	45.69	47.98	50.38	52.90	55.54
116	95,995	100,795	105,834	111,126	116,682	8,000	8,400	8,820	9,260	9,724	46.15	48.46	50.88	53.43	56.10
117	96,955	101,802	106,893	112,237	117,849	8,080	8,484	8,908	9,353	9,821	46.61	48.94	51.39	53.96	56.66
118	97,924	102,821	107,962	113,360	119,028	8,160	8,568	8,997	9,447	9,919	47.08	49.43	51.90	54.50	57.22
119	98,904	103,849	109,041	114,493	120,218	8,242	8,654	9,087	9,541	10,018	47.55	49.93	52.42	55.04	57.80
120	99,893	104,887	110,132	115,638	121,420	8,324	8,741	9,178	9,637	10,118	48.03	50.43	52.95	55.60	58.38
121	100,892	105,936	111,233	116,795	122,634	8,408	8,828	9,269	9,733	10,220	48.51	50.93	53.48	56.15	58.96
122	101,900	106,995	112,345	117,962	123,861	8,492	8,916	9,362	9,830	10,322	48.99	51.44	54.01	56.71	59.55
123	102,919	108,065	113,469	119,142	125,099	8,577	9,005	9,456	9,929	10,425	49.48	51.95	54.55	57.28	60.14
124	103,949	109,146	114,603	120,334	126,350	8,662	9,096	9,550	10,028	10,529	49.98	52.47	55.10	57.85	60.75
125	104,988	110,238	115,749	121,537	127,614	8,749	9,186	9,646	10,128	10,634	50.48	53.00	55.65	58.43	61.35
126	106,038	111,340	116,907	122,752	128,890	8,836	9,278	9,742	10,229	10,741	50.98	53.53	56.21	59.02	61.97
127	107,098	112,453	118,076	123,980	130,179	8,925	9,371	9,840	10,332	10,848	51.49	54.06	56.77	59.61	62.59
128	108,169	113,578	119,257	125,220	131,481	9,014	9,465	9,938	10,435	10,957	52.00	54.60	57.33	60.20	63.21
129	109,251	114,714	120,449	126,472	132,795	9,104	9,559	10,037	10,539	11,066	52.52	55.15	57.91	60.80	63.84
130	110,344	115,861	121,654	127,736	134,123	9,195	9,655	10,138	10,645	11,177	53.05	55.70	58.49	61.41	64.48
131	111,447	117,019	122,870	129,014	135,465	9,287	9,752	10,239	10,751	11,289	53.58	56.26	59.07	62.03	65.13
132	112,561	118,190	124,099	130,304	136,819	9,380	9,849	10,342	10,859	11,402	54.12	56.82	59.66	62.65	65.78
133	113,687	119,371	125,340	131,607	138,187	9,474	9,948	10,445	10,967	11,516	54.66	57.39	60.26	63.27	66.44
134	114,824	120,565	126,593	132,923	139,569	9,569	10,047	10,549	11,077	11,631	55.20	57.96	60.86	63.91	67.10
135	115,972	121,771	127,859	134,252	140,965	9,664	10,148	10,655	11,188	11,747	55.76	58.54	61.47	64.54	67.77
136	117,132	122,989	129,138	135,595	142,375	9,761	10,249	10,761	11,300	11,865	56.31	59.13	62.09	65.19	68.45
137	118,303	124,218	130,429	136,951	143,798	9,859	10,352	10,869	11,413	11,983	56.88	59.72	62.71	65.84	69.13
138	119,486	125,461	131,734	138,320	145,236	9,957	10,455	10,978	11,527	12,103	57.45	60.32	63.33	66.50	69.83
139	120,681	126,715	133,051	139,703	146,689	10,057	10,560	11,088	11,642	12,224	58.02	60.92	63.97	67.17	70.52
140	121,888	127,982	134,381	141,101	148,156	10,157	10,665	11,198	11,758	12,346	58.60	61.53	64.61	67.84	71.23
141	123,107	129,262	135,725	142,512	149,637	10,259	10,772	11,310	11,876	12,470	59.19	62.15	65.25	68.52	71.94
142	124,338	130,555	137,083	143,937	151,133	10,361	10,880	11,424	11,995	12,594	59.78	62.77	65.91	69.20	72.66
143	125,581	131,860	138,453	145,376	152,645	10,465	10,988	11,538	12,115	12,720	60.38	63.39	66.56	69.89	73.39
144	126,837	133,179	139,838	146,830	154,171	10,570	11,098	11,653	12,236	12,848	60.98	64.03	67.23	70.59	74.12

145	128,105	134,511	141,236	148,298	155,713	10,675	11,209	11,770	12,358	12,976	61.59	64.67	67.90	71.30	74.86
146	129,386	135,856	142,649	149,781	157,270	10,782	11,321	11,887	12,482	13,106	62.21	65.32	68.58	72.01	75.61
147	130,680	137,214	144,075	151,279	158,843	10,890	11,435	12,006	12,607	13,237	62.83	65.97	69.27	72.73	76.37
148	131,987	138,587	145,516	152,792	160,431	10,999	11,549	12,126	12,733	13,369	63.46	66.63	69.96	73.46	77.13
149	133,307	139,972	146,971	154,320	162,036	11,109	11,664	12,248	12,860	13,503	64.09	67.29	70.66	74.19	77.90
150	134,640	141,372	148,441	155,863	163,656	11,220	11,781	12,370	12,989	13,638	64.73	67.97	71.37	74.93	78.68
151	135,987	142,786	149,925	157,421	165,292	11,332	11,899	12,494	13,118	13,774	65.38	68.65	72.08	75.68	79.47
152	137,346	144,214	151,424	158,996	166,945	11,446	12,018	12,619	13,250	13,912	66.03	69.33	72.80	76.44	80.26
153	138,720	145,656	152,939	160,586	168,615	11,560	12,138	12,745	13,382	14,051	66.69	70.03	73.53	77.20	81.06
154	140,107	147,112	154,468	162,191	170,301	11,676	12,259	12,872	13,516	14,192	67.36	70.73	74.26	77.98	81.88
155	141,508	148,584	156,013	163,813	172,004	11,792	12,382	13,001	13,651	14,334	68.03	71.43	75.01	78.76	82.69
156	142,923	150,069	157,573	165,451	173,724	11,910	12,506	13,131	13,788	14,477	68.71	72.15	75.76	79.54	83.52
157	144,352	151,570	159,149	167,106	175,461	12,029	12,631	13,262	13,925	14,622	69.40	72.87	76.51	80.34	84.36
158	145,796	153,086	160,740	168,777	177,216	12,150	12,757	13,395	14,065	14,768	70.09	73.60	77.28	81.14	85.20
159	147,254	154,617	162,347	170,465	178,988	12,271	12,885	13,529	14,205	14,916	70.80	74.33	78.05	81.95	86.05
160	148,726	156,163	163,971	172,169	180,778	12,394	13,014	13,664	14,347	15,065	71.50	75.08	78.83	82.77	86.91
161	150,214	157,724	165,611	173,891	182,586	12,518	13,144	13,801	14,491	15,215	72.22	75.83	79.62	83.60	87.78
162	151,716	159,302	167,267	175,630	184,412	12,643	13,275	13,939	14,636	15,368	72.94	76.59	80.42	84.44	88.66
163	153,233	160,895	168,939	177,386	186,256	12,769	13,408	14,078	14,782	15,521	73.67	77.35	81.22	85.28	89.55
164	154,765	162,504	170,629	179,160	188,118	12,897	13,542	14,219	14,930	15,677	74.41	78.13	82.03	86.13	90.44
165	156,313	164,129	172,335	180,952	189,999	13,026	13,677	14,361	15,079	15,833	75.15	78.91	82.85	87.00	91.35
166	157,876	165,770	174,058	182,761	191,899	13,156	13,814	14,505	15,230	15,992	75.90	79.70	83.68	87.87	92.26
167	159,455	167,428	175,799	184,589	193,818	13,288	13,952	14,650	15,382	16,152	76.66	80.49	84.52	88.74	93.18
168	161,049	169,102	177,557	186,435	195,757	13,421	14,092	14,796	15,536	16,313	77.43	81.30	85.36	89.63	94.11
169	162,660	170,793	179,333	188,299	197,714	13,555	14,233	14,944	15,692	16,476	78.20	82.11	86.22	90.53	95.05
170	164,287	172,501	181,126	190,182	199,691	13,691	14,375	15,094	15,849	16,641	78.98	82.93	87.08	91.43	96.01
171	165,929	174,226	182,937	192,084	201,688	13,827	14,519	15,245	16,007	16,807	79.77	83.76	87.95	92.35	96.97
172	167,589	175,968	184,767	194,005	203,705	13,966	14,664	15,397	16,167	16,975	80.57	84.60	88.83	93.27	97.94
173	169,265	177,728	186,614	195,945	205,742	14,105	14,811	15,551	16,329	17,145	81.38	85.45	89.72	94.20	98.91
174	170,957	179,505	188,480	197,904	207,800	14,246	14,959	15,707	16,492	17,317	82.19	86.30	90.62	95.15	99.90
175	172,667	181,300	190,365	199,883	209,878	14,389	15,108	15,864	16,657	17,490	83.01	87.16	91.52	96.10	100.90
176	174,393	183,113	192,269	201,882	211,976	14,533	15,259	16,022	16,824	17,665	83.84	88.04	92.44	97.06	101.91
177	176,137	184,944	194,191	203,901	214,096	14,678	15,412	16,183	16,992	17,841	84.68	88.92	93.36	98.03	102.93
178	177,899	186,794	196,133	205,940	216,237	14,825	15,566	16,344	17,162	18,020	85.53	89.80	94.29	99.01	103.96
179	179,678	188,662	198,095	207,999	218,399	14,973	15,722	16,508	17,333	18,200	86.38	90.70	95.24	100.00	105.00
180	181,475	190,548	200,076	210,079	220,583	15,123	15,879	16,673	17,507	18,382	87.25	91.61	96.19	101.00	106.05
181	183,289	192,454	202,076	212,180	222,789	15,274	16,038	16,840	17,682	18,566	88.12	92.53	97.15	102.01	107.11
182	185,122	194,378	204,097	214,302	225,017	15,427	16,198	17,008	17,859	18,751	89.00	93.45	98.12	103.03	108.18
183	186,973	196,322	206,138	216,445	227,267	15,581	16,360	17,178	18,037	18,939	89.89	94.39	99.10	104.06	109.26
184	188,843	198,285	208,200	218,610	229,540	15,737	16,524	17,350	18,217	19,128	90.79	95.33	100.10	105.10	110.36
185	190,732	200,268	210,282	220,796	231,835	15,894	16,689	17,523	18,400	19,320	91.70	96.28	101.10	106.15	111.46
186	192,639	202,271	212,384	223,004	234,154	16,053	16,856	17,699	18,584	19,513	92.61	97.25	102.11	107.21	112.57
187	194,565	204,294	214,508	225,234	236,495	16,214	17,024	17,876	18,769	19,708	93.54	98.22	103.13	108.29	113.70
188	196,511	206,336	216,653	227,486	238,860	16,376	17,195	18,054	18,957	19,905	94.48	99.20	104.16	109.37	114.84
189	198,476	208,400	218,820	229,761	241,249	16,540	17,367	18,235	19,147	20,104	95.42	100.19	105.20	110.46	115.99
190	200,461	210,484	221,008	232,058	243,661	16,705	17,540	18,417	19,338	20,305	96.38	101.19	106.25	111.57	117.14
191	202,465	212,589	223,218	234,379	246,098	16,872	17,716	18,602	19,532	20,508	97.34	102.21	107.32	112.68	118.32
192	204,490	214,715	225,450	236,723	248,559	17,041	17,893	18,788	19,727	20,713	98.31	103.23	108.39	113.81	119.50
193	206,535	216,862	227,705	239,090	251,045	17,211	18,072	18,975	19,924	20,920	99.30	104.26	109.47	114.95	120.69
194	208,600	219,030	229,982	241,481	253,555	17,383	18,253	19,165	20,123	21,130	100.29	105.30	110.57	116.10	121.90

195	210,686	221,221	232,282	243,896	256,090	17,557	18,435	19,357	20,325	21,341	101.29	106.36	111.67	117.26	123.12
196	212,793	223,433	234,604	246,335	258,651	17,733	18,619	19,550	20,528	21,554	102.30	107.42	112.79	118.43	124.35
197	214,921	225,667	236,950	248,798	261,238	17,910	18,806	19,746	20,733	21,770	103.33	108.49	113.92	119.61	125.60
198	217,070	227,924	239,320	251,286	263,850	18,089	18,994	19,943	20,940	21,988	104.36	109.58	115.06	120.81	126.85
199	219,241	230,203	241,713	253,799	266,489	18,270	19,184	20,143	21,150	22,207	105.40	110.67	116.21	122.02	128.12
200	221,433	232,505	244,130	256,337	269,154	18,453	19,375	20,344	21,361	22,429	106.46	111.78	117.37	123.24	129.40
201	286,389				348,109	23,866				29,009	137.69				167.36

Updated By Board 09/14/2026



**JURUPA COMMUNITY SERVICES DISTRICT
FULL-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2024**

FULL TIME JOB CLASSIFICATION	SALARY RANGE
Accounting Assistant	66
Accounting Supervisor	129
Accounting Technician I	71
Accounting Technician II	81
Administrative Assistant	70
Advanced Water Treatment Field Supervisor	129
Advanced Water Treatment Operator I	84
Advanced Water Treatment Operator II	94
Advanced Water Treatment Operator III	105
Advanced Water Treatment Superintendent	150
Assistant Engineer	115
Associate Engineer	130
Budget Analyst	122
Conservation Coordinator	99
Conservation Specialist	84
Construction Inspector	102
Construction Superintendent	130
Construction Technician I	65
Construction Technician II	75
Construction Technician III	85
Customer Service Manager	134
Customer Service Representative	65
Development/Engineering Representative	75
Director of Engineering & Water Resources	190
Director of Finance & Administration	187
Director of Operations	190
Director of Parks & Recreation	180
Electrical & Instrumentation Superintendent	140
Electrical & Instrumentation Technician I	96
Electrical & Instrumentation Technician II	106
Electrical & Instrumentation Technician III	116
Engineering Manager	164
Engineering Services Supervisor	132
Engineering Technician	90
Environmental Services Superintendent	145

Environmental Services Supervisor	125
Exec. Svcs Mngr/Secretary to Board of Dir.	156
Finance Manager	156
Financial Analyst	122
Fleet & Facilities Field Supervisor	107
Fleet & Facilities Technician I	75
Fleet & Facilities Technician II	85
Fleet & Facilities Technician III	96
General Manager	201
Government & Public Affairs Manager	156
Grants Analyst	122
Human Resources Analyst	110
Human Resources Manager	156
Human Resources Specialist	83
Industrial Waste Inspector I	81
Industrial Waste Inspector II	96
Industrial Waste Inspector III	106
Information Technology Analyst	114
Information Technology Business Syst. Analyst	114
Information Technology GIS Analyst	114
Information Technology GIS Supervisor	125
Information Technology GIS Technician	89
Information Technology Manager	156
Information Technology SCADA Analyst	124
Information Technology SCADA Superintendent	145
Information Technology SCADA Technician	99
Information Technology Technician	89
Irrigation Technician	69
Lead Advanced Water Treatment Operator	115
Lead Construction Technician	95
Lead Water System Operator	110
Lead Utility Technician	95
Maintenance Planner/Scheduler	101
Management Aide	85
Management Analyst	105
Mechanical Systems Field Supervisor	115
Mechanical Systems Superintendent	130
Mechanical Systems Technician I	86
Mechanical Systems Technician II	96
Mechanical Systems Technician III	101
Meter Reader	69
Office Assistant	55
Operations Assistant	105
Park Maintenance Worker I	49
Park Maintenance Worker II	64
Park Ranger	49
Parks Field Supervisor	107

Parks Superintendent	127
Principal Engineer	154
Project Coordinator	117
Project Manager	130
Public Outreach Specialist	84
Purchasing Warehouse Specialist	76
Record Retention Coordinator	101
Records Specialist	70
Recreation Coordinator	71
Recreation Superintendent	127
Recreation Supervisor	108
Safety & Emergency Response Officer	124
Senior Accountant	109
Senior Administrative Assistant	89
Senior Construction Inspector	117
Senior Customer Service Representative	79
Senior Engineer	144
Senior Meter Reader	79
Senior Recreation Coordinator	86
Training & Development Advisor	140
Utilities Superintendent	145
Utility Field Supervisor	115
Utility Technician I	65
Utility Technician II	75
Utility Technician III	85
Warehouse Inventory Control I	49
Water Quality Technician I	81
Water Quality Technician II	96
Water Quality Technician III	106
Water Resources Policy Advisor	154
Water System Superintendent	145
Water Systems Field Supervisor	125
Water Systems Operator I	79
Water Systems Operator II	89
Water Systems Operator III	100



**JURUPA COMMUNITY SERVICES DISTRICT
PART-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2024**

PART TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Part-Time Park Maint. Worker	\$23.690	\$24.880	\$26.120	\$27.430	\$28.800
Intern	\$15.500	\$16.275	\$17.089	\$17.943	\$18.840
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide	\$15.500	--	--	--	--
Recreation Leader	\$15.500	\$16.275	\$17.089	\$17.943	\$18.840
Recreation Specialist	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Senior Recreation Leader	\$17.050	\$17.903	\$18.798	\$19.738	\$20.724

Updated By Board 09/14/2026

JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 07/01/2024

Salary Range	Annually					Monthly					Hourly				
	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
1	30,570	32,098	33,703	35,388	37,158	2,547	2,675	2,809	2,949	3,096	14.70	15.43	16.20	17.01	17.86
2	30,875	32,419	34,040	35,742	37,529	2,573	2,702	2,837	2,979	3,127	14.84	15.59	16.37	17.18	18.04
3	31,184	32,743	34,380	36,099	37,904	2,599	2,729	2,865	3,008	3,159	14.99	15.74	16.53	17.36	18.22
4	31,496	33,071	34,724	36,460	38,283	2,625	2,756	2,894	3,038	3,190	15.14	15.90	16.69	17.53	18.41
5	31,811	33,401	35,071	36,825	38,666	2,651	2,783	2,923	3,069	3,222	15.29	16.06	16.86	17.70	18.59
6	32,129	33,735	35,422	37,193	39,053	2,677	2,811	2,952	3,099	3,254	15.45	16.22	17.03	17.88	18.78
7	32,450	34,073	35,776	37,565	39,443	2,704	2,839	2,981	3,130	3,287	15.60	16.38	17.20	18.06	18.96
8	32,775	34,413	36,134	37,941	39,838	2,731	2,868	3,011	3,162	3,320	15.76	16.54	17.37	18.24	19.15
9	33,102	34,758	36,496	38,320	40,236	2,759	2,896	3,041	3,193	3,353	15.91	16.71	17.55	18.42	19.34
10	33,434	35,105	36,860	38,703	40,639	2,786	2,925	3,072	3,225	3,387	16.07	16.88	17.72	18.61	19.54
11	33,768	35,456	37,229	39,091	41,045	2,814	2,955	3,102	3,258	3,420	16.23	17.05	17.90	18.79	19.73
12	34,106	35,811	37,601	39,481	41,455	2,842	2,984	3,133	3,290	3,455	16.40	17.22	18.08	18.98	19.93
13	34,447	36,169	37,977	39,876	41,870	2,871	3,014	3,165	3,323	3,489	16.56	17.39	18.26	19.17	20.13
14	34,791	36,531	38,357	40,275	42,289	2,899	3,044	3,196	3,356	3,524	16.73	17.56	18.44	19.36	20.33
15	35,139	36,896	38,741	40,678	42,712	2,928	3,075	3,228	3,390	3,559	16.89	17.74	18.63	19.56	20.53
16	35,490	37,265	39,128	41,085	43,139	2,958	3,105	3,261	3,424	3,595	17.06	17.92	18.81	19.75	20.74
17	35,845	37,638	39,519	41,495	43,570	2,987	3,136	3,293	3,458	3,631	17.23	18.09	19.00	19.95	20.95
18	36,204	38,014	39,915	41,910	44,006	3,017	3,168	3,326	3,493	3,667	17.41	18.28	19.19	20.15	21.16
19	36,566	38,394	40,314	42,329	44,446	3,047	3,200	3,359	3,527	3,704	17.58	18.46	19.38	20.35	21.37
20	36,931	38,778	40,717	42,753	44,890	3,078	3,231	3,393	3,563	3,741	17.76	18.64	19.58	20.55	21.58
21	37,301	39,166	41,124	43,180	45,339	3,108	3,264	3,427	3,598	3,778	17.93	18.83	19.77	20.76	21.80
22	37,674	39,557	41,535	43,612	45,793	3,139	3,296	3,461	3,634	3,816	18.11	19.02	19.97	20.97	22.02
23	38,050	39,953	41,951	44,048	46,251	3,171	3,329	3,496	3,671	3,854	18.29	19.21	20.17	21.18	22.24
24	38,431	40,353	42,370	44,489	46,713	3,203	3,363	3,531	3,707	3,893	18.48	19.40	20.37	21.39	22.46
25	38,815	40,756	42,794	44,934	47,180	3,235	3,396	3,566	3,744	3,932	18.66	19.59	20.57	21.60	22.68
26	39,203	41,164	43,222	45,383	47,652	3,267	3,430	3,602	3,782	3,971	18.85	19.79	20.78	21.82	22.91
27	39,595	41,575	43,654	45,837	48,129	3,300	3,465	3,638	3,820	4,011	19.04	19.99	20.99	22.04	23.14
28	39,991	41,991	44,091	46,295	48,610	3,333	3,499	3,674	3,858	4,051	19.23	20.19	21.20	22.26	23.37
29	40,391	42,411	44,531	46,758	49,096	3,366	3,534	3,711	3,897	4,091	19.42	20.39	21.41	22.48	23.60
30	40,795	42,835	44,977	47,226	49,587	3,400	3,570	3,748	3,935	4,132	19.61	20.59	21.62	22.70	23.84
31	41,203	43,263	45,427	47,698	50,083	3,434	3,605	3,786	3,975	4,174	19.81	20.80	21.84	22.93	24.08
32	41,615	43,696	45,881	48,175	50,584	3,468	3,641	3,823	4,015	4,215	20.01	21.01	22.06	23.16	24.32
33	42,031	44,133	46,340	48,657	51,089	3,503	3,678	3,862	4,055	4,257	20.21	21.22	22.28	23.39	24.56
34	42,452	44,574	46,803	49,143	51,600	3,538	3,715	3,900	4,095	4,300	20.41	21.43	22.50	23.63	24.81
35	42,876	45,020	47,271	49,635	52,116	3,573	3,752	3,939	4,136	4,343	20.61	21.64	22.73	23.86	25.06
36	43,305	45,470	47,744	50,131	52,637	3,609	3,789	3,979	4,178	4,386	20.82	21.86	22.95	24.10	25.31
37	43,738	45,925	48,221	50,632	53,164	3,645	3,827	4,018	4,219	4,430	21.03	22.08	23.18	24.34	25.56
38	44,175	46,384	48,703	51,139	53,695	3,681	3,865	4,059	4,262	4,475	21.24	22.30	23.42	24.59	25.82
39	44,617	46,848	49,190	51,650	54,232	3,718	3,904	4,099	4,304	4,519	21.45	22.52	23.65	24.83	26.07
40	45,063	47,317	49,682	52,166	54,775	3,755	3,943	4,140	4,347	4,565	21.67	22.75	23.89	25.08	26.33
41	45,514	47,790	50,179	52,688	55,323	3,793	3,982	4,182	4,391	4,610	21.88	22.98	24.12	25.33	26.60
42	45,969	48,268	50,681	53,215	55,876	3,831	4,022	4,223	4,435	4,656	22.10	23.21	24.37	25.58	26.86
43	46,429	48,750	51,188	53,747	56,434	3,869	4,063	4,266	4,479	4,703	22.32	23.44	24.61	25.84	27.13
44	46,893	49,238	51,700	54,285	56,999	3,908	4,103	4,308	4,524	4,750	22.54	23.67	24.86	26.10	27.40

45	47,362	49,730	52,217	54,827	57,569	3,947	4,144	4,351	4,569	4,797	22.77	23.91	25.10	26.36	27.68
46	47,836	50,227	52,739	55,376	58,145	3,986	4,186	4,395	4,615	4,845	23.00	24.15	25.36	26.62	27.95
47	48,314	50,730	53,266	55,929	58,726	4,026	4,227	4,439	4,661	4,894	23.23	24.39	25.61	26.89	28.23
48	48,797	51,237	53,799	56,489	59,313	4,066	4,270	4,483	4,707	4,943	23.46	24.63	25.86	27.16	28.52
49	49,285	51,749	54,337	57,054	59,906	4,107	4,312	4,528	4,754	4,992	23.69	24.88	26.12	27.43	28.80
50	49,778	52,267	54,880	57,624	60,505	4,148	4,356	4,573	4,802	5,042	23.93	25.13	26.38	27.70	29.09
51	50,276	52,790	55,429	58,200	61,110	4,190	4,399	4,619	4,850	5,093	24.17	25.38	26.65	27.98	29.38
52	50,778	53,317	55,983	58,782	61,722	4,232	4,443	4,665	4,899	5,143	24.41	25.63	26.92	28.26	29.67
53	51,286	53,851	56,543	59,370	62,339	4,274	4,488	4,712	4,948	5,195	24.66	25.89	27.18	28.54	29.97
54	51,799	54,389	57,109	59,964	62,962	4,317	4,532	4,759	4,997	5,247	24.90	26.15	27.46	28.83	30.27
55	52,317	54,933	57,680	60,564	63,592	4,360	4,578	4,807	5,047	5,299	25.15	26.41	27.73	29.12	30.57
56	52,840	55,482	58,256	61,169	64,228	4,403	4,624	4,855	5,097	5,352	25.40	26.67	28.01	29.41	30.88
57	53,369	56,037	58,839	61,781	64,870	4,447	4,670	4,903	5,148	5,406	25.66	26.94	28.29	29.70	31.19
58	53,902	56,598	59,427	62,399	65,519	4,492	4,716	4,952	5,200	5,460	25.91	27.21	28.57	30.00	31.50
59	54,441	57,163	60,022	63,023	66,174	4,537	4,764	5,002	5,252	5,514	26.17	27.48	28.86	30.30	31.81
60	54,986	57,735	60,622	63,653	66,836	4,582	4,811	5,052	5,304	5,570	26.44	27.76	29.15	30.60	32.13
61	55,536	58,312	61,228	64,290	67,504	4,628	4,859	5,102	5,357	5,625	26.70	28.03	29.44	30.91	32.45
62	56,091	58,896	61,840	64,932	68,179	4,674	4,908	5,153	5,411	5,682	26.97	28.32	29.73	31.22	32.78
63	56,652	59,485	62,459	65,582	68,861	4,721	4,957	5,205	5,465	5,738	27.24	28.60	30.03	31.53	33.11
64	57,218	60,079	63,083	66,238	69,549	4,768	5,007	5,257	5,520	5,796	27.51	28.88	30.33	31.84	33.44
65	57,791	60,680	63,714	66,900	70,245	4,816	5,057	5,310	5,575	5,854	27.78	29.17	30.63	32.16	33.77
66	58,369	61,287	64,351	67,569	70,947	4,864	5,107	5,363	5,631	5,912	28.06	29.46	30.94	32.49	34.11
67	58,952	61,900	64,995	68,245	71,657	4,913	5,158	5,416	5,687	5,971	28.34	29.76	31.25	32.81	34.45
68	59,542	62,519	65,645	68,927	72,373	4,962	5,210	5,470	5,744	6,031	28.63	30.06	31.56	33.14	34.79
69	60,137	63,144	66,301	69,616	73,097	5,011	5,262	5,525	5,801	6,091	28.91	30.36	31.88	33.47	35.14
70	60,739	63,775	66,964	70,312	73,828	5,062	5,315	5,580	5,859	6,152	29.20	30.66	32.19	33.80	35.49
71	61,346	64,413	67,634	71,016	74,566	5,112	5,368	5,636	5,918	6,214	29.49	30.97	32.52	34.14	35.85
72	61,959	65,057	68,310	71,726	75,312	5,163	5,421	5,693	5,977	6,276	29.79	31.28	32.84	34.48	36.21
73	62,579	65,708	68,993	72,443	76,065	5,215	5,476	5,749	6,037	6,339	30.09	31.59	33.17	34.83	36.57
74	63,205	66,365	69,683	73,167	76,826	5,267	5,530	5,807	6,097	6,402	30.39	31.91	33.50	35.18	36.94
75	63,837	67,029	70,380	73,899	77,594	5,320	5,586	5,865	6,158	6,466	30.69	32.23	33.84	35.53	37.30
76	64,475	67,699	71,084	74,638	78,370	5,373	5,642	5,924	6,220	6,531	31.00	32.55	34.17	35.88	37.68
77	65,120	68,376	71,795	75,385	79,154	5,427	5,698	5,983	6,282	6,596	31.31	32.87	34.52	36.24	38.05
78	65,771	69,060	72,513	76,138	79,945	5,481	5,755	6,043	6,345	6,662	31.62	33.20	34.86	36.60	38.44
79	66,429	69,750	73,238	76,900	80,745	5,536	5,813	6,103	6,408	6,729	31.94	33.53	35.21	36.97	38.82
80	67,093	70,448	73,970	77,669	81,552	5,591	5,871	6,164	6,472	6,796	32.26	33.87	35.56	37.34	39.21
81	67,764	71,152	74,710	78,445	82,368	5,647	5,929	6,226	6,537	6,864	32.58	34.21	35.92	37.71	39.60
82	68,442	71,864	75,457	79,230	83,191	5,703	5,989	6,288	6,602	6,933	32.90	34.55	36.28	38.09	40.00
83	69,126	72,582	76,212	80,022	84,023	5,761	6,049	6,351	6,669	7,002	33.23	34.90	36.64	38.47	40.40
84	69,817	73,308	76,974	80,822	84,864	5,818	6,109	6,414	6,735	7,072	33.57	35.24	37.01	38.86	40.80
85	70,516	74,041	77,743	81,631	85,712	5,876	6,170	6,479	6,803	7,143	33.90	35.60	37.38	39.25	41.21
86	71,221	74,782	78,521	82,447	86,569	5,935	6,232	6,543	6,871	7,214	34.24	35.95	37.75	39.64	41.62
87	71,933	75,530	79,306	83,271	87,435	5,994	6,294	6,609	6,939	7,286	34.58	36.31	38.13	40.03	42.04
88	72,652	76,285	80,099	84,104	88,309	6,054	6,357	6,675	7,009	7,359	34.93	36.68	38.51	40.43	42.46
89	73,379	77,048	80,900	84,945	89,192	6,115	6,421	6,742	7,079	7,433	35.28	37.04	38.89	40.84	42.88
90	74,113	77,818	81,709	85,795	90,084	6,176	6,485	6,809	7,150	7,507	35.63	37.41	39.28	41.25	43.31
91	74,854	78,596	82,526	86,653	90,985	6,238	6,550	6,877	7,221	7,582	35.99	37.79	39.68	41.66	43.74
92	75,602	79,382	83,351	87,519	91,895	6,300	6,615	6,946	7,293	7,658	36.35	38.16	40.07	42.08	44.18
93	76,358	80,176	84,185	88,394	92,814	6,363	6,681	7,015	7,366	7,734	36.71	38.55	40.47	42.50	44.62
94	77,122	80,978	85,027	89,278	93,742	6,427	6,748	7,086	7,440	7,812	37.08	38.93	40.88	42.92	45.07

95	77,893	81,788	85,877	90,171	94,680	6,491	6,816	7,156	7,514	7,890	37.45	39.32	41.29	43.35	45.52
96	78,672	82,606	86,736	91,073	95,626	6,556	6,884	7,228	7,589	7,969	37.82	39.71	41.70	43.78	45.97
97	79,459	83,432	87,603	91,983	96,583	6,622	6,953	7,300	7,665	8,049	38.20	40.11	42.12	44.22	46.43
98	80,253	84,266	88,479	92,903	97,548	6,688	7,022	7,373	7,742	8,129	38.58	40.51	42.54	44.67	46.90
99	81,056	85,109	89,364	93,832	98,524	6,755	7,092	7,447	7,819	8,210	38.97	40.92	42.96	45.11	47.37
100	81,866	85,960	90,258	94,771	99,509	6,822	7,163	7,521	7,898	8,292	39.36	41.33	43.39	45.56	47.84
101	82,685	86,819	91,160	95,718	100,504	6,890	7,235	7,597	7,977	8,375	39.75	41.74	43.83	46.02	48.32
102	83,512	87,688	92,072	96,675	101,509	6,959	7,307	7,673	8,056	8,459	40.15	42.16	44.27	46.48	48.80
103	84,347	88,564	92,993	97,642	102,524	7,029	7,380	7,749	8,137	8,544	40.55	42.58	44.71	46.94	49.29
104	85,191	89,450	93,923	98,619	103,550	7,099	7,454	7,827	8,218	8,629	40.96	43.00	45.16	47.41	49.78
105	86,042	90,345	94,862	99,605	104,585	7,170	7,529	7,905	8,300	8,715	41.37	43.43	45.61	47.89	50.28
106	86,903	91,248	95,810	100,601	105,631	7,242	7,604	7,984	8,383	8,803	41.78	43.87	46.06	48.37	50.78
107	87,772	92,160	96,768	101,607	106,687	7,314	7,680	8,064	8,467	8,891	42.20	44.31	46.52	48.85	51.29
108	88,650	93,082	97,736	102,623	107,754	7,387	7,757	8,145	8,552	8,980	42.62	44.75	46.99	49.34	51.80
109	89,536	94,013	98,714	103,649	108,832	7,461	7,834	8,226	8,637	9,069	43.05	45.20	47.46	49.83	52.32
110	90,431	94,953	99,701	104,686	109,920	7,536	7,913	8,308	8,724	9,160	43.48	45.65	47.93	50.33	52.85
111	91,336	95,903	100,698	105,733	111,019	7,611	7,992	8,391	8,811	9,252	43.91	46.11	48.41	50.83	53.37
112	92,249	96,862	101,705	106,790	112,129	7,687	8,072	8,475	8,899	9,344	44.35	46.57	48.90	51.34	53.91
113	93,172	97,830	102,722	107,858	113,251	7,764	8,153	8,560	8,988	9,438	44.79	47.03	49.39	51.85	54.45
114	94,103	98,808	103,749	108,936	114,383	7,842	8,234	8,646	9,078	9,532	45.24	47.50	49.88	52.37	54.99
115	95,044	99,797	104,786	110,026	115,527	7,920	8,316	8,732	9,169	9,627	45.69	47.98	50.38	52.90	55.54
116	95,995	100,795	105,834	111,126	116,682	8,000	8,400	8,820	9,260	9,724	46.15	48.46	50.88	53.43	56.10
117	96,955	101,802	106,893	112,237	117,849	8,080	8,484	8,908	9,353	9,821	46.61	48.94	51.39	53.96	56.66
118	97,924	102,821	107,962	113,360	119,028	8,160	8,568	8,997	9,447	9,919	47.08	49.43	51.90	54.50	57.22
119	98,904	103,849	109,041	114,493	120,218	8,242	8,654	9,087	9,541	10,018	47.55	49.93	52.42	55.04	57.80
120	99,893	104,887	110,132	115,638	121,420	8,324	8,741	9,178	9,637	10,118	48.03	50.43	52.95	55.60	58.38
121	100,892	105,936	111,233	116,795	122,634	8,408	8,828	9,269	9,733	10,220	48.51	50.93	53.48	56.15	58.96
122	101,900	106,995	112,345	117,962	123,861	8,492	8,916	9,362	9,830	10,322	48.99	51.44	54.01	56.71	59.55
123	102,919	108,065	113,469	119,142	125,099	8,577	9,005	9,456	9,929	10,425	49.48	51.95	54.55	57.28	60.14
124	103,949	109,146	114,603	120,334	126,350	8,662	9,096	9,550	10,028	10,529	49.98	52.47	55.10	57.85	60.75
125	104,988	110,238	115,749	121,537	127,614	8,749	9,186	9,646	10,128	10,634	50.48	53.00	55.65	58.43	61.35
126	106,038	111,340	116,907	122,752	128,890	8,836	9,278	9,742	10,229	10,741	50.98	53.53	56.21	59.02	61.97
127	107,098	112,453	118,076	123,980	130,179	8,925	9,371	9,840	10,332	10,848	51.49	54.06	56.77	59.61	62.59
128	108,169	113,578	119,257	125,220	131,481	9,014	9,465	9,938	10,435	10,957	52.00	54.60	57.33	60.20	63.21
129	109,251	114,714	120,449	126,472	132,795	9,104	9,559	10,037	10,539	11,066	52.52	55.15	57.91	60.80	63.84
130	110,344	115,861	121,654	127,736	134,123	9,195	9,655	10,138	10,645	11,177	53.05	55.70	58.49	61.41	64.48
131	111,447	117,019	122,870	129,014	135,465	9,287	9,752	10,239	10,751	11,289	53.58	56.26	59.07	62.03	65.13
132	112,561	118,190	124,099	130,304	136,819	9,380	9,849	10,342	10,859	11,402	54.12	56.82	59.66	62.65	65.78
133	113,687	119,371	125,340	131,607	138,187	9,474	9,948	10,445	10,967	11,516	54.66	57.39	60.26	63.27	66.44
134	114,824	120,565	126,593	132,923	139,569	9,569	10,047	10,549	11,077	11,631	55.20	57.96	60.86	63.91	67.10
135	115,972	121,771	127,859	134,252	140,965	9,664	10,148	10,655	11,188	11,747	55.76	58.54	61.47	64.54	67.77
136	117,132	122,989	129,138	135,595	142,375	9,761	10,249	10,761	11,300	11,865	56.31	59.13	62.09	65.19	68.45
137	118,303	124,218	130,429	136,951	143,798	9,859	10,352	10,869	11,413	11,983	56.88	59.72	62.71	65.84	69.13
138	119,486	125,461	131,734	138,320	145,236	9,957	10,455	10,978	11,527	12,103	57.45	60.32	63.33	66.50	69.83
139	120,681	126,715	133,051	139,703	146,689	10,057	10,560	11,088	11,642	12,224	58.02	60.92	63.97	67.17	70.52
140	121,888	127,982	134,381	141,101	148,156	10,157	10,665	11,198	11,758	12,346	58.60	61.53	64.61	67.84	71.23
141	123,107	129,262	135,725	142,512	149,637	10,259	10,772	11,310	11,876	12,470	59.19	62.15	65.25	68.52	71.94
142	124,338	130,555	137,083	143,937	151,133	10,361	10,880	11,424	11,995	12,594	59.78	62.77	65.91	69.20	72.66
143	125,581	131,860	138,453	145,376	152,645	10,465	10,988	11,538	12,115	12,720	60.38	63.39	66.56	69.89	73.39
144	126,837	133,179	139,838	146,830	154,171	10,570	11,098	11,653	12,236	12,848	60.98	64.03	67.23	70.59	74.12

145	128,105	134,511	141,236	148,298	155,713	10,675	11,209	11,770	12,358	12,976	61.59	64.67	67.90	71.30	74.86
146	129,386	135,856	142,649	149,781	157,270	10,782	11,321	11,887	12,482	13,106	62.21	65.32	68.58	72.01	75.61
147	130,680	137,214	144,075	151,279	158,843	10,890	11,435	12,006	12,607	13,237	62.83	65.97	69.27	72.73	76.37
148	131,987	138,587	145,516	152,792	160,431	10,999	11,549	12,126	12,733	13,369	63.46	66.63	69.96	73.46	77.13
149	133,307	139,972	146,971	154,320	162,036	11,109	11,664	12,248	12,860	13,503	64.09	67.29	70.66	74.19	77.90
150	134,640	141,372	148,441	155,863	163,656	11,220	11,781	12,370	12,989	13,638	64.73	67.97	71.37	74.93	78.68
151	135,987	142,786	149,925	157,421	165,292	11,332	11,899	12,494	13,118	13,774	65.38	68.65	72.08	75.68	79.47
152	137,346	144,214	151,424	158,996	166,945	11,446	12,018	12,619	13,250	13,912	66.03	69.33	72.80	76.44	80.26
153	138,720	145,656	152,939	160,586	168,615	11,560	12,138	12,745	13,382	14,051	66.69	70.03	73.53	77.20	81.06
154	140,107	147,112	154,468	162,191	170,301	11,676	12,259	12,872	13,516	14,192	67.36	70.73	74.26	77.98	81.88
155	141,508	148,584	156,013	163,813	172,004	11,792	12,382	13,001	13,651	14,334	68.03	71.43	75.01	78.76	82.69
156	142,923	150,069	157,573	165,451	173,724	11,910	12,506	13,131	13,788	14,477	68.71	72.15	75.76	79.54	83.52
157	144,352	151,570	159,149	167,106	175,461	12,029	12,631	13,262	13,925	14,622	69.40	72.87	76.51	80.34	84.36
158	145,796	153,086	160,740	168,777	177,216	12,150	12,757	13,395	14,065	14,768	70.09	73.60	77.28	81.14	85.20
159	147,254	154,617	162,347	170,465	178,988	12,271	12,885	13,529	14,205	14,916	70.80	74.33	78.05	81.95	86.05
160	148,726	156,163	163,971	172,169	180,778	12,394	13,014	13,664	14,347	15,065	71.50	75.08	78.83	82.77	86.91
161	150,214	157,724	165,611	173,891	182,586	12,518	13,144	13,801	14,491	15,215	72.22	75.83	79.62	83.60	87.78
162	151,716	159,302	167,267	175,630	184,412	12,643	13,275	13,939	14,636	15,368	72.94	76.59	80.42	84.44	88.66
163	153,233	160,895	168,939	177,386	186,256	12,769	13,408	14,078	14,782	15,521	73.67	77.35	81.22	85.28	89.55
164	154,765	162,504	170,629	179,160	188,118	12,897	13,542	14,219	14,930	15,677	74.41	78.13	82.03	86.13	90.44
165	156,313	164,129	172,335	180,952	189,999	13,026	13,677	14,361	15,079	15,833	75.15	78.91	82.85	87.00	91.35
166	157,876	165,770	174,058	182,761	191,899	13,156	13,814	14,505	15,230	15,992	75.90	79.70	83.68	87.87	92.26
167	159,455	167,428	175,799	184,589	193,818	13,288	13,952	14,650	15,382	16,152	76.66	80.49	84.52	88.74	93.18
168	161,049	169,102	177,557	186,435	195,757	13,421	14,092	14,796	15,536	16,313	77.43	81.30	85.36	89.63	94.11
169	162,660	170,793	179,333	188,299	197,714	13,555	14,233	14,944	15,692	16,476	78.20	82.11	86.22	90.53	95.05
170	164,287	172,501	181,126	190,182	199,691	13,691	14,375	15,094	15,849	16,641	78.98	82.93	87.08	91.43	96.01
171	165,929	174,226	182,937	192,084	201,688	13,827	14,519	15,245	16,007	16,807	79.77	83.76	87.95	92.35	96.97
172	167,589	175,968	184,767	194,005	203,705	13,966	14,664	15,397	16,167	16,975	80.57	84.60	88.83	93.27	97.94
173	169,265	177,728	186,614	195,945	205,742	14,105	14,811	15,551	16,329	17,145	81.38	85.45	89.72	94.20	98.91
174	170,957	179,505	188,480	197,904	207,800	14,246	14,959	15,707	16,492	17,317	82.19	86.30	90.62	95.15	99.90
175	172,667	181,300	190,365	199,883	209,878	14,389	15,108	15,864	16,657	17,490	83.01	87.16	91.52	96.10	100.90
176	174,393	183,113	192,269	201,882	211,976	14,533	15,259	16,022	16,824	17,665	83.84	88.04	92.44	97.06	101.91
177	176,137	184,944	194,191	203,901	214,096	14,678	15,412	16,183	16,992	17,841	84.68	88.92	93.36	98.03	102.93
178	177,899	186,794	196,133	205,940	216,237	14,825	15,566	16,344	17,162	18,020	85.53	89.80	94.29	99.01	103.96
179	179,678	188,662	198,095	207,999	218,399	14,973	15,722	16,508	17,333	18,200	86.38	90.70	95.24	100.00	105.00
180	181,475	190,548	200,076	210,079	220,583	15,123	15,879	16,673	17,507	18,382	87.25	91.61	96.19	101.00	106.05
181	183,289	192,454	202,076	212,180	222,789	15,274	16,038	16,840	17,682	18,566	88.12	92.53	97.15	102.01	107.11
182	185,122	194,378	204,097	214,302	225,017	15,427	16,198	17,008	17,859	18,751	89.00	93.45	98.12	103.03	108.18
183	186,973	196,322	206,138	216,445	227,267	15,581	16,360	17,178	18,037	18,939	89.89	94.39	99.10	104.06	109.26
184	188,843	198,285	208,200	218,610	229,540	15,737	16,524	17,350	18,217	19,128	90.79	95.33	100.10	105.10	110.36
185	190,732	200,268	210,282	220,796	231,835	15,894	16,689	17,523	18,400	19,320	91.70	96.28	101.10	106.15	111.46
186	192,639	202,271	212,384	223,004	234,154	16,053	16,856	17,699	18,584	19,513	92.61	97.25	102.11	107.21	112.57
187	194,565	204,294	214,508	225,234	236,495	16,214	17,024	17,876	18,769	19,708	93.54	98.22	103.13	108.29	113.70
188	196,511	206,336	216,653	227,486	238,860	16,376	17,195	18,054	18,957	19,905	94.48	99.20	104.16	109.37	114.84
189	198,476	208,400	218,820	229,761	241,249	16,540	17,367	18,235	19,147	20,104	95.42	100.19	105.20	110.46	115.99
190	200,461	210,484	221,008	232,058	243,661	16,705	17,540	18,417	19,338	20,305	96.38	101.19	106.25	111.57	117.14
191	202,465	212,589	223,218	234,379	246,098	16,872	17,716	18,602	19,532	20,508	97.34	102.21	107.32	112.68	118.32
192	204,490	214,715	225,450	236,723	248,559	17,041	17,893	18,788	19,727	20,713	98.31	103.23	108.39	113.81	119.50
193	206,535	216,862	227,705	239,090	251,045	17,211	18,072	18,975	19,924	20,920	99.30	104.26	109.47	114.95	120.69
194	208,600	219,030	229,982	241,481	253,555	17,383	18,253	19,165	20,123	21,130	100.29	105.30	110.57	116.10	121.90

195	210,686	221,221	232,282	243,896	256,090	17,557	18,435	19,357	20,325	21,341	101.29	106.36	111.67	117.26	123.12
196	212,793	223,433	234,604	246,335	258,651	17,733	18,619	19,550	20,528	21,554	102.30	107.42	112.79	118.43	124.35
197	214,921	225,667	236,950	248,798	261,238	17,910	18,806	19,746	20,733	21,770	103.33	108.49	113.92	119.61	125.60
198	217,070	227,924	239,320	251,286	263,850	18,089	18,994	19,943	20,940	21,988	104.36	109.58	115.06	120.81	126.85
199	219,241	230,203	241,713	253,799	266,489	18,270	19,184	20,143	21,150	22,207	105.40	110.67	116.21	122.02	128.12
200	221,433	232,505	244,130	256,337	269,154	18,453	19,375	20,344	21,361	22,429	106.46	111.78	117.37	123.24	129.40
201	286,389				348,109	23,866				29,009	137.69				167.36

Updated By Board 09/14/2026



**JURUPA COMMUNITY SERVICES DISTRICT
FULL-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2023**

FULL TIME JOB CLASSIFICATION	SALARY RANGE
Accounting Assistant	66
Accounting Supervisor	129
Accounting Technician I	71
Accounting Technician II	81
Administrative Assistant	70
Advanced Water Treatment Field Supervisor	129
Advanced Water Treatment Operator I	84
Advanced Water Treatment Operator II	94
Advanced Water Treatment Operator III	105
Advanced Water Treatment Superintendent	150
Assistant Engineer	115
Associate Engineer	130
Budget Analyst	122
Conservation Coordinator	99
Conservation Specialist	84
Construction Inspector	102
Construction Superintendent	130
Construction Technician I	65
Construction Technician II	75
Construction Technician III	85
Customer Service Manager	134
Customer Service Representative	65
Development/Engineering Representative	75
Director of Engineering & Water Resources	190
Director of Finance & Administration	187
Director of Operations	190
Director of Parks & Recreation	180
Electrical & Instrumentation Superintendent	140
Electrical & Instrumentation Technician I	96
Electrical & Instrumentation Technician II	106
Electrical & Instrumentation Technician III	116
Engineering Manager	164
Engineering Services Supervisor	132
Engineering Technician	90
Environmental Services Superintendent	145

Environmental Services Supervisor	125
Exec. Svcs Mngr/Secretary to Board of Dir.	156
Finance Manager	156
Financial Analyst	122
Fleet & Facilities Field Supervisor	107
Fleet & Facilities Technician I	75
Fleet & Facilities Technician II	85
Fleet & Facilities Technician III	96
General Manager	201
Government & Public Affairs Manager	156
Grants Analyst	122
Human Resources Analyst	110
Human Resources Manager	156
Human Resources Specialist	83
Industrial Waste Inspector I	81
Industrial Waste Inspector II	96
Industrial Waste Inspector III	106
Information Technology Analyst	114
Information Technology Business Syst. Analyst	114
Information Technology GIS Analyst	114
Information Technology GIS Supervisor	125
Information Technology GIS Technician	89
Information Technology Manager	156
Information Technology SCADA Analyst	124
Information Technology SCADA Superintendent	145
Information Technology SCADA Technician	99
Information Technology Technician	89
Irrigation Technician	69
Lead Advanced Water Treatment Operator	115
Lead Construction Technician	95
Lead Water System Operator	110
Lead Utility Technician	95
Maintenance Planner/Scheduler	101
Management Aide	85
Management Analyst	105
Mechanical Systems Field Supervisor	115
Mechanical Systems Superintendent	130
Mechanical Systems Technician I	86
Mechanical Systems Technician II	96
Mechanical Systems Technician III	101
Meter Reader	69
Office Assistant	55
Operations Assistant	105
Park Maintenance Worker I	49
Park Maintenance Worker II	64
Park Ranger	49
Parks Field Supervisor	107

Parks Superintendent	127
Principal Engineer	154
Project Coordinator	117
Project Manager	130
Public Outreach Specialist	84
Purchasing Warehouse Specialist	76
Record Retention Coordinator	101
Records Specialist	70
Recreation Coordinator	71
Recreation Superintendent	127
Recreation Supervisor	108
Safety & Emergency Response Officer	124
Senior Accountant	109
Senior Administrative Assistant	89
Senior Construction Inspector	117
Senior Customer Service Representative	79
Senior Engineer	144
Senior Meter Reader	79
Senior Recreation Coordinator	86
Training & Development Advisor	140
Utilities Superintendent	145
Utility Field Supervisor	115
Utility Technician I	65
Utility Technician II	75
Utility Technician III	85
Warehouse Inventory Control I	49
Water Quality Technician I	81
Water Quality Technician II	96
Water Quality Technician III	106
Water Resources Policy Advisor	154
Water Systems Superintendent	145
Water Systems Field Supervisor	125
Water Systems Operator I	79
Water Systems Operator II	89
Water Systems Operator III	100



**JURUPA COMMUNITY SERVICES DISTRICT
PART-TIME SALARY SCHEDULE
EFFECTIVE 07/01/2023**

PART TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Part-Time Park Maint. Worker	\$23.000	\$24.150	\$25.360	\$26.630	\$27.960
Intern	\$15.500	\$16.275	\$17.089	\$17.943	\$18.840
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide	\$15.500	--	--	--	--
Recreation Leader	\$15.500	\$16.275	\$17.089	\$17.943	\$18.840
Recreation Specialist	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Senior Recreation Leader	\$17.050	\$17.903	\$18.798	\$19.738	\$20.724

Updated By Board 09/14/2026

JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 07/01/2023

Salary Range	Annually					Monthly					Hourly				
	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
1	29,679	31,163	32,721	34,357	36,075	2,473	2,597	2,727	2,863	3,006	14.27	14.98	15.73	16.52	17.34
2	29,976	31,475	33,049	34,701	36,436	2,498	2,623	2,754	2,892	3,036	14.41	15.13	15.89	16.68	17.52
3	30,276	31,790	33,379	35,048	36,800	2,523	2,649	2,782	2,921	3,067	14.56	15.28	16.05	16.85	17.69
4	30,579	32,107	33,713	35,398	37,168	2,548	2,676	2,809	2,950	3,097	14.70	15.44	16.21	17.02	17.87
5	30,884	32,429	34,050	35,752	37,540	2,574	2,702	2,837	2,979	3,128	14.85	15.59	16.37	17.19	18.05
6	31,193	32,753	34,390	36,110	37,915	2,599	2,729	2,866	3,009	3,160	15.00	15.75	16.53	17.36	18.23
7	31,505	33,080	34,734	36,471	38,295	2,625	2,757	2,895	3,039	3,191	15.15	15.90	16.70	17.53	18.41
8	31,820	33,411	35,082	36,836	38,678	2,652	2,784	2,923	3,070	3,223	15.30	16.06	16.87	17.71	18.59
9	32,138	33,745	35,433	37,204	39,064	2,678	2,812	2,953	3,100	3,255	15.45	16.22	17.03	17.89	18.78
10	32,460	34,083	35,787	37,576	39,455	2,705	2,840	2,982	3,131	3,288	15.61	16.39	17.21	18.07	18.97
11	32,784	34,424	36,145	37,952	39,850	2,732	2,869	3,012	3,163	3,321	15.76	16.55	17.38	18.25	19.16
12	33,112	34,768	36,506	38,331	40,248	2,759	2,897	3,042	3,194	3,354	15.92	16.72	17.55	18.43	19.35
13	33,443	35,115	36,871	38,715	40,651	2,787	2,926	3,073	3,226	3,388	16.08	16.88	17.73	18.61	19.54
14	33,778	35,467	37,240	39,102	41,057	2,815	2,956	3,103	3,258	3,421	16.24	17.05	17.90	18.80	19.74
15	34,116	35,821	37,612	39,493	41,468	2,843	2,985	3,134	3,291	3,456	16.40	17.22	18.08	18.99	19.94
16	34,457	36,179	37,988	39,888	41,882	2,871	3,015	3,166	3,324	3,490	16.57	17.39	18.26	19.18	20.14
17	34,801	36,541	38,368	40,287	42,301	2,900	3,045	3,197	3,357	3,525	16.73	17.57	18.45	19.37	20.34
18	35,149	36,907	38,752	40,690	42,724	2,929	3,076	3,229	3,391	3,560	16.90	17.74	18.63	19.56	20.54
19	35,501	37,276	39,140	41,097	43,151	2,958	3,106	3,262	3,425	3,596	17.07	17.92	18.82	19.76	20.75
20	35,856	37,649	39,531	41,507	43,583	2,988	3,137	3,294	3,459	3,632	17.24	18.10	19.01	19.96	20.95
21	36,214	38,025	39,926	41,923	44,019	3,018	3,169	3,327	3,494	3,668	17.41	18.28	19.20	20.16	21.16
22	36,576	38,405	40,326	42,342	44,459	3,048	3,200	3,360	3,528	3,705	17.58	18.46	19.39	20.36	21.37
23	36,942	38,789	40,729	42,765	44,903	3,079	3,232	3,394	3,564	3,742	17.76	18.65	19.58	20.56	21.59
24	37,312	39,177	41,136	43,193	45,353	3,109	3,265	3,428	3,599	3,779	17.94	18.84	19.78	20.77	21.80
25	37,685	39,569	41,547	43,625	45,806	3,140	3,297	3,462	3,635	3,817	18.12	19.02	19.97	20.97	22.02
26	38,062	39,965	41,963	44,061	46,264	3,172	3,330	3,497	3,672	3,855	18.30	19.21	20.17	21.18	22.24
27	38,442	40,364	42,383	44,502	46,727	3,204	3,364	3,532	3,708	3,894	18.48	19.41	20.38	21.40	22.46
28	38,827	40,768	42,806	44,947	47,194	3,236	3,397	3,567	3,746	3,933	18.67	19.60	20.58	21.61	22.69
29	39,215	41,176	43,234	45,396	47,666	3,268	3,431	3,603	3,783	3,972	18.85	19.80	20.79	21.83	22.92
30	39,607	41,587	43,667	45,850	48,143	3,301	3,466	3,639	3,821	4,012	19.04	19.99	20.99	22.04	23.15
31	40,003	42,003	44,103	46,309	48,624	3,334	3,500	3,675	3,859	4,052	19.23	20.19	21.20	22.26	23.38
32	40,403	42,423	44,544	46,772	49,110	3,367	3,535	3,712	3,898	4,093	19.42	20.40	21.42	22.49	23.61
33	40,807	42,848	44,990	47,239	49,601	3,401	3,571	3,749	3,937	4,133	19.62	20.60	21.63	22.71	23.85
34	41,215	43,276	45,440	47,712	50,097	3,435	3,606	3,787	3,976	4,175	19.82	20.81	21.85	22.94	24.09
35	41,627	43,709	45,894	48,189	50,598	3,469	3,642	3,825	4,016	4,217	20.01	21.01	22.06	23.17	24.33
36	42,044	44,146	46,353	48,671	51,104	3,504	3,679	3,863	4,056	4,259	20.21	21.22	22.29	23.40	24.57
37	42,464	44,587	46,817	49,158	51,615	3,539	3,716	3,901	4,096	4,301	20.42	21.44	22.51	23.63	24.82
38	42,889	45,033	47,285	49,649	52,132	3,574	3,753	3,940	4,137	4,344	20.62	21.65	22.73	23.87	25.06
39	43,318	45,484	47,758	50,146	52,653	3,610	3,790	3,980	4,179	4,388	20.83	21.87	22.96	24.11	25.31
40	43,751	45,938	48,235	50,647	53,179	3,646	3,828	4,020	4,221	4,432	21.03	22.09	23.19	24.35	25.57
41	44,188	46,398	48,718	51,154	53,711	3,682	3,866	4,060	4,263	4,476	21.24	22.31	23.42	24.59	25.82
42	44,630	46,862	49,205	51,665	54,248	3,719	3,905	4,100	4,305	4,521	21.46	22.53	23.66	24.84	26.08
43	45,077	47,330	49,697	52,182	54,791	3,756	3,944	4,141	4,348	4,566	21.67	22.75	23.89	25.09	26.34

44	45,527	47,804	50,194	52,704	55,339	3,794	3,984	4,183	4,392	4,612	21.89	22.98	24.13	25.34	26.61
45	45,983	48,282	50,696	53,231	55,892	3,832	4,023	4,225	4,436	4,658	22.11	23.21	24.37	25.59	26.87
46	46,442	48,764	51,203	53,763	56,451	3,870	4,064	4,267	4,480	4,704	22.33	23.44	24.62	25.85	27.14
47	46,907	49,252	51,715	54,300	57,015	3,909	4,104	4,310	4,525	4,751	22.55	23.68	24.86	26.11	27.41
48	47,376	49,745	52,232	54,843	57,586	3,948	4,145	4,353	4,570	4,799	22.78	23.92	25.11	26.37	27.69
49	47,850	50,242	52,754	55,392	58,162	3,987	4,187	4,396	4,616	4,847	23.00	24.15	25.36	26.63	27.96
50	48,328	50,745	53,282	55,946	58,743	4,027	4,229	4,440	4,662	4,895	23.23	24.40	25.62	26.90	28.24
51	48,811	51,252	53,815	56,505	59,331	4,068	4,271	4,485	4,709	4,944	23.47	24.64	25.87	27.17	28.52
52	49,300	51,764	54,353	57,070	59,924	4,108	4,314	4,529	4,756	4,994	23.70	24.89	26.13	27.44	28.81
53	49,793	52,282	54,896	57,641	60,523	4,149	4,357	4,575	4,803	5,044	23.94	25.14	26.39	27.71	29.10
54	50,290	52,805	55,445	58,217	61,128	4,191	4,400	4,620	4,851	5,094	24.18	25.39	26.66	27.99	29.39
55	50,793	53,333	56,000	58,800	61,740	4,233	4,444	4,667	4,900	5,145	24.42	25.64	26.92	28.27	29.68
56	51,301	53,866	56,560	59,388	62,357	4,275	4,489	4,713	4,949	5,196	24.66	25.90	27.19	28.55	29.98
57	51,814	54,405	57,125	59,982	62,981	4,318	4,534	4,760	4,998	5,248	24.91	26.16	27.46	28.84	30.28
58	52,332	54,949	57,696	60,581	63,610	4,361	4,579	4,808	5,048	5,301	25.16	26.42	27.74	29.13	30.58
59	52,856	55,499	58,273	61,187	64,246	4,405	4,625	4,856	5,099	5,354	25.41	26.68	28.02	29.42	30.89
60	53,384	56,054	58,856	61,799	64,889	4,449	4,671	4,905	5,150	5,407	25.67	26.95	28.30	29.71	31.20
61	53,918	56,614	59,445	62,417	65,538	4,493	4,718	4,954	5,201	5,461	25.92	27.22	28.58	30.01	31.51
62	54,457	57,180	60,039	63,041	66,193	4,538	4,765	5,003	5,253	5,516	26.18	27.49	28.87	30.31	31.82
63	55,002	57,752	60,640	63,672	66,855	4,583	4,813	5,053	5,306	5,571	26.44	27.77	29.15	30.61	32.14
64	55,552	58,330	61,246	64,308	67,524	4,629	4,861	5,104	5,359	5,627	26.71	28.04	29.45	30.92	32.46
65	56,107	58,913	61,858	64,951	68,199	4,676	4,909	5,155	5,413	5,683	26.97	28.32	29.74	31.23	32.79
66	56,669	59,502	62,477	65,601	68,881	4,722	4,958	5,206	5,467	5,740	27.24	28.61	30.04	31.54	33.12
67	57,235	60,097	63,102	66,257	69,570	4,770	5,008	5,258	5,521	5,797	27.52	28.89	30.34	31.85	33.45
68	57,808	60,698	63,733	66,919	70,265	4,817	5,058	5,311	5,577	5,855	27.79	29.18	30.64	32.17	33.78
69	58,386	61,305	64,370	67,589	70,968	4,865	5,109	5,364	5,632	5,914	28.07	29.47	30.95	32.49	34.12
70	58,969	61,918	65,014	68,265	71,678	4,914	5,160	5,418	5,689	5,973	28.35	29.77	31.26	32.82	34.46
71	59,559	62,537	65,664	68,947	72,395	4,963	5,211	5,472	5,746	6,033	28.63	30.07	31.57	33.15	34.81
72	60,155	63,163	66,321	69,637	73,118	5,013	5,264	5,527	5,803	6,093	28.92	30.37	31.88	33.48	35.15
73	60,756	63,794	66,984	70,333	73,850	5,063	5,316	5,582	5,861	6,154	29.21	30.67	32.20	33.81	35.50
74	61,364	64,432	67,654	71,036	74,588	5,114	5,369	5,638	5,920	6,216	29.50	30.98	32.53	34.15	35.86
75	61,978	65,076	68,330	71,747	75,334	5,165	5,423	5,694	5,979	6,278	29.80	31.29	32.85	34.49	36.22
76	62,597	65,727	69,014	72,464	76,087	5,216	5,477	5,751	6,039	6,341	30.09	31.60	33.18	34.84	36.58
77	63,223	66,384	69,704	73,189	76,848	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95
78	63,856	67,048	70,401	73,921	77,617	5,321	5,587	5,867	6,160	6,468	30.70	32.23	33.85	35.54	37.32
79	64,494	67,719	71,105	74,660	78,393	5,375	5,643	5,925	6,222	6,533	31.01	32.56	34.18	35.89	37.69
80	65,139	68,396	71,816	75,407	79,177	5,428	5,700	5,985	6,284	6,598	31.32	32.88	34.53	36.25	38.07
81	65,790	69,080	72,534	76,161	79,969	5,483	5,757	6,044	6,347	6,664	31.63	33.21	34.87	36.62	38.45
82	66,448	69,771	73,259	76,922	80,768	5,537	5,814	6,105	6,410	6,731	31.95	33.54	35.22	36.98	38.83
83	67,113	70,468	73,992	77,691	81,576	5,593	5,872	6,166	6,474	6,798	32.27	33.88	35.57	37.35	39.22
84	67,784	71,173	74,732	78,468	82,392	5,649	5,931	6,228	6,539	6,866	32.59	34.22	35.93	37.73	39.61
85	68,462	71,885	75,479	79,253	83,216	5,705	5,990	6,290	6,604	6,935	32.91	34.56	36.29	38.10	40.01
86	69,146	72,604	76,234	80,046	84,048	5,762	6,050	6,353	6,670	7,004	33.24	34.91	36.65	38.48	40.41
87	69,838	73,330	76,996	80,846	84,888	5,820	6,111	6,416	6,737	7,074	33.58	35.25	37.02	38.87	40.81
88	70,536	74,063	77,766	81,654	85,737	5,878	6,172	6,481	6,805	7,145	33.91	35.61	37.39	39.26	41.22
89	71,242	74,804	78,544	82,471	86,595	5,937	6,234	6,545	6,873	7,216	34.25	35.96	37.76	39.65	41.63
90	71,954	75,552	79,329	83,296	87,461	5,996	6,296	6,611	6,941	7,288	34.59	36.32	38.14	40.05	42.05
91	72,674	76,307	80,123	84,129	88,335	6,056	6,359	6,677	7,011	7,361	34.94	36.69	38.52	40.45	42.47
92	73,400	77,070	80,924	84,970	89,218	6,117	6,423	6,744	7,081	7,435	35.29	37.05	38.91	40.85	42.89

93	74,134	77,841	81,733	85,820	90,111	6,178	6,487	6,811	7,152	7,509	35.64	37.42	39.29	41.26	43.32
94	74,876	78,619	82,550	86,678	91,012	6,240	6,552	6,879	7,223	7,584	36.00	37.80	39.69	41.67	43.76
95	75,624	79,406	83,376	87,545	91,922	6,302	6,617	6,948	7,295	7,660	36.36	38.18	40.08	42.09	44.19
96	76,381	80,200	84,210	88,420	92,841	6,365	6,683	7,017	7,368	7,737	36.72	38.56	40.49	42.51	44.64
97	77,144	81,002	85,052	89,304	93,770	6,429	6,750	7,088	7,442	7,814	37.09	38.94	40.89	42.93	45.08
98	77,916	81,812	85,902	90,197	94,707	6,493	6,818	7,159	7,516	7,892	37.46	39.33	41.30	43.36	45.53
99	78,695	82,630	86,761	91,099	95,654	6,558	6,886	7,230	7,592	7,971	37.83	39.73	41.71	43.80	45.99
100	79,482	83,456	87,629	92,010	96,611	6,623	6,955	7,302	7,668	8,051	38.21	40.12	42.13	44.24	46.45
101	80,277	84,291	88,505	92,930	97,577	6,690	7,024	7,375	7,744	8,131	38.59	40.52	42.55	44.68	46.91
102	81,080	85,134	89,390	93,860	98,553	6,757	7,094	7,449	7,822	8,213	38.98	40.93	42.98	45.12	47.38
103	81,890	85,985	90,284	94,798	99,538	6,824	7,165	7,524	7,900	8,295	39.37	41.34	43.41	45.58	47.85
104	82,709	86,845	91,187	95,746	100,534	6,892	7,237	7,599	7,979	8,378	39.76	41.75	43.84	46.03	48.33
105	83,536	87,713	92,099	96,704	101,539	6,961	7,309	7,675	8,059	8,462	40.16	42.17	44.28	46.49	48.82
106	84,372	88,590	93,020	97,671	102,554	7,031	7,383	7,752	8,139	8,546	40.56	42.59	44.72	46.96	49.30
107	85,215	89,476	93,950	98,647	103,580	7,101	7,456	7,829	8,221	8,632	40.97	43.02	45.17	47.43	49.80
108	86,068	90,371	94,889	99,634	104,616	7,172	7,531	7,907	8,303	8,718	41.38	43.45	45.62	47.90	50.30
109	86,928	91,275	95,838	100,630	105,662	7,244	7,606	7,987	8,386	8,805	41.79	43.88	46.08	48.38	50.80
110	87,798	92,187	96,797	101,637	106,718	7,316	7,682	8,066	8,470	8,893	42.21	44.32	46.54	48.86	51.31
111	88,676	93,109	97,765	102,653	107,786	7,390	7,759	8,147	8,554	8,982	42.63	44.76	47.00	49.35	51.82
112	89,562	94,040	98,742	103,680	108,863	7,464	7,837	8,229	8,640	9,072	43.06	45.21	47.47	49.85	52.34
113	90,458	94,981	99,730	104,716	109,952	7,538	7,915	8,311	8,726	9,163	43.49	45.66	47.95	50.34	52.86
114	91,362	95,931	100,727	105,763	111,052	7,614	7,994	8,394	8,814	9,254	43.92	46.12	48.43	50.85	53.39
115	92,276	96,890	101,734	106,821	112,162	7,690	8,074	8,478	8,902	9,347	44.36	46.58	48.91	51.36	53.92
116	93,199	97,859	102,752	107,889	113,284	7,767	8,155	8,563	8,991	9,440	44.81	47.05	49.40	51.87	54.46
117	94,131	98,837	103,779	108,968	114,417	7,844	8,236	8,648	9,081	9,535	45.26	47.52	49.89	52.39	55.01
118	95,072	99,826	104,817	110,058	115,561	7,923	8,319	8,735	9,171	9,630	45.71	47.99	50.39	52.91	55.56
119	96,023	100,824	105,865	111,158	116,716	8,002	8,402	8,822	9,263	9,726	46.16	48.47	50.90	53.44	56.11
120	96,983	101,832	106,924	112,270	117,884	8,082	8,486	8,910	9,356	9,824	46.63	48.96	51.41	53.98	56.67
121	97,953	102,851	107,993	113,393	119,062	8,163	8,571	8,999	9,449	9,922	47.09	49.45	51.92	54.52	57.24
122	98,932	103,879	109,073	114,527	120,253	8,244	8,657	9,089	9,544	10,021	47.56	49.94	52.44	55.06	57.81
123	99,922	104,918	110,164	115,672	121,456	8,327	8,743	9,180	9,639	10,121	48.04	50.44	52.96	55.61	58.39
124	100,921	105,967	111,265	116,829	122,670	8,410	8,831	9,272	9,736	10,223	48.52	50.95	53.49	56.17	58.98
125	101,930	107,027	112,378	117,997	123,897	8,494	8,919	9,365	9,833	10,325	49.00	51.46	54.03	56.73	59.57
126	102,950	108,097	113,502	119,177	125,136	8,579	9,008	9,458	9,931	10,428	49.49	51.97	54.57	57.30	60.16
127	103,979	109,178	114,637	120,369	126,387	8,665	9,098	9,553	10,031	10,532	49.99	52.49	55.11	57.87	60.76
128	105,019	110,270	115,783	121,572	127,651	8,752	9,189	9,649	10,131	10,638	50.49	53.01	55.67	58.45	61.37
129	106,069	111,372	116,941	122,788	128,928	8,839	9,281	9,745	10,232	10,744	50.99	53.54	56.22	59.03	61.98
130	107,130	112,486	118,110	124,016	130,217	8,927	9,374	9,843	10,335	10,851	51.50	54.08	56.78	59.62	62.60
131	108,201	113,611	119,292	125,256	131,519	9,017	9,468	9,941	10,438	10,960	52.02	54.62	57.35	60.22	63.23
132	109,283	114,747	120,484	126,509	132,834	9,107	9,562	10,040	10,542	11,070	52.54	55.17	57.93	60.82	63.86
133	110,376	115,895	121,689	127,774	134,162	9,198	9,658	10,141	10,648	11,180	53.07	55.72	58.50	61.43	64.50
134	111,480	117,054	122,906	129,052	135,504	9,290	9,754	10,242	10,754	11,292	53.60	56.28	59.09	62.04	65.15
135	112,594	118,224	124,135	130,342	136,859	9,383	9,852	10,345	10,862	11,405	54.13	56.84	59.68	62.66	65.80
136	113,720	119,406	125,377	131,645	138,228	9,477	9,951	10,448	10,970	11,519	54.67	57.41	60.28	63.29	66.46
137	114,858	120,600	126,630	132,962	139,610	9,571	10,050	10,553	11,080	11,634	55.22	57.98	60.88	63.92	67.12
138	116,006	121,806	127,897	134,292	141,006	9,667	10,151	10,658	11,191	11,751	55.77	58.56	61.49	64.56	67.79
139	117,166	123,024	129,176	135,634	142,416	9,764	10,252	10,765	11,303	11,868	56.33	59.15	62.10	65.21	68.47
140	118,338	124,255	130,467	136,991	143,840	9,861	10,355	10,872	11,416	11,987	56.89	59.74	62.72	65.86	69.15
141	119,521	125,497	131,772	138,361	145,279	9,960	10,458	10,981	11,530	12,107	57.46	60.34	63.35	66.52	69.85

142	120,716	126,752	133,090	139,744	146,732	10,060	10,563	11,091	11,645	12,228	58.04	60.94	63.99	67.18	70.54
143	121,924	128,020	134,421	141,142	148,199	10,160	10,668	11,202	11,762	12,350	58.62	61.55	64.63	67.86	71.25
144	123,143	129,300	135,765	142,553	149,681	10,262	10,775	11,314	11,879	12,473	59.20	62.16	65.27	68.54	71.96
145	124,374	130,593	137,123	143,979	151,178	10,365	10,883	11,427	11,998	12,598	59.80	62.79	65.92	69.22	72.68
146	125,618	131,899	138,494	145,418	152,689	10,468	10,992	11,541	12,118	12,724	60.39	63.41	66.58	69.91	73.41
147	126,874	133,218	139,879	146,873	154,216	10,573	11,101	11,657	12,239	12,851	61.00	64.05	67.25	70.61	74.14
148	128,143	134,550	141,278	148,341	155,758	10,679	11,213	11,773	12,362	12,980	61.61	64.69	67.92	71.32	74.88
149	129,424	135,896	142,690	149,825	157,316	10,785	11,325	11,891	12,485	13,110	62.22	65.33	68.60	72.03	75.63
150	130,719	137,254	144,117	151,323	158,889	10,893	11,438	12,010	12,610	13,241	62.85	65.99	69.29	72.75	76.39
151	132,026	138,627	145,558	152,836	160,478	11,002	11,552	12,130	12,736	13,373	63.47	66.65	69.98	73.48	77.15
152	133,346	140,013	147,014	154,365	162,083	11,112	11,668	12,251	12,864	13,507	64.11	67.31	70.68	74.21	77.92
153	134,679	141,413	148,484	155,908	163,704	11,223	11,784	12,374	12,992	13,642	64.75	67.99	71.39	74.96	78.70
154	136,026	142,828	149,969	157,467	165,341	11,336	11,902	12,497	13,122	13,778	65.40	68.67	72.10	75.71	79.49
155	137,387	144,256	151,469	159,042	166,994	11,449	12,021	12,622	13,254	13,916	66.05	69.35	72.82	76.46	80.29
156	138,760	145,698	152,983	160,632	168,664	11,563	12,142	12,749	13,386	14,055	66.71	70.05	73.55	77.23	81.09
157	140,148	147,155	154,513	162,239	170,351	11,679	12,263	12,876	13,520	14,196	67.38	70.75	74.29	78.00	81.90
158	141,549	148,627	156,058	163,861	172,054	11,796	12,386	13,005	13,655	14,338	68.05	71.46	75.03	78.78	82.72
159	142,965	150,113	157,619	165,500	173,775	11,914	12,509	13,135	13,792	14,481	68.73	72.17	75.78	79.57	83.55
160	144,395	151,614	159,195	167,155	175,513	12,033	12,635	13,266	13,930	14,626	69.42	72.89	76.54	80.36	84.38
161	145,839	153,130	160,787	168,826	177,268	12,153	12,761	13,399	14,069	14,772	70.11	73.62	77.30	81.17	85.22
162	147,297	154,662	162,395	170,515	179,040	12,275	12,888	13,533	14,210	14,920	70.82	74.36	78.07	81.98	86.08
163	148,770	156,208	164,019	172,220	180,831	12,397	13,017	13,668	14,352	15,069	71.52	75.10	78.86	82.80	86.94
164	150,258	157,770	165,659	173,942	182,639	12,521	13,148	13,805	14,495	15,220	72.24	75.85	79.64	83.63	87.81
165	151,760	159,348	167,316	175,681	184,465	12,647	13,279	13,943	14,640	15,372	72.96	76.61	80.44	84.46	88.69
166	153,278	160,942	168,989	177,438	186,310	12,773	13,412	14,082	14,787	15,526	73.69	77.38	81.24	85.31	89.57
167	154,811	162,551	170,679	179,213	188,173	12,901	13,546	14,223	14,934	15,681	74.43	78.15	82.06	86.16	90.47
168	156,359	164,177	172,385	181,005	190,055	13,030	13,681	14,365	15,084	15,838	75.17	78.93	82.88	87.02	91.37
169	157,922	165,818	174,109	182,815	191,955	13,160	13,818	14,509	15,235	15,996	75.92	79.72	83.71	87.89	92.29
170	159,501	167,477	175,850	184,643	193,875	13,292	13,956	14,654	15,387	16,156	76.68	80.52	84.54	88.77	93.21
171	161,096	169,151	177,609	186,489	195,814	13,425	14,096	14,801	15,541	16,318	77.45	81.32	85.39	89.66	94.14
172	162,707	170,843	179,385	188,354	197,772	13,559	14,237	14,949	15,696	16,481	78.22	82.14	86.24	90.55	95.08
173	164,335	172,551	181,179	190,238	199,750	13,695	14,379	15,098	15,853	16,646	79.01	82.96	87.11	91.46	96.03
174	165,978	174,277	182,991	192,140	201,747	13,831	14,523	15,249	16,012	16,812	79.80	83.79	87.98	92.38	96.99
175	167,638	176,020	184,821	194,062	203,765	13,970	14,668	15,402	16,172	16,980	80.60	84.62	88.86	93.30	97.96
176	169,314	177,780	186,669	196,002	205,802	14,110	14,815	15,556	16,334	17,150	81.40	85.47	89.74	94.23	98.94
177	171,007	179,558	188,535	197,962	207,860	14,251	14,963	15,711	16,497	17,322	82.21	86.33	90.64	95.17	99.93
178	172,717	181,353	190,421	199,942	209,939	14,393	15,113	15,868	16,662	17,495	83.04	87.19	91.55	96.13	100.93
179	174,444	183,167	192,325	201,941	212,038	14,537	15,264	16,027	16,828	17,670	83.87	88.06	92.46	97.09	101.94
180	176,189	184,998	194,248	203,961	214,159	14,682	15,417	16,187	16,997	17,847	84.71	88.94	93.39	98.06	102.96
181	177,951	186,848	196,191	206,000	216,300	14,829	15,571	16,349	17,167	18,025	85.55	89.83	94.32	99.04	103.99
182	179,730	188,717	198,153	208,060	218,463	14,978	15,726	16,513	17,338	18,205	86.41	90.73	95.27	100.03	105.03
183	181,528	190,604	200,134	210,141	220,648	15,127	15,884	16,678	17,512	18,387	87.27	91.64	96.22	101.03	106.08
184	183,343	192,510	202,135	212,242	222,854	15,279	16,042	16,845	17,687	18,571	88.15	92.55	97.18	102.04	107.14
185	185,176	194,435	204,157	214,365	225,083	15,431	16,203	17,013	17,864	18,757	89.03	93.48	98.15	103.06	108.21
186	187,028	196,379	206,198	216,508	227,334	15,586	16,365	17,183	18,042	18,944	89.92	94.41	99.13	104.09	109.30
187	188,898	198,343	208,260	218,673	229,607	15,742	16,529	17,355	18,223	19,134	90.82	95.36	100.13	105.13	110.39
188	190,787	200,327	210,343	220,860	231,903	15,899	16,694	17,529	18,405	19,325	91.72	96.31	101.13	106.18	111.49
189	192,695	202,330	212,446	223,069	234,222	16,058	16,861	17,704	18,589	19,519	92.64	97.27	102.14	107.24	112.61
190	194,622	204,353	214,571	225,299	236,564	16,219	17,029	17,881	18,775	19,714	93.57	98.25	103.16	108.32	113.73

191	196,568	206,397	216,717	227,552	238,930	16,381	17,200	18,060	18,963	19,911	94.50	99.23	104.19	109.40	114.87
192	198,534	208,461	218,884	229,828	241,319	16,545	17,372	18,240	19,152	20,110	95.45	100.22	105.23	110.49	116.02
193	200,519	210,545	221,073	232,126	243,733	16,710	17,545	18,423	19,344	20,311	96.40	101.22	106.28	111.60	117.18
194	202,525	212,651	223,283	234,447	246,170	16,877	17,721	18,607	19,537	20,514	97.37	102.24	107.35	112.72	118.35
195	204,550	214,777	225,516	236,792	248,632	17,046	17,898	18,793	19,733	20,719	98.34	103.26	108.42	113.84	119.53
196	206,595	216,925	227,771	239,160	251,118	17,216	18,077	18,981	19,930	20,926	99.32	104.29	109.51	114.98	120.73
197	208,661	219,094	230,049	241,551	253,629	17,388	18,258	19,171	20,129	21,136	100.32	105.33	110.60	116.13	121.94
198	210,748	221,285	232,350	243,967	256,165	17,562	18,440	19,362	20,331	21,347	101.32	106.39	111.71	117.29	123.16
199	212,855	223,498	234,673	246,407	258,727	17,738	18,625	19,556	20,534	21,561	102.33	107.45	112.82	118.46	124.39
200	214,984	225,733	237,020	248,871	261,314	17,915	18,811	19,752	20,739	21,776	103.36	108.53	113.95	119.65	125.63
201	278,048				337,970	23,171				28,164	133.68				162.49

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**JURUPA COMMUNITY SERVICES DISTRICT
FULL TIME SALARY SCHEDULE
EFFECTIVE 11/28/2022**

FULL TIME JOB CLASSIFICATION	SALARY RANGE
Accounting Assistant	66
Accounting Supervisor	129
Accounting Technician I	71
Accounting Technician II	81
Administrative Assistant	70
Asset Reliability Superintendent	140
Assistant Engineer	115
Budget Analyst	122
Community Affairs Supervisor	125
Conservation Coordinator	99
Conservation Specialist	84
Construction Inspector	102
Customer Service Manager	134
Customer Service Representative	65
Development/Engineering Representative	75
Director of Engineering & Water Resources	190
Director of Finance & Administration	187
Director of Operations	190
Director of Parks & Recreation	180
Electrical & Instrumentation Field Supervisor	125
Electrical & Instrumentation Technician I	96
Electrical & Instrumentation Technician II	106
Engineering Manager	164
Engineering Services Supervisor	132
Engineering Technician	90
Environmental Services Coordinator	106
Environmental Services Superintendent	145
Environmental Services Supervisor	125
Exec. Svcs Mngr/Secretary to Board of Dir.	156
Finance Manager	156
Financial Analyst	122
Fleet & Facilities Lead	96
Fleet & Facilities Technician I	75
Fleet & Facilities Technician II	85
General Manager	201
Human Resources Analyst	110
Human Resources Manager	156
Human Resources Specialist	83

Industrial Waste Inspector I	81
Industrial Waste Inspector II	96
Information Technology Analyst	114
Information Technology GIS Analyst	114
Information Technology GIS Technician	89
Information Technology Manager	156
Information Technology SCADA Analyst	124
Information Technology SCADA Supervisor	134
Information Technology SCADA Technician	99
Information Technology Technician	89
Irrigation Technician	69
Lead Water Treatment Operator	110
Lead Utility Technician	95
Management Aide	85
Management Analyst	105
Mechanical Systems Field Supervisor	115
Mechanical Systems Lead	101
Mechanical Systems Technician I	86
Mechanical Systems Technician II	96
Meter Reader	69
Office Assistant	55
Operations Assistant	105
Park Maintenance Worker I	49
Park Maintenance Worker II	64
Parks Field Supervisor	107
Park Ranger	49
Parks Superintendent	127
Principal Engineer	154
Project Coordinator	117
Public Outreach Specialist	84
Purchasing Warehouse Specialist	76
Record Retention Coordinator	101
Records Specialist	70
Recreation Coordinator	71
Recreation Superintendent	127
Recreation Supervisor	108
Safety & Emergency Response Officer	124
Senior Accountant	109
Senior Administrative Assistant	89
Senior Construction Inspector	117
Senior Customer Service Representative	79
Senior Engineer	144
Senior Meter Reader	79
Senior Recreation Coordinator	86
Sewer Operations Manager	150
Sewer Systems Supervisor	122
Utilities Superintendent	140

Utility Field Supervisor	115
Utility Technician I	65
Utility Technician II	75
Utility Technician III	85
Warehouse Inventory Control I	49
Water Distribution Supervisor	122
Water Quality Coordinator	106
Water Quality Technician I	81
Water Quality Technician II	96
Water Resources Policy Advisor	154
Water Systems Superintendent	145
Water Treatment Field Supervisor	125
Water Treatment Operator I	79
Water Treatment Operator II	89
Water Treatment Operator III	100



**JURUPA COMMUNITY SERVICES DISTRICT
PART TIME SALARY SCHEDULE
EFFECTIVE 11/28/2022**

PART TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
General Maintenance Worker	\$18.234	\$19.145	\$20.102	\$21.108	\$22.163
Intern	\$15.000	\$15.750	\$16.538	\$17.364	\$18.233
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide	\$15.000	--	--	--	--
Recreation Leader	\$15.000	\$15.750	\$16.538	\$17.364	\$18.233
Recreation Specialist	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Senior Recreation Leader	\$16.500	\$17.325	\$18.191	\$19.101	\$20.056

**JURUPA COMMUNITY SERVICES DISTRICT
PART TIME SALARY SCHEDULE
EFFECTIVE 01/01/2023**

PART TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
General Maintenance Worker	\$18.234	\$19.145	\$20.102	\$21.108	\$22.163
Intern	\$15.500	\$16.275	\$17.089	\$17.943	\$18.840
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide	\$15.500	--	--	--	--
Recreation Leader	\$15.500	\$16.275	\$17.089	\$17.943	\$18.840
Recreation Specialist	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Senior Recreation Leader	\$17.050	\$17.903	\$18.798	\$19.738	\$20.724

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JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 11/28/2022

Salary Range	Annually					Monthly					Hourly				
	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
1	28,815	30,256	31,768	33,357	35,025	2,401	2,521	2,647	2,780	2,919	13.85	14.55	15.27	16.04	16.84
2	29,103	30,558	32,086	33,690	35,375	2,425	2,547	2,674	2,808	2,948	13.99	14.69	15.43	16.20	17.01
3	29,394	30,864	32,407	34,027	35,729	2,449	2,572	2,701	2,836	2,977	14.13	14.84	15.58	16.36	17.18
4	29,688	31,172	32,731	34,367	36,086	2,474	2,598	2,728	2,864	3,007	14.27	14.99	15.74	16.52	17.35
5	29,985	31,484	33,058	34,711	36,447	2,499	2,624	2,755	2,893	3,037	14.42	15.14	15.89	16.69	17.52
6	30,285	31,799	33,389	35,058	36,811	2,524	2,650	2,782	2,922	3,068	14.56	15.29	16.05	16.85	17.70
7	30,587	32,117	33,723	35,409	37,179	2,549	2,676	2,810	2,951	3,098	14.71	15.44	16.21	17.02	17.87
8	30,893	32,438	34,060	35,763	37,551	2,574	2,703	2,838	2,980	3,129	14.85	15.60	16.37	17.19	18.05
9	31,202	32,762	34,401	36,121	37,927	2,600	2,730	2,867	3,010	3,161	15.00	15.75	16.54	17.37	18.23
10	31,514	33,090	34,745	36,482	38,306	2,626	2,758	2,895	3,040	3,192	15.15	15.91	16.70	17.54	18.42
11	31,829	33,421	35,092	36,847	38,689	2,652	2,785	2,924	3,071	3,224	15.30	16.07	16.87	17.71	18.60
12	32,148	33,755	35,443	37,215	39,076	2,679	2,813	2,954	3,101	3,256	15.46	16.23	17.04	17.89	18.79
13	32,469	34,093	35,797	37,587	39,467	2,706	2,841	2,983	3,132	3,289	15.61	16.39	17.21	18.07	18.97
14	32,794	34,434	36,155	37,963	39,861	2,733	2,869	3,013	3,164	3,322	15.77	16.55	17.38	18.25	19.16
15	33,122	34,778	36,517	38,343	40,260	2,760	2,898	3,043	3,195	3,355	15.92	16.72	17.56	18.43	19.36
16	33,453	35,126	36,882	38,726	40,662	2,788	2,927	3,074	3,227	3,389	16.08	16.89	17.73	18.62	19.55
17	33,788	35,477	37,251	39,113	41,069	2,816	2,956	3,104	3,259	3,422	16.24	17.06	17.91	18.80	19.74
18	34,125	35,832	37,623	39,504	41,480	2,844	2,986	3,135	3,292	3,457	16.41	17.23	18.09	18.99	19.94
19	34,467	36,190	38,000	39,900	41,895	2,872	3,016	3,167	3,325	3,491	16.57	17.40	18.27	19.18	20.14
20	34,811	36,552	38,380	40,299	42,313	2,901	3,046	3,198	3,358	3,526	16.74	17.57	18.45	19.37	20.34
21	35,160	36,917	38,763	40,702	42,737	2,930	3,076	3,230	3,392	3,561	16.90	17.75	18.64	19.57	20.55
22	35,511	37,287	39,151	41,109	43,164	2,959	3,107	3,263	3,426	3,597	17.07	17.93	18.82	19.76	20.75
23	35,866	37,660	39,543	41,520	43,596	2,989	3,138	3,295	3,460	3,633	17.24	18.11	19.01	19.96	20.96
24	36,225	38,036	39,938	41,935	44,032	3,019	3,170	3,328	3,495	3,669	17.42	18.29	19.20	20.16	21.17
25	36,587	38,416	40,337	42,354	44,472	3,049	3,201	3,361	3,530	3,706	17.59	18.47	19.39	20.36	21.38
26	36,953	38,801	40,741	42,778	44,917	3,079	3,233	3,395	3,565	3,743	17.77	18.65	19.59	20.57	21.59
27	37,323	39,189	41,148	43,205	45,366	3,110	3,266	3,429	3,600	3,780	17.94	18.84	19.78	20.77	21.81
28	37,696	39,581	41,560	43,638	45,819	3,141	3,298	3,463	3,636	3,818	18.12	19.03	19.98	20.98	22.03
29	38,073	39,976	41,975	44,074	46,278	3,173	3,331	3,498	3,673	3,856	18.30	19.22	20.18	21.19	22.25
30	38,453	40,376	42,395	44,515	46,740	3,204	3,365	3,533	3,710	3,895	18.49	19.41	20.38	21.40	22.47
31	38,838	40,780	42,819	44,960	47,208	3,236	3,398	3,568	3,747	3,934	18.67	19.61	20.59	21.62	22.70
32	39,226	41,188	43,247	45,409	47,680	3,269	3,432	3,604	3,784	3,973	18.86	19.80	20.79	21.83	22.92
33	39,619	41,600	43,680	45,863	48,157	3,302	3,467	3,640	3,822	4,013	19.05	20.00	21.00	22.05	23.15
34	40,015	42,016	44,116	46,322	48,638	3,335	3,501	3,676	3,860	4,053	19.24	20.20	21.21	22.27	23.38
35	40,415	42,436	44,557	46,785	49,125	3,368	3,536	3,713	3,899	4,094	19.43	20.40	21.42	22.49	23.62
36	40,819	42,860	45,003	47,253	49,616	3,402	3,572	3,750	3,938	4,135	19.62	20.61	21.64	22.72	23.85
37	41,227	43,289	45,453	47,726	50,112	3,436	3,607	3,788	3,977	4,176	19.82	20.81	21.85	22.95	24.09
38	41,640	43,722	45,908	48,203	50,613	3,470	3,643	3,826	4,017	4,218	20.02	21.02	22.07	23.17	24.33
39	42,056	44,159	46,367	48,685	51,119	3,505	3,680	3,864	4,057	4,260	20.22	21.23	22.29	23.41	24.58
40	42,477	44,600	46,830	49,172	51,630	3,540	3,717	3,903	4,098	4,303	20.42	21.44	22.51	23.64	24.82
41	42,901	45,046	47,299	49,664	52,147	3,575	3,754	3,942	4,139	4,346	20.63	21.66	22.74	23.88	25.07
42	43,330	45,497	47,772	50,160	52,668	3,611	3,791	3,981	4,180	4,389	20.83	21.87	22.97	24.12	25.32
43	43,764	45,952	48,249	50,662	53,195	3,647	3,829	4,021	4,222	4,433	21.04	22.09	23.20	24.36	25.57
44	44,201	46,411	48,732	51,168	53,727	3,683	3,868	4,061	4,264	4,477	21.25	22.31	23.43	24.60	25.83
45	44,643	46,875	49,219	51,680	54,264	3,720	3,906	4,102	4,307	4,522	21.46	22.54	23.66	24.85	26.09

46	45,090	47,344	49,711	52,197	54,807	3,757	3,945	4,143	4,350	4,567	21.68	22.76	23.90	25.09	26.35
47	45,541	47,818	50,208	52,719	55,355	3,795	3,985	4,184	4,393	4,613	21.89	22.99	24.14	25.35	26.61
48	45,996	48,296	50,711	53,246	55,908	3,833	4,025	4,226	4,437	4,659	22.11	23.22	24.38	25.60	26.88
49	46,456	48,779	51,218	53,779	56,467	3,871	4,065	4,268	4,482	4,706	22.33	23.45	24.62	25.86	27.15
50	46,920	49,267	51,730	54,316	57,032	3,910	4,106	4,311	4,526	4,753	22.56	23.69	24.87	26.11	27.42
51	47,390	49,759	52,247	54,860	57,602	3,949	4,147	4,354	4,572	4,800	22.78	23.92	25.12	26.37	27.69
52	47,864	50,257	52,770	55,408	58,179	3,989	4,188	4,397	4,617	4,848	23.01	24.16	25.37	26.64	27.97
53	48,342	50,759	53,297	55,962	58,760	4,029	4,230	4,441	4,664	4,897	23.24	24.40	25.62	26.90	28.25
54	48,826	51,267	53,830	56,522	59,348	4,069	4,272	4,486	4,710	4,946	23.47	24.65	25.88	27.17	28.53
55	49,314	51,780	54,369	57,087	59,941	4,109	4,315	4,531	4,757	4,995	23.71	24.89	26.14	27.45	28.82
56	49,807	52,297	54,912	57,658	60,541	4,151	4,358	4,576	4,805	5,045	23.95	25.14	26.40	27.72	29.11
57	50,305	52,820	55,461	58,234	61,146	4,192	4,402	4,622	4,853	5,096	24.19	25.39	26.66	28.00	29.40
58	50,808	53,349	56,016	58,817	61,758	4,234	4,446	4,668	4,901	5,146	24.43	25.65	26.93	28.28	29.69
59	51,316	53,882	56,576	59,405	62,375	4,276	4,490	4,715	4,950	5,198	24.67	25.90	27.20	28.56	29.99
60	51,829	54,421	57,142	59,999	62,999	4,319	4,535	4,762	5,000	5,250	24.92	26.16	27.47	28.85	30.29
61	52,348	54,965	57,713	60,599	63,629	4,362	4,580	4,809	5,050	5,302	25.17	26.43	27.75	29.13	30.59
62	52,871	55,515	58,290	61,205	64,265	4,406	4,626	4,858	5,100	5,355	25.42	26.69	28.02	29.43	30.90
63	53,400	56,070	58,873	61,817	64,908	4,450	4,672	4,906	5,151	5,409	25.67	26.96	28.30	29.72	31.21
64	53,934	56,631	59,462	62,435	65,557	4,494	4,719	4,955	5,203	5,463	25.93	27.23	28.59	30.02	31.52
65	54,473	57,197	60,057	63,060	66,213	4,539	4,766	5,005	5,255	5,518	26.19	27.50	28.87	30.32	31.83
66	55,018	57,769	60,657	63,690	66,875	4,585	4,814	5,055	5,308	5,573	26.45	27.77	29.16	30.62	32.15
67	55,568	58,347	61,264	64,327	67,543	4,631	4,862	5,105	5,361	5,629	26.72	28.05	29.45	30.93	32.47
68	56,124	58,930	61,877	64,970	68,219	4,677	4,911	5,156	5,414	5,685	26.98	28.33	29.75	31.24	32.80
69	56,685	59,519	62,495	65,620	68,901	4,724	4,960	5,208	5,468	5,742	27.25	28.62	30.05	31.55	33.13
70	57,252	60,115	63,120	66,276	69,590	4,771	5,010	5,260	5,523	5,799	27.52	28.90	30.35	31.86	33.46
71	57,824	60,716	63,751	66,939	70,286	4,819	5,060	5,313	5,578	5,857	27.80	29.19	30.65	32.18	33.79
72	58,403	61,323	64,389	67,608	70,989	4,867	5,110	5,366	5,634	5,916	28.08	29.48	30.96	32.50	34.13
73	58,987	61,936	65,033	68,284	71,699	4,916	5,161	5,419	5,690	5,975	28.36	29.78	31.27	32.83	34.47
74	59,577	62,555	65,683	68,967	72,416	4,965	5,213	5,474	5,747	6,035	28.64	30.07	31.58	33.16	34.82
75	60,172	63,181	66,340	69,657	73,140	5,014	5,265	5,528	5,805	6,095	28.93	30.38	31.89	33.49	35.16
76	60,774	63,813	67,003	70,354	73,871	5,065	5,318	5,584	5,863	6,156	29.22	30.68	32.21	33.82	35.52
77	61,382	64,451	67,673	71,057	74,610	5,115	5,371	5,639	5,921	6,217	29.51	30.99	32.54	34.16	35.87
78	61,996	65,095	68,350	71,768	75,356	5,166	5,425	5,696	5,981	6,280	29.81	31.30	32.86	34.50	36.23
79	62,616	65,746	69,034	72,485	76,110	5,218	5,479	5,753	6,040	6,342	30.10	31.61	33.19	34.85	36.59
80	63,242	66,404	69,724	73,210	76,871	5,270	5,534	5,810	6,101	6,406	30.40	31.92	33.52	35.20	36.96
81	63,874	67,068	70,421	73,942	77,639	5,323	5,589	5,868	6,162	6,470	30.71	32.24	33.86	35.55	37.33
82	64,513	67,739	71,125	74,682	78,416	5,376	5,645	5,927	6,223	6,535	31.02	32.57	34.19	35.90	37.70
83	65,158	68,416	71,837	75,429	79,200	5,430	5,701	5,986	6,286	6,600	31.33	32.89	34.54	36.26	38.08
84	65,810	69,100	72,555	76,183	79,992	5,484	5,758	6,046	6,349	6,666	31.64	33.22	34.88	36.63	38.46
85	66,468	69,791	73,281	76,945	80,792	5,539	5,816	6,107	6,412	6,733	31.96	33.55	35.23	36.99	38.84
86	67,132	70,489	74,013	77,714	81,600	5,594	5,874	6,168	6,476	6,800	32.28	33.89	35.58	37.36	39.23
87	67,804	71,194	74,754	78,491	82,416	5,650	5,933	6,229	6,541	6,868	32.60	34.23	35.94	37.74	39.62
88	68,482	71,906	75,501	79,276	83,240	5,707	5,992	6,292	6,606	6,937	32.92	34.57	36.30	38.11	40.02
89	69,167	72,625	76,256	80,069	84,072	5,764	6,052	6,355	6,672	7,006	33.25	34.92	36.66	38.49	40.42
90	69,858	73,351	77,019	80,870	84,913	5,822	6,113	6,418	6,739	7,076	33.59	35.26	37.03	38.88	40.82
91	70,557	74,085	77,789	81,678	85,762	5,880	6,174	6,482	6,807	7,147	33.92	35.62	37.40	39.27	41.23
92	71,262	74,825	78,567	82,495	86,620	5,939	6,235	6,547	6,875	7,218	34.26	35.97	37.77	39.66	41.64
93	71,975	75,574	79,352	83,320	87,486	5,998	6,298	6,613	6,943	7,291	34.60	36.33	38.15	40.06	42.06
94	72,695	76,329	80,146	84,153	88,361	6,058	6,361	6,679	7,013	7,363	34.95	36.70	38.53	40.46	42.48
95	73,422	77,093	80,947	84,995	89,245	6,118	6,424	6,746	7,083	7,437	35.30	37.06	38.92	40.86	42.91
96	74,156	77,864	81,757	85,845	90,137	6,180	6,489	6,813	7,154	7,511	35.65	37.43	39.31	41.27	43.34

97	74,897	78,642	82,574	86,703	91,038	6,241	6,554	6,881	7,225	7,587	36.01	37.81	39.70	41.68	43.77
98	75,646	79,429	83,400	87,570	91,949	6,304	6,619	6,950	7,298	7,662	36.37	38.19	40.10	42.10	44.21
99	76,403	80,223	84,234	88,446	92,868	6,367	6,685	7,020	7,370	7,739	36.73	38.57	40.50	42.52	44.65
100	77,167	81,025	85,077	89,330	93,797	6,431	6,752	7,090	7,444	7,816	37.10	38.95	40.90	42.95	45.09
101	77,939	81,836	85,927	90,224	94,735	6,495	6,820	7,161	7,519	7,895	37.47	39.34	41.31	43.38	45.55
102	78,718	82,654	86,787	91,126	95,682	6,560	6,888	7,232	7,594	7,974	37.85	39.74	41.72	43.81	46.00
103	79,505	83,480	87,654	92,037	96,639	6,625	6,957	7,305	7,670	8,053	38.22	40.13	42.14	44.25	46.46
104	80,300	84,315	88,531	92,958	97,605	6,692	7,026	7,378	7,746	8,134	38.61	40.54	42.56	44.69	46.93
105	81,103	85,158	89,416	93,887	98,581	6,759	7,097	7,451	7,824	8,215	38.99	40.94	42.99	45.14	47.39
106	81,914	86,010	90,310	94,826	99,567	6,826	7,167	7,526	7,902	8,297	39.38	41.35	43.42	45.59	47.87
107	82,733	86,870	91,214	95,774	100,563	6,894	7,239	7,601	7,981	8,380	39.78	41.76	43.85	46.05	48.35
108	83,561	87,739	92,126	96,732	101,569	6,963	7,312	7,677	8,061	8,464	40.17	42.18	44.29	46.51	48.83
109	84,396	88,616	93,047	97,699	102,584	7,033	7,385	7,754	8,142	8,549	40.58	42.60	44.73	46.97	49.32
110	85,240	89,502	93,977	98,676	103,610	7,103	7,459	7,831	8,223	8,634	40.98	43.03	45.18	47.44	49.81
111	86,093	90,397	94,917	99,663	104,646	7,174	7,533	7,910	8,305	8,721	41.39	43.46	45.63	47.91	50.31
112	86,954	91,301	95,866	100,660	105,693	7,246	7,608	7,989	8,388	8,808	41.80	43.89	46.09	48.39	50.81
113	87,823	92,214	96,825	101,666	106,750	7,319	7,685	8,069	8,472	8,896	42.22	44.33	46.55	48.88	51.32
114	88,701	93,136	97,793	102,683	107,817	7,392	7,761	8,149	8,557	8,985	42.64	44.78	47.02	49.37	51.84
115	89,588	94,068	98,771	103,710	108,895	7,466	7,839	8,231	8,642	9,075	43.07	45.22	47.49	49.86	52.35
116	90,484	95,009	99,759	104,747	109,984	7,540	7,917	8,313	8,729	9,165	43.50	45.68	47.96	50.36	52.88
117	91,389	95,959	100,757	105,794	111,084	7,616	7,997	8,396	8,816	9,257	43.94	46.13	48.44	50.86	53.41
118	92,303	96,918	101,764	106,852	112,195	7,692	8,077	8,480	8,904	9,350	44.38	46.60	48.93	51.37	53.94
119	93,226	97,887	102,782	107,921	113,317	7,769	8,157	8,565	8,993	9,443	44.82	47.06	49.41	51.89	54.48
120	94,158	98,866	103,810	109,000	114,450	7,847	8,239	8,651	9,083	9,538	45.27	47.53	49.91	52.40	55.02
121	95,100	99,855	104,848	110,090	115,595	7,925	8,321	8,737	9,174	9,633	45.72	48.01	50.41	52.93	55.57
122	96,051	100,853	105,896	111,191	116,750	8,004	8,404	8,825	9,266	9,729	46.18	48.49	50.91	53.46	56.13
123	97,011	101,862	106,955	112,303	117,918	8,084	8,489	8,913	9,359	9,826	46.64	48.97	51.42	53.99	56.69
124	97,982	102,881	108,025	113,426	119,097	8,165	8,573	9,002	9,452	9,925	47.11	49.46	51.93	54.53	57.26
125	98,961	103,909	109,105	114,560	120,288	8,247	8,659	9,092	9,547	10,024	47.58	49.96	52.45	55.08	57.83
126	99,951	104,949	110,196	115,706	121,491	8,329	8,746	9,183	9,642	10,124	48.05	50.46	52.98	55.63	58.41
127	100,950	105,998	111,298	116,863	122,706	8,413	8,833	9,275	9,739	10,225	48.53	50.96	53.51	56.18	58.99
128	101,960	107,058	112,411	118,031	123,933	8,497	8,921	9,368	9,836	10,328	49.02	51.47	54.04	56.75	59.58
129	102,980	108,129	113,535	119,212	125,172	8,582	9,011	9,461	9,934	10,431	49.51	51.98	54.58	57.31	60.18
130	104,009	109,210	114,670	120,404	126,424	8,667	9,101	9,556	10,034	10,535	50.00	52.50	55.13	57.89	60.78
131	105,049	110,302	115,817	121,608	127,688	8,754	9,192	9,651	10,134	10,641	50.50	53.03	55.68	58.47	61.39
132	106,100	111,405	116,975	122,824	128,965	8,842	9,284	9,748	10,235	10,747	51.01	53.56	56.24	59.05	62.00
133	107,161	112,519	118,145	124,052	130,255	8,930	9,377	9,845	10,338	10,855	51.52	54.10	56.80	59.64	62.62
134	108,233	113,644	119,326	125,293	131,557	9,019	9,470	9,944	10,441	10,963	52.03	54.64	57.37	60.24	63.25
135	109,315	114,781	120,520	126,546	132,873	9,110	9,565	10,043	10,545	11,073	52.56	55.18	57.94	60.84	63.88
136	110,408	115,928	121,725	127,811	134,202	9,201	9,661	10,144	10,651	11,183	53.08	55.73	58.52	61.45	64.52
137	111,512	117,088	122,942	129,089	135,544	9,293	9,757	10,245	10,757	11,295	53.61	56.29	59.11	62.06	65.17
138	112,627	118,259	124,172	130,380	136,899	9,386	9,855	10,348	10,865	11,408	54.15	56.86	59.70	62.68	65.82
139	113,754	119,441	125,413	131,684	138,268	9,479	9,953	10,451	10,974	11,522	54.69	57.42	60.29	63.31	66.48
140	114,891	120,636	126,667	133,001	139,651	9,574	10,053	10,556	11,083	11,638	55.24	58.00	60.90	63.94	67.14
141	116,040	121,842	127,934	134,331	141,047	9,670	10,153	10,661	11,194	11,754	55.79	58.58	61.51	64.58	67.81
142	117,200	123,060	129,213	135,674	142,458	9,767	10,255	10,768	11,306	11,871	56.35	59.16	62.12	65.23	68.49
143	118,372	124,291	130,506	137,031	143,882	9,864	10,358	10,875	11,419	11,990	56.91	59.76	62.74	65.88	69.17
144	119,556	125,534	131,811	138,401	145,321	9,963	10,461	10,984	11,533	12,110	57.48	60.35	63.37	66.54	69.87
145	120,752	126,789	133,129	139,785	146,774	10,063	10,566	11,094	11,649	12,231	58.05	60.96	64.00	67.20	70.56
146	121,959	128,057	134,460	141,183	148,242	10,163	10,671	11,205	11,765	12,354	58.63	61.57	64.64	67.88	71.27
147	123,179	129,338	135,805	142,595	149,725	10,265	10,778	11,317	11,883	12,477	59.22	62.18	65.29	68.56	71.98

148	124,411	130,631	137,163	144,021	151,222	10,368	10,886	11,430	12,002	12,602	59.81	62.80	65.94	69.24	72.70
149	125,655	131,937	138,534	145,461	152,734	10,471	10,995	11,545	12,122	12,728	60.41	63.43	66.60	69.93	73.43
150	126,911	133,257	139,920	146,916	154,261	10,576	11,105	11,660	12,243	12,855	61.02	64.07	67.27	70.63	74.16
151	128,180	134,589	141,319	148,385	155,804	10,682	11,216	11,777	12,365	12,984	61.63	64.71	67.94	71.34	74.91
152	129,462	135,935	142,732	149,869	157,362	10,789	11,328	11,894	12,489	13,114	62.24	65.35	68.62	72.05	75.65
153	130,757	137,295	144,159	151,367	158,936	10,896	11,441	12,013	12,614	13,245	62.86	66.01	69.31	72.77	76.41
154	132,064	138,668	145,601	152,881	160,525	11,005	11,556	12,133	12,740	13,377	63.49	66.67	70.00	73.50	77.18
155	133,385	140,054	147,057	154,410	162,130	11,115	11,671	12,255	12,867	13,511	64.13	67.33	70.70	74.24	77.95
156	134,719	141,455	148,527	155,954	163,752	11,227	11,788	12,377	12,996	13,646	64.77	68.01	71.41	74.98	78.73
157	136,066	142,869	150,013	157,513	165,389	11,339	11,906	12,501	13,126	13,782	65.42	68.69	72.12	75.73	79.51
158	137,427	144,298	151,513	159,089	167,043	11,452	12,025	12,626	13,257	13,920	66.07	69.37	72.84	76.48	80.31
159	138,801	145,741	153,028	160,679	168,713	11,567	12,145	12,752	13,390	14,059	66.73	70.07	73.57	77.25	81.11
160	140,189	147,198	154,558	162,286	170,401	11,682	12,267	12,880	13,524	14,200	67.40	70.77	74.31	78.02	81.92
161	141,591	148,670	156,104	163,909	172,105	11,799	12,389	13,009	13,659	14,342	68.07	71.48	75.05	78.80	82.74
162	143,007	150,157	157,665	165,548	173,826	11,917	12,513	13,139	13,796	14,485	68.75	72.19	75.80	79.59	83.57
163	144,437	151,659	159,242	167,204	175,564	12,036	12,638	13,270	13,934	14,630	69.44	72.91	76.56	80.39	84.41
164	145,881	153,175	160,834	168,876	177,319	12,157	12,765	13,403	14,073	14,777	70.14	73.64	77.32	81.19	85.25
165	147,340	154,707	162,442	170,564	179,093	12,278	12,892	13,537	14,214	14,924	70.84	74.38	78.10	82.00	86.10
166	148,813	156,254	164,067	172,270	180,884	12,401	13,021	13,672	14,356	15,074	71.54	75.12	78.88	82.82	86.96
167	150,302	157,817	165,707	173,993	182,692	12,525	13,151	13,809	14,499	15,224	72.26	75.87	79.67	83.65	87.83
168	151,805	159,395	167,364	175,733	184,519	12,650	13,283	13,947	14,644	15,377	72.98	76.63	80.46	84.49	88.71
169	153,323	160,989	169,038	177,490	186,365	12,777	13,416	14,087	14,791	15,530	73.71	77.40	81.27	85.33	89.60
170	154,856	162,599	170,729	179,265	188,228	12,905	13,550	14,227	14,939	15,686	74.45	78.17	82.08	86.19	90.49
171	156,404	164,225	172,436	181,058	190,110	13,034	13,685	14,370	15,088	15,843	75.19	78.95	82.90	87.05	91.40
172	157,968	165,867	174,160	182,868	192,012	13,164	13,822	14,513	15,239	16,001	75.95	79.74	83.73	87.92	92.31
173	159,548	167,525	175,902	184,697	193,932	13,296	13,960	14,658	15,391	16,161	76.71	80.54	84.57	88.80	93.24
174	161,144	169,201	177,661	186,544	195,871	13,429	14,100	14,805	15,545	16,323	77.47	81.35	85.41	89.68	94.17
175	162,755	170,893	179,437	188,409	197,830	13,563	14,241	14,953	15,701	16,486	78.25	82.16	86.27	90.58	95.11
176	164,383	172,602	181,232	190,293	199,808	13,699	14,383	15,103	15,858	16,651	79.03	82.98	87.13	91.49	96.06
177	166,026	174,328	183,044	192,196	201,806	13,836	14,527	15,254	16,016	16,817	79.82	83.81	88.00	92.40	97.02
178	167,687	176,071	184,875	194,118	203,824	13,974	14,673	15,406	16,177	16,985	80.62	84.65	88.88	93.33	97.99
179	169,364	177,832	186,723	196,059	205,862	14,114	14,819	15,560	16,338	17,155	81.42	85.50	89.77	94.26	98.97
180	171,057	179,610	188,590	198,020	207,921	14,255	14,967	15,716	16,502	17,327	82.24	86.35	90.67	95.20	99.96
181	172,768	181,406	190,476	200,000	210,000	14,397	15,117	15,873	16,667	17,500	83.06	87.21	91.58	96.15	100.96
182	174,495	183,220	192,381	202,000	212,100	14,541	15,268	16,032	16,833	17,675	83.89	88.09	92.49	97.12	101.97
183	176,240	185,052	194,305	204,020	214,221	14,687	15,421	16,192	17,002	17,852	84.73	88.97	93.42	98.09	102.99
184	178,003	186,903	196,248	206,060	216,363	14,834	15,575	16,354	17,172	18,030	85.58	89.86	94.35	99.07	104.02
185	179,783	188,772	198,211	208,121	218,527	14,982	15,731	16,518	17,343	18,211	86.43	90.76	95.29	100.06	105.06
186	181,581	190,660	200,193	210,202	220,712	15,132	15,888	16,683	17,517	18,393	87.30	91.66	96.25	101.06	106.11
187	183,396	192,566	202,195	212,304	222,919	15,283	16,047	16,850	17,692	18,577	88.17	92.58	97.21	102.07	107.17
188	185,230	194,492	204,216	214,427	225,149	15,436	16,208	17,018	17,869	18,762	89.05	93.51	98.18	103.09	108.24
189	187,083	196,437	206,259	216,572	227,400	15,590	16,370	17,188	18,048	18,950	89.94	94.44	99.16	104.12	109.33
190	188,954	198,401	208,321	218,737	229,674	15,746	16,533	17,360	18,228	19,140	90.84	95.39	100.15	105.16	110.42
191	190,843	200,385	210,404	220,925	231,971	15,904	16,699	17,534	18,410	19,331	91.75	96.34	101.16	106.21	111.52
192	192,751	202,389	212,508	223,134	234,291	16,063	16,866	17,709	18,594	19,524	92.67	97.30	102.17	107.28	112.64
193	194,679	204,413	214,634	225,365	236,634	16,223	17,034	17,886	18,780	19,719	93.60	98.28	103.19	108.35	113.77
194	196,626	206,457	216,780	227,619	239,000	16,385	17,205	18,065	18,968	19,917	94.53	99.26	104.22	109.43	114.90
195	198,592	208,522	218,948	229,895	241,390	16,549	17,377	18,246	19,158	20,116	95.48	100.25	105.26	110.53	116.05
196	200,578	210,607	221,137	232,194	243,804	16,715	17,551	18,428	19,350	20,317	96.43	101.25	106.32	111.63	117.21
197	202,584	212,713	223,349	234,516	246,242	16,882	17,726	18,612	19,543	20,520	97.40	102.27	107.38	112.75	118.39
198	204,610	214,840	225,582	236,861	248,704	17,051	17,903	18,799	19,738	20,725	98.37	103.29	108.45	113.88	119.57

199	206,656	216,988	227,838	239,230	251,191	17,221	18,082	18,986	19,936	20,933	99.35	104.32	109.54	115.01	120.77
200	208,722	219,158	230,116	241,622	253,703	17,394	18,263	19,176	20,135	21,142	100.35	105.36	110.63	116.16	121.97
201	269,949				328,126	22,496				27,344	129.78				157.75

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**JURUPA COMMUNITY SERVICES DISTRICT
FULL TIME SALARY SCHEDULE
EFFECTIVE 07/01/2022**

FULL TIME JOB CLASSIFICATION	SALARY RANGE
Accounting Assistant	66
Accounting Supervisor	129
Accounting Technician I	71
Accounting Technician II	81
Administrative Assistant	70
Asset Reliability Superintendent	140
Assistant Engineer	115
Budget Analyst	122
Community Affairs Supervisor	125
Conservation Coordinator	99
Conservation Specialist	84
Construction Inspector	102
Customer Service Manager	134
Customer Service Representative	65
Development/Engineering Representative	75
Director of Engineering & Water Resources	190
Director of Finance & Administration	187
Director of Operations	190
Director of Parks & Recreation	180
Electrical & Instrumentation Field Supervisor	125
Electrical & Instrumentation Technician I	96
Electrical & Instrumentation Technician II	106
Engineering Manager	164
Engineering Services Supervisor	132
Engineering Technician	90
Environmental Services Coordinator	106
Environmental Services Superintendent	145
Environmental Services Supervisor	125
Exec. Svcs Mngr/Secretary to Board of Dir.	156
Finance Manager	156
Financial Analyst	122
Fleet & Facilities Lead	96
Fleet & Facilities Technician I	75
Fleet & Facilities Technician II	85
General Manager	201
Human Resources Analyst	110
Human Resources Manager	156
Human Resources Specialist	83

Industrial Waste Inspector I	81
Industrial Waste Inspector II	96
Information Technology Analyst	114
Information Technology GIS Analyst	114
Information Technology GIS Technician	89
Information Technology Manager	156
Information Technology SCADA Analyst	124
Information Technology SCADA Supervisor	134
Information Technology SCADA Technician	99
Information Technology Technician	89
Irrigation Technician	69
Lead Water Treatment Operator	110
Lead Utility Technician	95
Management Aide	85
Management Analyst	105
Mechanical Systems Field Supervisor	115
Mechanical Systems Lead	101
Mechanical Systems Technician I	86
Mechanical Systems Technician II	96
Meter Reader	69
Office Assistant	55
Operations Assistant	105
Park Maintenance Worker I	49
Park Maintenance Worker II	64
Parks Field Supervisor	107
Park Ranger	49
Parks Superintendent	127
Principal Engineer	154
Project Coordinator	117
Public Outreach Specialist	84
Purchasing Warehouse Specialist	76
Record Retention Coordinator	101
Records Specialist	70
Recreation Coordinator	71
Recreation Superintendent	127
Recreation Supervisor	108
Safety & Emergency Response Officer	124
Senior Accountant	109
Senior Administrative Assistant	89
Senior Construction Inspector	117
Senior Customer Service Representative	79
Senior Engineer	144
Senior Meter Reader	79
Senior Recreation Coordinator	86
Sewer Operations Manager	150
Sewer Systems Supervisor	122
Utilities Superintendent	140

Utility Field Supervisor	115
Utility Technician I	65
Utility Technician II	75
Utility Technician III	85
Warehouse Inventory Control I	49
Water Distribution Supervisor	122
Water Quality Coordinator	106
Water Quality Technician I	81
Water Quality Technician II	96
Water Resources Policy Advisor	154
Water Systems Superintendent	145
Water Treatment Field Supervisor	125
Water Treatment Operator I	79
Water Treatment Operator II	89
Water Treatment Operator III	100



**JURUPA COMMUNITY SERVICES DISTRICT
PART TIME SALARY SCHEDULE
EFFECTIVE 05/25/2022**

PART TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
General Maintenance Worker	\$18.234	\$19.145	\$20.102	\$21.108	\$22.163
Intern	\$15.000	\$15.750	\$16.538	\$17.364	\$18.233
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide	\$15.000	--	--	--	--
Recreation Leader	\$15.000	\$15.750	\$16.538	\$17.364	\$18.233
Recreation Specialist	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Senior Recreation Leader	\$16.500	\$17.325	\$18.191	\$19.101	\$20.056

Updated By Board 09/14/2026

JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 07/01/2022

Salary Range	Annually					Monthly					Hourly				
	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
1	28,250	29,662	31,145	32,703	34,338	2,354	2,472	2,595	2,725	2,861	13.58	14.26	14.97	15.72	16.51
2	28,532	29,959	31,457	33,030	34,681	2,378	2,497	2,621	2,752	2,890	13.72	14.40	15.12	15.88	16.67
3	28,818	30,258	31,771	33,360	35,028	2,401	2,522	2,648	2,780	2,919	13.85	14.55	15.27	16.04	16.84
4	29,106	30,561	32,089	33,694	35,378	2,425	2,547	2,674	2,808	2,948	13.99	14.69	15.43	16.20	17.01
5	29,397	30,867	32,410	34,031	35,732	2,450	2,572	2,701	2,836	2,978	14.13	14.84	15.58	16.36	17.18
6	29,691	31,175	32,734	34,371	36,089	2,474	2,598	2,728	2,864	3,007	14.27	14.99	15.74	16.52	17.35
7	29,988	31,487	33,061	34,715	36,450	2,499	2,624	2,755	2,893	3,038	14.42	15.14	15.89	16.69	17.52
8	30,288	31,802	33,392	35,062	36,815	2,524	2,650	2,783	2,922	3,068	14.56	15.29	16.05	16.86	17.70
9	30,590	32,120	33,726	35,412	37,183	2,549	2,677	2,810	2,951	3,099	14.71	15.44	16.21	17.03	17.88
10	30,896	32,441	34,063	35,766	37,555	2,575	2,703	2,839	2,981	3,130	14.85	15.60	16.38	17.20	18.06
11	31,205	32,766	34,404	36,124	37,930	2,600	2,730	2,867	3,010	3,161	15.00	15.75	16.54	17.37	18.24
12	31,517	33,093	34,748	36,485	38,310	2,626	2,758	2,896	3,040	3,192	15.15	15.91	16.71	17.54	18.42
13	31,833	33,424	35,095	36,850	38,693	2,653	2,785	2,925	3,071	3,224	15.30	16.07	16.87	17.72	18.60
14	32,151	33,758	35,446	37,219	39,080	2,679	2,813	2,954	3,102	3,257	15.46	16.23	17.04	17.89	18.79
15	32,472	34,096	35,801	37,591	39,470	2,706	2,841	2,983	3,133	3,289	15.61	16.39	17.21	18.07	18.98
16	32,797	34,437	36,159	37,967	39,865	2,733	2,870	3,013	3,164	3,322	15.77	16.56	17.38	18.25	19.17
17	33,125	34,781	36,520	38,346	40,264	2,760	2,898	3,043	3,196	3,355	15.93	16.72	17.56	18.44	19.36
18	33,456	35,129	36,886	38,730	40,666	2,788	2,927	3,074	3,227	3,389	16.08	16.89	17.73	18.62	19.55
19	33,791	35,480	37,254	39,117	41,073	2,816	2,957	3,105	3,260	3,423	16.25	17.06	17.91	18.81	19.75
20	34,129	35,835	37,627	39,508	41,484	2,844	2,986	3,136	3,292	3,457	16.41	17.23	18.09	18.99	19.94
21	34,470	36,194	38,003	39,903	41,899	2,873	3,016	3,167	3,325	3,492	16.57	17.40	18.27	19.18	20.14
22	34,815	36,556	38,383	40,302	42,318	2,901	3,046	3,199	3,359	3,526	16.74	17.57	18.45	19.38	20.35
23	35,163	36,921	38,767	40,706	42,741	2,930	3,077	3,231	3,392	3,562	16.91	17.75	18.64	19.57	20.55
24	35,515	37,290	39,155	41,113	43,168	2,960	3,108	3,263	3,426	3,597	17.07	17.93	18.82	19.77	20.75
25	35,870	37,663	39,546	41,524	43,600	2,989	3,139	3,296	3,460	3,633	17.25	18.11	19.01	19.96	20.96
26	36,228	38,040	39,942	41,939	44,036	3,019	3,170	3,328	3,495	3,670	17.42	18.29	19.20	20.16	21.17
27	36,591	38,420	40,341	42,358	44,476	3,049	3,202	3,362	3,530	3,706	17.59	18.47	19.39	20.36	21.38
28	36,957	38,804	40,745	42,782	44,921	3,080	3,234	3,395	3,565	3,743	17.77	18.66	19.59	20.57	21.60
29	37,326	39,192	41,152	43,210	45,370	3,111	3,266	3,429	3,601	3,781	17.95	18.84	19.78	20.77	21.81
30	37,699	39,584	41,564	43,642	45,824	3,142	3,299	3,464	3,637	3,819	18.12	19.03	19.98	20.98	22.03
31	38,076	39,980	41,979	44,078	46,282	3,173	3,332	3,498	3,673	3,857	18.31	19.22	20.18	21.19	22.25
32	38,457	40,380	42,399	44,519	46,745	3,205	3,365	3,533	3,710	3,895	18.49	19.41	20.38	21.40	22.47
33	38,842	40,784	42,823	44,964	47,212	3,237	3,399	3,569	3,747	3,934	18.67	19.61	20.59	21.62	22.70
34	39,230	41,192	43,251	45,414	47,685	3,269	3,433	3,604	3,784	3,974	18.86	19.80	20.79	21.83	22.93
35	39,622	41,604	43,684	45,868	48,161	3,302	3,467	3,640	3,822	4,013	19.05	20.00	21.00	22.05	23.15
36	40,019	42,020	44,121	46,327	48,643	3,335	3,502	3,677	3,861	4,054	19.24	20.20	21.21	22.27	23.39
37	40,419	42,440	44,562	46,790	49,129	3,368	3,537	3,713	3,899	4,094	19.43	20.40	21.42	22.50	23.62
38	40,823	42,864	45,007	47,258	49,621	3,402	3,572	3,751	3,938	4,135	19.63	20.61	21.64	22.72	23.86
39	41,231	43,293	45,458	47,730	50,117	3,436	3,608	3,788	3,978	4,176	19.82	20.81	21.85	22.95	24.09
40	41,644	43,726	45,912	48,208	50,618	3,470	3,644	3,826	4,017	4,218	20.02	21.02	22.07	23.18	24.34
41	42,060	44,163	46,371	48,690	51,124	3,505	3,680	3,864	4,057	4,260	20.22	21.23	22.29	23.41	24.58
42	42,481	44,605	46,835	49,177	51,636	3,540	3,717	3,903	4,098	4,303	20.42	21.44	22.52	23.64	24.82
43	42,905	45,051	47,303	49,668	52,152	3,575	3,754	3,942	4,139	4,346	20.63	21.66	22.74	23.88	25.07

44	43,335	45,501	47,776	50,165	52,673	3,611	3,792	3,981	4,180	4,389	20.83	21.88	22.97	24.12	25.32
45	43,768	45,956	48,254	50,667	53,200	3,647	3,830	4,021	4,222	4,433	21.04	22.09	23.20	24.36	25.58
46	44,206	46,416	48,737	51,173	53,732	3,684	3,868	4,061	4,264	4,478	21.25	22.32	23.43	24.60	25.83
47	44,648	46,880	49,224	51,685	54,269	3,721	3,907	4,102	4,307	4,522	21.47	22.54	23.67	24.85	26.09
48	45,094	47,349	49,716	52,202	54,812	3,758	3,946	4,143	4,350	4,568	21.68	22.76	23.90	25.10	26.35
49	45,545	47,822	50,213	52,724	55,360	3,795	3,985	4,184	4,394	4,613	21.90	22.99	24.14	25.35	26.62
50	46,000	48,301	50,716	53,251	55,914	3,833	4,025	4,226	4,438	4,659	22.12	23.22	24.38	25.60	26.88
51	46,460	48,784	51,223	53,784	56,473	3,872	4,065	4,269	4,482	4,706	22.34	23.45	24.63	25.86	27.15
52	46,925	49,271	51,735	54,322	57,038	3,910	4,106	4,311	4,527	4,753	22.56	23.69	24.87	26.12	27.42
53	47,394	49,764	52,252	54,865	57,608	3,950	4,147	4,354	4,572	4,801	22.79	23.93	25.12	26.38	27.70
54	47,868	50,262	52,775	55,414	58,184	3,989	4,188	4,398	4,618	4,849	23.01	24.16	25.37	26.64	27.97
55	48,347	50,764	53,303	55,968	58,766	4,029	4,230	4,442	4,664	4,897	23.24	24.41	25.63	26.91	28.25
56	48,830	51,272	53,836	56,527	59,354	4,069	4,273	4,486	4,711	4,946	23.48	24.65	25.88	27.18	28.54
57	49,319	51,785	54,374	57,093	59,947	4,110	4,315	4,531	4,758	4,996	23.71	24.90	26.14	27.45	28.82
58	49,812	52,303	54,918	57,664	60,547	4,151	4,359	4,576	4,805	5,046	23.95	25.15	26.40	27.72	29.11
59	50,310	52,826	55,467	58,240	61,152	4,193	4,402	4,622	4,853	5,096	24.19	25.40	26.67	28.00	29.40
60	50,813	53,354	56,022	58,823	61,764	4,234	4,446	4,668	4,902	5,147	24.43	25.65	26.93	28.28	29.69
61	51,321	53,887	56,582	59,411	62,381	4,277	4,491	4,715	4,951	5,198	24.67	25.91	27.20	28.56	29.99
62	51,835	54,426	57,148	60,005	63,005	4,320	4,536	4,762	5,000	5,250	24.92	26.17	27.47	28.85	30.29
63	52,353	54,970	57,719	60,605	63,635	4,363	4,581	4,810	5,050	5,303	25.17	26.43	27.75	29.14	30.59
64	52,876	55,520	58,296	61,211	64,272	4,406	4,627	4,858	5,101	5,356	25.42	26.69	28.03	29.43	30.90
65	53,405	56,075	58,879	61,823	64,914	4,450	4,673	4,907	5,152	5,410	25.68	26.96	28.31	29.72	31.21
66	53,939	56,636	59,468	62,441	65,563	4,495	4,720	4,956	5,203	5,464	25.93	27.23	28.59	30.02	31.52
67	54,479	57,203	60,063	63,066	66,219	4,540	4,767	5,005	5,255	5,518	26.19	27.50	28.88	30.32	31.84
68	55,023	57,775	60,663	63,696	66,881	4,585	4,815	5,055	5,308	5,573	26.45	27.78	29.17	30.62	32.15
69	55,574	58,352	61,270	64,333	67,550	4,631	4,863	5,106	5,361	5,629	26.72	28.05	29.46	30.93	32.48
70	56,129	58,936	61,883	64,977	68,226	4,677	4,911	5,157	5,415	5,685	26.99	28.33	29.75	31.24	32.80
71	56,691	59,525	62,501	65,626	68,908	4,724	4,960	5,208	5,469	5,742	27.26	28.62	30.05	31.55	33.13
72	57,258	60,120	63,126	66,283	69,597	4,771	5,010	5,261	5,524	5,800	27.53	28.90	30.35	31.87	33.46
73	57,830	60,722	63,758	66,946	70,293	4,819	5,060	5,313	5,579	5,858	27.80	29.19	30.65	32.19	33.79
74	58,408	61,329	64,395	67,615	70,996	4,867	5,111	5,366	5,635	5,916	28.08	29.49	30.96	32.51	34.13
75	58,992	61,942	65,039	68,291	71,706	4,916	5,162	5,420	5,691	5,975	28.36	29.78	31.27	32.83	34.47
76	59,582	62,562	65,690	68,974	72,423	4,965	5,213	5,474	5,748	6,035	28.65	30.08	31.58	33.16	34.82
77	60,178	63,187	66,347	69,664	73,147	5,015	5,266	5,529	5,805	6,096	28.93	30.38	31.90	33.49	35.17
78	60,780	63,819	67,010	70,360	73,879	5,065	5,318	5,584	5,863	6,157	29.22	30.68	32.22	33.83	35.52
79	61,388	64,457	67,680	71,064	74,617	5,116	5,371	5,640	5,922	6,218	29.51	30.99	32.54	34.17	35.87
80	62,002	65,102	68,357	71,775	75,363	5,167	5,425	5,696	5,981	6,280	29.81	31.30	32.86	34.51	36.23
81	62,622	65,753	69,040	72,492	76,117	5,218	5,479	5,753	6,041	6,343	30.11	31.61	33.19	34.85	36.59
82	63,248	66,410	69,731	73,217	76,878	5,271	5,534	5,811	6,101	6,407	30.41	31.93	33.52	35.20	36.96
83	63,880	67,074	70,428	73,950	77,647	5,323	5,590	5,869	6,162	6,471	30.71	32.25	33.86	35.55	37.33
84	64,519	67,745	71,132	74,689	78,424	5,377	5,645	5,928	6,224	6,535	31.02	32.57	34.20	35.91	37.70
85	65,164	68,423	71,844	75,436	79,208	5,430	5,702	5,987	6,286	6,601	31.33	32.90	34.54	36.27	38.08
86	65,816	69,107	72,562	76,190	80,000	5,485	5,759	6,047	6,349	6,667	31.64	33.22	34.89	36.63	38.46
87	66,474	69,798	73,288	76,952	80,800	5,540	5,816	6,107	6,413	6,733	31.96	33.56	35.23	37.00	38.85
88	67,139	70,496	74,021	77,722	81,608	5,595	5,875	6,168	6,477	6,801	32.28	33.89	35.59	37.37	39.23
89	67,810	71,201	74,761	78,499	82,424	5,651	5,933	6,230	6,542	6,869	32.60	34.23	35.94	37.74	39.63
90	68,488	71,913	75,509	79,284	83,248	5,707	5,993	6,292	6,607	6,937	32.93	34.57	36.30	38.12	40.02
91	69,173	72,632	76,264	80,077	84,081	5,764	6,053	6,355	6,673	7,007	33.26	34.92	36.67	38.50	40.42
92	69,865	73,358	77,026	80,878	84,921	5,822	6,113	6,419	6,740	7,077	33.59	35.27	37.03	38.88	40.83

93	70,564	74,092	77,797	81,686	85,771	5,880	6,174	6,483	6,807	7,148	33.92	35.62	37.40	39.27	41.24
94	71,269	74,833	78,574	82,503	86,628	5,939	6,236	6,548	6,875	7,219	34.26	35.98	37.78	39.66	41.65
95	71,982	75,581	79,360	83,328	87,495	5,999	6,298	6,613	6,944	7,291	34.61	36.34	38.15	40.06	42.06
96	72,702	76,337	80,154	84,162	88,370	6,058	6,361	6,679	7,013	7,364	34.95	36.70	38.54	40.46	42.49
97	73,429	77,100	80,955	85,003	89,253	6,119	6,425	6,746	7,084	7,438	35.30	37.07	38.92	40.87	42.91
98	74,163	77,871	81,765	85,853	90,146	6,180	6,489	6,814	7,154	7,512	35.66	37.44	39.31	41.28	43.34
99	74,905	78,650	82,583	86,712	91,047	6,242	6,554	6,882	7,226	7,587	36.01	37.81	39.70	41.69	43.77
100	75,654	79,437	83,408	87,579	91,958	6,304	6,620	6,951	7,298	7,663	36.37	38.19	40.10	42.11	44.21
101	76,410	80,231	84,242	88,455	92,877	6,368	6,686	7,020	7,371	7,740	36.74	38.57	40.50	42.53	44.65
102	77,175	81,033	85,085	89,339	93,806	6,431	6,753	7,090	7,445	7,817	37.10	38.96	40.91	42.95	45.10
103	77,946	81,844	85,936	90,233	94,744	6,496	6,820	7,161	7,519	7,895	37.47	39.35	41.32	43.38	45.55
104	78,726	82,662	86,795	91,135	95,692	6,560	6,889	7,233	7,595	7,974	37.85	39.74	41.73	43.81	46.01
105	79,513	83,489	87,663	92,046	96,649	6,626	6,957	7,305	7,671	8,054	38.23	40.14	42.15	44.25	46.47
106	80,308	84,324	88,540	92,967	97,615	6,692	7,027	7,378	7,747	8,135	38.61	40.54	42.57	44.70	46.93
107	81,111	85,167	89,425	93,896	98,591	6,759	7,097	7,452	7,825	8,216	39.00	40.95	42.99	45.14	47.40
108	81,922	86,018	90,319	94,835	99,577	6,827	7,168	7,527	7,903	8,298	39.39	41.36	43.42	45.59	47.87
109	82,742	86,879	91,223	95,784	100,573	6,895	7,240	7,602	7,982	8,381	39.78	41.77	43.86	46.05	48.35
110	83,569	87,747	92,135	96,741	101,579	6,964	7,312	7,678	8,062	8,465	40.18	42.19	44.30	46.51	48.84
111	84,405	88,625	93,056	97,709	102,594	7,034	7,385	7,755	8,142	8,550	40.58	42.61	44.74	46.98	49.32
112	85,249	89,511	93,987	98,686	103,620	7,104	7,459	7,832	8,224	8,635	40.98	43.03	45.19	47.45	49.82
113	86,101	90,406	94,927	99,673	104,656	7,175	7,534	7,911	8,306	8,721	41.39	43.46	45.64	47.92	50.32
114	86,962	91,310	95,876	100,670	105,703	7,247	7,609	7,990	8,389	8,809	41.81	43.90	46.09	48.40	50.82
115	87,832	92,223	96,835	101,676	106,760	7,319	7,685	8,070	8,473	8,897	42.23	44.34	46.56	48.88	51.33
116	88,710	93,146	97,803	102,693	107,828	7,393	7,762	8,150	8,558	8,986	42.65	44.78	47.02	49.37	51.84
117	89,597	94,077	98,781	103,720	108,906	7,466	7,840	8,232	8,643	9,075	43.08	45.23	47.49	49.87	52.36
118	90,493	95,018	99,769	104,757	109,995	7,541	7,918	8,314	8,730	9,166	43.51	45.68	47.97	50.36	52.88
119	91,398	95,968	100,766	105,805	111,095	7,617	7,997	8,397	8,817	9,258	43.94	46.14	48.45	50.87	53.41
120	92,312	96,928	101,774	106,863	112,206	7,693	8,077	8,481	8,905	9,350	44.38	46.60	48.93	51.38	53.95
121	93,235	97,897	102,792	107,931	113,328	7,770	8,158	8,566	8,994	9,444	44.82	47.07	49.42	51.89	54.48
122	94,168	98,876	103,820	109,011	114,461	7,847	8,240	8,652	9,084	9,538	45.27	47.54	49.91	52.41	55.03
123	95,109	99,865	104,858	110,101	115,606	7,926	8,322	8,738	9,175	9,634	45.73	48.01	50.41	52.93	55.58
124	96,060	100,863	105,907	111,202	116,762	8,005	8,405	8,826	9,267	9,730	46.18	48.49	50.92	53.46	56.14
125	97,021	101,872	106,966	112,314	117,930	8,085	8,489	8,914	9,359	9,827	46.64	48.98	51.43	54.00	56.70
126	97,991	102,891	108,035	113,437	119,109	8,166	8,574	9,003	9,453	9,926	47.11	49.47	51.94	54.54	57.26
127	98,971	103,920	109,116	114,571	120,300	8,248	8,660	9,093	9,548	10,025	47.58	49.96	52.46	55.08	57.84
128	99,961	104,959	110,207	115,717	121,503	8,330	8,747	9,184	9,643	10,125	48.06	50.46	52.98	55.63	58.41
129	100,960	106,008	111,309	116,874	122,718	8,413	8,834	9,276	9,740	10,226	48.54	50.97	53.51	56.19	59.00
130	101,970	107,068	112,422	118,043	123,945	8,497	8,922	9,368	9,837	10,329	49.02	51.48	54.05	56.75	59.59
131	102,990	108,139	113,546	119,223	125,185	8,582	9,012	9,462	9,935	10,432	49.51	51.99	54.59	57.32	60.18
132	104,020	109,221	114,682	120,416	126,436	8,668	9,102	9,557	10,035	10,536	50.01	52.51	55.14	57.89	60.79
133	105,060	110,313	115,828	121,620	127,701	8,755	9,193	9,652	10,135	10,642	50.51	53.03	55.69	58.47	61.39
134	106,110	111,416	116,987	122,836	128,978	8,843	9,285	9,749	10,236	10,748	51.01	53.57	56.24	59.06	62.01
135	107,171	112,530	118,157	124,064	130,268	8,931	9,378	9,846	10,339	10,856	51.52	54.10	56.81	59.65	62.63
136	108,243	113,655	119,338	125,305	131,570	9,020	9,471	9,945	10,442	10,964	52.04	54.64	57.37	60.24	63.25
137	109,326	114,792	120,532	126,558	132,886	9,110	9,566	10,044	10,547	11,074	52.56	55.19	57.95	60.85	63.89
138	110,419	115,940	121,737	127,824	134,215	9,202	9,662	10,145	10,652	11,185	53.09	55.74	58.53	61.45	64.53
139	111,523	117,099	122,954	129,102	135,557	9,294	9,758	10,246	10,758	11,296	53.62	56.30	59.11	62.07	65.17
140	112,638	118,270	124,184	130,393	136,913	9,387	9,856	10,349	10,866	11,409	54.15	56.86	59.70	62.69	65.82
141	113,765	119,453	125,426	131,697	138,282	9,480	9,954	10,452	10,975	11,523	54.69	57.43	60.30	63.32	66.48

142	114,902	120,647	126,680	133,014	139,665	9,575	10,054	10,557	11,084	11,639	55.24	58.00	60.90	63.95	67.15
143	116,051	121,854	127,947	134,344	141,061	9,671	10,154	10,662	11,195	11,755	55.79	58.58	61.51	64.59	67.82
144	117,212	123,072	129,226	135,687	142,472	9,768	10,256	10,769	11,307	11,873	56.35	59.17	62.13	65.23	68.50
145	118,384	124,303	130,518	137,044	143,896	9,865	10,359	10,877	11,420	11,991	56.92	59.76	62.75	65.89	69.18
146	119,568	125,546	131,824	138,415	145,335	9,964	10,462	10,985	11,535	12,111	57.48	60.36	63.38	66.55	69.87
147	120,764	126,802	133,142	139,799	146,789	10,064	10,567	11,095	11,650	12,232	58.06	60.96	64.01	67.21	70.57
148	121,971	128,070	134,473	141,197	148,257	10,164	10,672	11,206	11,766	12,355	58.64	61.57	64.65	67.88	71.28
149	123,191	129,350	135,818	142,609	149,739	10,266	10,779	11,318	11,884	12,478	59.23	62.19	65.30	68.56	71.99
150	124,423	130,644	137,176	144,035	151,237	10,369	10,887	11,431	12,003	12,603	59.82	62.81	65.95	69.25	72.71
151	125,667	131,950	138,548	145,475	152,749	10,472	10,996	11,546	12,123	12,729	60.42	63.44	66.61	69.94	73.44
152	126,924	133,270	139,933	146,930	154,276	10,577	11,106	11,661	12,244	12,856	61.02	64.07	67.28	70.64	74.17
153	128,193	134,603	141,333	148,399	155,819	10,683	11,217	11,778	12,367	12,985	61.63	64.71	67.95	71.35	74.91
154	129,475	135,949	142,746	149,883	157,377	10,790	11,329	11,895	12,490	13,115	62.25	65.36	68.63	72.06	75.66
155	130,770	137,308	144,173	151,382	158,951	10,897	11,442	12,014	12,615	13,246	62.87	66.01	69.31	72.78	76.42
156	132,077	138,681	145,615	152,896	160,541	11,006	11,557	12,135	12,741	13,378	63.50	66.67	70.01	73.51	77.18
157	133,398	140,068	147,071	154,425	162,146	11,117	11,672	12,256	12,869	13,512	64.13	67.34	70.71	74.24	77.95
158	134,732	141,469	148,542	155,969	163,768	11,228	11,789	12,379	12,997	13,647	64.78	68.01	71.41	74.99	78.73
159	136,079	142,883	150,027	157,529	165,405	11,340	11,907	12,502	13,127	13,784	65.42	68.69	72.13	75.74	79.52
160	137,440	144,312	151,528	159,104	167,059	11,453	12,026	12,627	13,259	13,922	66.08	69.38	72.85	76.49	80.32
161	138,815	145,755	153,043	160,695	168,730	11,568	12,146	12,754	13,391	14,061	66.74	70.07	73.58	77.26	81.12
162	140,203	147,213	154,573	162,302	170,417	11,684	12,268	12,881	13,525	14,201	67.41	70.78	74.31	78.03	81.93
163	141,605	148,685	156,119	163,925	172,121	11,800	12,390	13,010	13,660	14,343	68.08	71.48	75.06	78.81	82.75
164	143,021	150,172	157,680	165,564	173,843	11,918	12,514	13,140	13,797	14,487	68.76	72.20	75.81	79.60	83.58
165	144,451	151,674	159,257	167,220	175,581	12,038	12,639	13,271	13,935	14,632	69.45	72.92	76.57	80.39	84.41
166	145,895	153,190	160,850	168,892	177,337	12,158	12,766	13,404	14,074	14,778	70.14	73.65	77.33	81.20	85.26
167	147,354	154,722	162,458	170,581	179,110	12,280	12,894	13,538	14,215	14,926	70.84	74.39	78.10	82.01	86.11
168	148,828	156,269	164,083	172,287	180,901	12,402	13,022	13,674	14,357	15,075	71.55	75.13	78.89	82.83	86.97
169	150,316	157,832	165,724	174,010	182,710	12,526	13,153	13,810	14,501	15,226	72.27	75.88	79.67	83.66	87.84
170	151,819	159,410	167,381	175,750	184,537	12,652	13,284	13,948	14,646	15,378	72.99	76.64	80.47	84.50	88.72
171	153,338	161,004	169,055	177,507	186,383	12,778	13,417	14,088	14,792	15,532	73.72	77.41	81.28	85.34	89.61
172	154,871	162,615	170,745	179,283	188,247	12,906	13,551	14,229	14,940	15,687	74.46	78.18	82.09	86.19	90.50
173	156,420	164,241	172,453	181,075	190,129	13,035	13,687	14,371	15,090	15,844	75.20	78.96	82.91	87.06	91.41
174	157,984	165,883	174,177	182,886	192,030	13,165	13,824	14,515	15,241	16,003	75.95	79.75	83.74	87.93	92.32
175	159,564	167,542	175,919	184,715	193,951	13,297	13,962	14,660	15,393	16,163	76.71	80.55	84.58	88.81	93.25
176	161,159	169,217	177,678	186,562	195,890	13,430	14,101	14,807	15,547	16,324	77.48	81.35	85.42	89.69	94.18
177	162,771	170,910	179,455	188,428	197,849	13,564	14,242	14,955	15,702	16,487	78.26	82.17	86.28	90.59	95.12
178	164,399	172,619	181,250	190,312	199,828	13,700	14,385	15,104	15,859	16,652	79.04	82.99	87.14	91.50	96.07
179	166,043	174,345	183,062	192,215	201,826	13,837	14,529	15,255	16,018	16,819	79.83	83.82	88.01	92.41	97.03
180	167,703	176,088	184,893	194,137	203,844	13,975	14,674	15,408	16,178	16,987	80.63	84.66	88.89	93.34	98.00
181	169,380	177,849	186,742	196,079	205,883	14,115	14,821	15,562	16,340	17,157	81.43	85.50	89.78	94.27	98.98
182	171,074	179,628	188,609	198,039	207,941	14,256	14,969	15,717	16,503	17,328	82.25	86.36	90.68	95.21	99.97
183	172,785	181,424	190,495	200,020	210,021	14,399	15,119	15,875	16,668	17,502	83.07	87.22	91.58	96.16	100.97
184	174,512	183,238	192,400	202,020	212,121	14,543	15,270	16,033	16,835	17,677	83.90	88.10	92.50	97.13	101.98
185	176,258	185,071	194,324	204,040	214,242	14,688	15,423	16,194	17,003	17,854	84.74	88.98	93.43	98.10	103.00
186	178,020	186,921	196,267	206,081	216,385	14,835	15,577	16,356	17,173	18,032	85.59	89.87	94.36	99.08	104.03
187	179,800	188,790	198,230	208,141	218,549	14,983	15,733	16,519	17,345	18,212	86.44	90.76	95.30	100.07	105.07
188	181,598	190,678	200,212	210,223	220,734	15,133	15,890	16,684	17,519	18,394	87.31	91.67	96.26	101.07	106.12
189	183,414	192,585	202,214	212,325	222,941	15,285	16,049	16,851	17,694	18,578	88.18	92.59	97.22	102.08	107.18
190	185,249	194,511	204,237	214,448	225,171	15,437	16,209	17,020	17,871	18,764	89.06	93.51	98.19	103.10	108.26

191	187,101	196,456	206,279	216,593	227,422	15,592	16,371	17,190	18,049	18,952	89.95	94.45	99.17	104.13	109.34
192	188,972	198,421	208,342	218,759	229,697	15,748	16,535	17,362	18,230	19,141	90.85	95.39	100.16	105.17	110.43
193	190,862	200,405	210,425	220,946	231,994	15,905	16,700	17,535	18,412	19,333	91.76	96.35	101.17	106.22	111.54
194	192,770	202,409	212,529	223,156	234,314	16,064	16,867	17,711	18,596	19,526	92.68	97.31	102.18	107.29	112.65
195	194,698	204,433	214,655	225,387	236,657	16,225	17,036	17,888	18,782	19,721	93.60	98.29	103.20	108.36	113.78
196	196,645	206,477	216,801	227,641	239,023	16,387	17,206	18,067	18,970	19,919	94.54	99.27	104.23	109.44	114.92
197	198,612	208,542	218,969	229,918	241,414	16,551	17,379	18,247	19,160	20,118	95.49	100.26	105.27	110.54	116.06
198	200,598	210,627	221,159	232,217	243,828	16,716	17,552	18,430	19,351	20,319	96.44	101.26	106.33	111.64	117.22
199	202,604	212,734	223,370	234,539	246,266	16,884	17,728	18,614	19,545	20,522	97.41	102.28	107.39	112.76	118.40
200	204,630	214,861	225,604	236,884	248,729	17,052	17,905	18,800	19,740	20,727	98.38	103.30	108.46	113.89	119.58
201	264,656				321,692	22,055				26,808	127.24				154.66

Updated By Board 09/14/2026



**JURUPA COMMUNITY SERVICES DISTRICT
FULL TIME SALARY SCHEDULE
EFFECTIVE 07/01/2021**

FULL TIME JOB CLASSIFICATION	SALARY RANGE
Accounting Assistant	66
Accounting Supervisor	129
Accounting Technician I	71
Accounting Technician II	81
Administrative Assistant	70
Asset Reliability Superintendent	140
Assistant Engineer	115
Budget Analyst	122
Community Affairs Supervisor	125
Conservation Coordinator	99
Conservation Specialist	84
Construction Inspector	102
Customer Service Manager	134
Customer Service Representative	65
Deputy Director of Operations	174
Development/Engineering Representative	75
Director of Engineering & Operations	190
Director of Finance & Administration	187
Director of Parks & Recreation	180
Electrical & Instrumentation Field Supervisor	125
Electrical & Instrumentation Technician I	96
Electrical & Instrumentation Technician II	106
Engineering Manager	164
Engineering Services Supervisor	132
Engineering Technician	90
Environmental Services Coordinator	106
Environmental Services Superintendent	145
Environmental Services Supervisor	125
Exec. Svcs Mngr/Secretary to Board of Dir.	156
Finance Manager	156
Financial Analyst	122
Fleet & Facilities Lead	96
Fleet & Facilities Technician I	75
Fleet & Facilities Technician II	85
General Manager	201
Human Resources Analyst	110
Human Resources Manager	156

Human Resources Specialist	83
Industrial Waste Inspector I	81
Industrial Waste Inspector II	96
Information Technology Analyst	114
Information Technology GIS Analyst	114
Information Technology GIS Technician	89
Information Technology Manager	156
Information Technology SCADA Analyst	124
Information Technology SCADA Supervisor	134
Information Technology SCADA Technician	99
Information Technology Technician	89
Irrigation Technician	69
Lead Water Treatment Operator	110
Lead Utility Technician	95
Management Aide	85
Management Analyst	105
Mechanical Systems Field Supervisor	115
Mechanical Systems Lead	101
Mechanical Systems Technician I	86
Mechanical Systems Technician II	96
Meter Reader	69
Office Assistant	55
Operations Assistant	105
Park Maintenance Worker I	49
Park Maintenance Worker II	64
Parks Field Supervisor	107
Park Ranger	49
Parks Superintendent	127
Principal Engineer	154
Project Coordinator	117
Public Outreach Specialist	84
Purchasing Warehouse Specialist	76
Record Retention Coordinator	101
Records Specialist	70
Recreation Coordinator	71
Recreation Superintendent	127
Recreation Supervisor	108
Safety & Emergency Response Officer	124
Senior Accountant	109
Senior Administrative Assistant	89
Senior Construction Inspector	117
Senior Customer Service Representative	79
Senior Engineer	144
Senior Meter Reader	79
Senior Recreation Coordinator	86
Sewer Operations Manager	150
Sewer Systems Supervisor	122

Utilities Superintendent	140
Utility Field Supervisor	115
Utility Technician I	65
Utility Technician II	75
Utility Technician III	85
Warehouse Inventory Control I	49
Water Distribution Supervisor	122
Water Quality Coordinator	106
Water Quality Technician I	81
Water Quality Technician II	96
Water Resources & Policy Manager	156
Water Systems Superintendent	145
Water Treatment Field Supervisor	125
Water Treatment Operator I	79
Water Treatment Operator II	89
Water Treatment Operator III	100



**JURUPA COMMUNITY SERVICES DISTRICT
PART TIME SALARY SCHEDULE
EFFECTIVE 01/01/2021**

PART TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
General Maintenance Worker	\$18.234	\$19.145	\$20.102	\$21.108	\$22.163
Intern	\$14.000	\$14.700	\$15.435	\$16.207	\$17.017
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide	\$14.000	--	--	--	--
Recreation Leader	\$14.000	\$14.700	\$15.435	\$16.207	\$17.017
Senior Recreation Leader	\$15.466	\$16.240	\$17.051	\$17.904	\$18.799

**JURUPA COMMUNITY SERVICES DISTRICT
PART TIME SALARY SCHEDULE
EFFECTIVE 01/01/2022***

PART TIME JOB CLASSIFICATION	Step 1	Step 2	Step 3	Step 4	Step 5
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
General Maintenance Worker	\$18.234	\$19.145	\$20.102	\$21.108	\$22.163
Intern	\$15.000	\$15.750	\$16.538	\$17.364	\$18.233
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide	\$15.000	--	--	--	--
Recreation Leader	\$15.000	\$15.750	\$16.538	\$17.364	\$18.233
Senior Recreation Leader	\$16.500	\$17.325	\$18.191	\$19.101	\$20.056

*To comply with California minimum wage increase

JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 07/01/2021

Salary Range	Annually					Monthly					Hourly				
	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum	Step 1 Minimum	Step 2	Step 3	Step 4	Step 5 Maximum
1	27,427	28,798	30,238	31,750	33,338	2,286	2,400	2,520	2,646	2,778	13.19	13.85	14.54	15.26	16.03
2	27,701	29,086	30,541	32,068	33,671	2,308	2,424	2,545	2,672	2,806	13.32	13.98	14.68	15.42	16.19
3	27,978	29,377	30,846	32,388	34,008	2,332	2,448	2,571	2,699	2,834	13.45	14.12	14.83	15.57	16.35
4	28,258	29,671	31,154	32,712	34,348	2,355	2,473	2,596	2,726	2,862	13.59	14.26	14.98	15.73	16.51
5	28,541	29,968	31,466	33,039	34,691	2,378	2,497	2,622	2,753	2,891	13.72	14.41	15.13	15.88	16.68
6	28,826	30,267	31,781	33,370	35,038	2,402	2,522	2,648	2,781	2,920	13.86	14.55	15.28	16.04	16.85
7	29,114	30,570	32,099	33,703	35,389	2,426	2,548	2,675	2,809	2,949	14.00	14.70	15.43	16.20	17.01
8	29,405	30,876	32,419	34,040	35,742	2,450	2,573	2,702	2,837	2,979	14.14	14.84	15.59	16.37	17.18
9	29,699	31,184	32,744	34,381	36,100	2,475	2,599	2,729	2,865	3,008	14.28	14.99	15.74	16.53	17.36
10	29,996	31,496	33,071	34,725	36,461	2,500	2,625	2,756	2,894	3,038	14.42	15.14	15.90	16.69	17.53
11	30,296	31,811	33,402	35,072	36,826	2,525	2,651	2,783	2,923	3,069	14.57	15.29	16.06	16.86	17.70
12	30,599	32,129	33,736	35,423	37,194	2,550	2,677	2,811	2,952	3,099	14.71	15.45	16.22	17.03	17.88
13	30,905	32,451	34,073	35,777	37,566	2,575	2,704	2,839	2,981	3,130	14.86	15.60	16.38	17.20	18.06
14	31,214	32,775	34,414	36,135	37,941	2,601	2,731	2,868	3,011	3,162	15.01	15.76	16.55	17.37	18.24
15	31,527	33,103	34,758	36,496	38,321	2,627	2,759	2,897	3,041	3,193	15.16	15.91	16.71	17.55	18.42
16	31,842	33,434	35,106	36,861	38,704	2,653	2,786	2,925	3,072	3,225	15.31	16.07	16.88	17.72	18.61
17	32,160	33,768	35,457	37,230	39,091	2,680	2,814	2,955	3,102	3,258	15.46	16.23	17.05	17.90	18.79
18	32,482	34,106	35,811	37,602	39,482	2,707	2,842	2,984	3,133	3,290	15.62	16.40	17.22	18.08	18.98
19	32,807	34,447	36,169	37,978	39,877	2,734	2,871	3,014	3,165	3,323	15.77	16.56	17.39	18.26	19.17
20	33,135	34,792	36,531	38,358	40,276	2,761	2,899	3,044	3,196	3,356	15.93	16.73	17.56	18.44	19.36
21	33,466	35,139	36,896	38,741	40,678	2,789	2,928	3,075	3,228	3,390	16.09	16.89	17.74	18.63	19.56
22	33,801	35,491	37,265	39,129	41,085	2,817	2,958	3,105	3,261	3,424	16.25	17.06	17.92	18.81	19.75
23	34,139	35,846	37,638	39,520	41,496	2,845	2,987	3,137	3,293	3,458	16.41	17.23	18.10	19.00	19.95
24	34,480	36,204	38,014	39,915	41,911	2,873	3,017	3,168	3,326	3,493	16.58	17.41	18.28	19.19	20.15
25	34,825	36,566	38,395	40,314	42,330	2,902	3,047	3,200	3,360	3,527	16.74	17.58	18.46	19.38	20.35
26	35,173	36,932	38,778	40,717	42,753	2,931	3,078	3,232	3,393	3,563	16.91	17.76	18.64	19.58	20.55
27	35,525	37,301	39,166	41,125	43,181	2,960	3,108	3,264	3,427	3,598	17.08	17.93	18.83	19.77	20.76
28	35,880	37,674	39,558	41,536	43,613	2,990	3,140	3,296	3,461	3,634	17.25	18.11	19.02	19.97	20.97
29	36,239	38,051	39,954	41,951	44,049	3,020	3,171	3,329	3,496	3,671	17.42	18.29	19.21	20.17	21.18
30	36,601	38,431	40,353	42,371	44,489	3,050	3,203	3,363	3,531	3,707	17.60	18.48	19.40	20.37	21.39
31	36,967	38,816	40,757	42,794	44,934	3,081	3,235	3,396	3,566	3,745	17.77	18.66	19.59	20.57	21.60
32	37,337	39,204	41,164	43,222	45,383	3,111	3,267	3,430	3,602	3,782	17.95	18.85	19.79	20.78	21.82
33	37,710	39,596	41,576	43,655	45,837	3,143	3,300	3,465	3,638	3,820	18.13	19.04	19.99	20.99	22.04
34	38,088	39,992	41,992	44,091	46,296	3,174	3,333	3,499	3,674	3,858	18.31	19.23	20.19	21.20	22.26
35	38,468	40,392	42,411	44,532	46,759	3,206	3,366	3,534	3,711	3,897	18.49	19.42	20.39	21.41	22.48
36	38,853	40,796	42,836	44,977	47,226	3,238	3,400	3,570	3,748	3,936	18.68	19.61	20.59	21.62	22.70
37	39,242	41,204	43,264	45,427	47,698	3,270	3,434	3,605	3,786	3,975	18.87	19.81	20.80	21.84	22.93
38	39,634	41,616	43,697	45,881	48,175	3,303	3,468	3,641	3,823	4,015	19.05	20.01	21.01	22.06	23.16
39	40,030	42,032	44,134	46,340	48,657	3,336	3,503	3,678	3,862	4,055	19.25	20.21	21.22	22.28	23.39
40	40,431	42,452	44,575	46,804	49,144	3,369	3,538	3,715	3,900	4,095	19.44	20.41	21.43	22.50	23.63
41	40,835	42,877	45,021	47,272	49,635	3,403	3,573	3,752	3,939	4,136	19.63	20.61	21.64	22.73	23.86
42	41,243	43,306	45,471	47,744	50,132	3,437	3,609	3,789	3,979	4,178	19.83	20.82	21.86	22.95	24.10
43	41,656	43,739	45,926	48,222	50,633	3,471	3,645	3,827	4,018	4,219	20.03	21.03	22.08	23.18	24.34
44	42,072	44,176	46,385	48,704	51,139	3,506	3,681	3,865	4,059	4,262	20.23	21.24	22.30	23.42	24.59

45	42,493	44,618	46,849	49,191	51,651	3,541	3,718	3,904	4,099	4,304	20.43	21.45	22.52	23.65	24.83
46	42,918	45,064	47,317	49,683	52,167	3,577	3,755	3,943	4,140	4,347	20.63	21.67	22.75	23.89	25.08
47	43,347	45,515	47,790	50,180	52,689	3,612	3,793	3,983	4,182	4,391	20.84	21.88	22.98	24.12	25.33
48	43,781	45,970	48,268	50,682	53,216	3,648	3,831	4,022	4,223	4,435	21.05	22.10	23.21	24.37	25.58
49	44,218	46,429	48,751	51,188	53,748	3,685	3,869	4,063	4,266	4,479	21.26	22.32	23.44	24.61	25.84
50	44,661	46,894	49,238	51,700	54,285	3,722	3,908	4,103	4,308	4,524	21.47	22.55	23.67	24.86	26.10
51	45,107	47,363	49,731	52,217	54,828	3,759	3,947	4,144	4,351	4,569	21.69	22.77	23.91	25.10	26.36
52	45,558	47,836	50,228	52,739	55,376	3,797	3,986	4,186	4,395	4,615	21.90	23.00	24.15	25.36	26.62
53	46,014	48,315	50,730	53,267	55,930	3,834	4,026	4,228	4,439	4,661	22.12	23.23	24.39	25.61	26.89
54	46,474	48,798	51,238	53,800	56,490	3,873	4,066	4,270	4,483	4,707	22.34	23.46	24.63	25.87	27.16
55	46,939	49,286	51,750	54,338	57,054	3,912	4,107	4,313	4,528	4,755	22.57	23.70	24.88	26.12	27.43
56	47,408	49,779	52,268	54,881	57,625	3,951	4,148	4,356	4,573	4,802	22.79	23.93	25.13	26.39	27.70
57	47,882	50,276	52,790	55,430	58,201	3,990	4,190	4,399	4,619	4,850	23.02	24.17	25.38	26.65	27.98
58	48,361	50,779	53,318	55,984	58,783	4,030	4,232	4,443	4,665	4,899	23.25	24.41	25.63	26.92	28.26
59	48,845	51,287	53,851	56,544	59,371	4,070	4,274	4,488	4,712	4,948	23.48	24.66	25.89	27.18	28.54
60	49,333	51,800	54,390	57,109	59,965	4,111	4,317	4,532	4,759	4,997	23.72	24.90	26.15	27.46	28.83
61	49,826	52,318	54,934	57,680	60,564	4,152	4,360	4,578	4,807	5,047	23.96	25.15	26.41	27.73	29.12
62	50,325	52,841	55,483	58,257	61,170	4,194	4,403	4,624	4,855	5,098	24.19	25.40	26.67	28.01	29.41
63	50,828	53,369	56,038	58,840	61,782	4,236	4,447	4,670	4,903	5,148	24.44	25.66	26.94	28.29	29.70
64	51,336	53,903	56,598	59,428	62,400	4,278	4,492	4,717	4,952	5,200	24.68	25.91	27.21	28.57	30.00
65	51,850	54,442	57,164	60,022	63,024	4,321	4,537	4,764	5,002	5,252	24.93	26.17	27.48	28.86	30.30
66	52,368	54,987	57,736	60,623	63,654	4,364	4,582	4,811	5,052	5,304	25.18	26.44	27.76	29.15	30.60
67	52,892	55,536	58,313	61,229	64,290	4,408	4,628	4,859	5,102	5,358	25.43	26.70	28.04	29.44	30.91
68	53,421	56,092	58,896	61,841	64,933	4,452	4,674	4,908	5,153	5,411	25.68	26.97	28.32	29.73	31.22
69	53,955	56,653	59,485	62,460	65,583	4,496	4,721	4,957	5,205	5,465	25.94	27.24	28.60	30.03	31.53
70	54,495	57,219	60,080	63,084	66,238	4,541	4,768	5,007	5,257	5,520	26.20	27.51	28.88	30.33	31.85
71	55,039	57,791	60,681	63,715	66,901	4,587	4,816	5,057	5,310	5,575	26.46	27.78	29.17	30.63	32.16
72	55,590	58,369	61,288	64,352	67,570	4,632	4,864	5,107	5,363	5,631	26.73	28.06	29.47	30.94	32.49
73	56,146	58,953	61,901	64,996	68,245	4,679	4,913	5,158	5,416	5,687	26.99	28.34	29.76	31.25	32.81
74	56,707	59,543	62,520	65,646	68,928	4,726	4,962	5,210	5,470	5,744	27.26	28.63	30.06	31.56	33.14
75	57,274	60,138	63,145	66,302	69,617	4,773	5,011	5,262	5,525	5,801	27.54	28.91	30.36	31.88	33.47
76	57,847	60,739	63,776	66,965	70,313	4,821	5,062	5,315	5,580	5,859	27.81	29.20	30.66	32.19	33.80
77	58,425	61,347	64,414	67,635	71,017	4,869	5,112	5,368	5,636	5,918	28.09	29.49	30.97	32.52	34.14
78	59,010	61,960	65,058	68,311	71,727	4,917	5,163	5,422	5,693	5,977	28.37	29.79	31.28	32.84	34.48
79	59,600	62,580	65,709	68,994	72,444	4,967	5,215	5,476	5,750	6,037	28.65	30.09	31.59	33.17	34.83
80	60,196	63,206	66,366	69,684	73,168	5,016	5,267	5,530	5,807	6,097	28.94	30.39	31.91	33.50	35.18
81	60,798	63,838	67,030	70,381	73,900	5,066	5,320	5,586	5,865	6,158	29.23	30.69	32.23	33.84	35.53
82	61,406	64,476	67,700	71,085	74,639	5,117	5,373	5,642	5,924	6,220	29.52	31.00	32.55	34.18	35.88
83	62,020	65,121	68,377	71,796	75,385	5,168	5,427	5,698	5,983	6,282	29.82	31.31	32.87	34.52	36.24
84	62,640	65,772	69,061	72,514	76,139	5,220	5,481	5,755	6,043	6,345	30.12	31.62	33.20	34.86	36.61
85	63,266	66,430	69,751	73,239	76,901	5,272	5,536	5,813	6,103	6,408	30.42	31.94	33.53	35.21	36.97
86	63,899	67,094	70,449	73,971	77,670	5,325	5,591	5,871	6,164	6,472	30.72	32.26	33.87	35.56	37.34
87	64,538	67,765	71,153	74,711	78,446	5,378	5,647	5,929	6,226	6,537	31.03	32.58	34.21	35.92	37.71
88	65,183	68,443	71,865	75,458	79,231	5,432	5,704	5,989	6,288	6,603	31.34	32.91	34.55	36.28	38.09
89	65,835	69,127	72,583	76,213	80,023	5,486	5,761	6,049	6,351	6,669	31.65	33.23	34.90	36.64	38.47
90	66,494	69,818	73,309	76,975	80,823	5,541	5,818	6,109	6,415	6,735	31.97	33.57	35.24	37.01	38.86
91	67,159	70,517	74,042	77,744	81,632	5,597	5,876	6,170	6,479	6,803	32.29	33.90	35.60	37.38	39.25
92	67,830	71,222	74,783	78,522	82,448	5,653	5,935	6,232	6,543	6,871	32.61	34.24	35.95	37.75	39.64
93	68,508	71,934	75,531	79,307	83,272	5,709	5,994	6,294	6,609	6,939	32.94	34.58	36.31	38.13	40.03
94	69,194	72,653	76,286	80,100	84,105	5,766	6,054	6,357	6,675	7,009	33.27	34.93	36.68	38.51	40.44

95	69,885	73,380	77,049	80,901	84,946	5,824	6,115	6,421	6,742	7,079	33.60	35.28	37.04	38.89	40.84
96	70,584	74,114	77,819	81,710	85,796	5,882	6,176	6,485	6,809	7,150	33.93	35.63	37.41	39.28	41.25
97	71,290	74,855	78,597	82,527	86,654	5,941	6,238	6,550	6,877	7,221	34.27	35.99	37.79	39.68	41.66
98	72,003	75,603	79,383	83,353	87,520	6,000	6,300	6,615	6,946	7,293	34.62	36.35	38.17	40.07	42.08
99	72,723	76,359	80,177	84,186	88,395	6,060	6,363	6,681	7,016	7,366	34.96	36.71	38.55	40.47	42.50
100	73,450	77,123	80,979	85,028	89,279	6,121	6,427	6,748	7,086	7,440	35.31	37.08	38.93	40.88	42.92
101	74,185	77,894	81,789	85,878	90,172	6,182	6,491	6,816	7,157	7,514	35.67	37.45	39.32	41.29	43.35
102	74,927	78,673	82,607	86,737	91,074	6,244	6,556	6,884	7,228	7,589	36.02	37.82	39.71	41.70	43.79
103	75,676	79,460	83,433	87,604	91,985	6,306	6,622	6,953	7,300	7,665	36.38	38.20	40.11	42.12	44.22
104	76,433	80,254	84,267	88,480	92,904	6,369	6,688	7,022	7,373	7,742	36.75	38.58	40.51	42.54	44.67
105	77,197	81,057	85,110	89,365	93,834	6,433	6,755	7,092	7,447	7,819	37.11	38.97	40.92	42.96	45.11
106	77,969	81,867	85,961	90,259	94,772	6,497	6,822	7,163	7,522	7,898	37.49	39.36	41.33	43.39	45.56
107	78,749	82,686	86,820	91,161	95,720	6,562	6,891	7,235	7,597	7,977	37.86	39.75	41.74	43.83	46.02
108	79,536	83,513	87,689	92,073	96,677	6,628	6,959	7,307	7,673	8,056	38.24	40.15	42.16	44.27	46.48
109	80,332	84,348	88,566	92,994	97,644	6,694	7,029	7,380	7,749	8,137	38.62	40.55	42.58	44.71	46.94
110	81,135	85,192	89,451	93,924	98,620	6,761	7,099	7,454	7,827	8,218	39.01	40.96	43.01	45.16	47.41
111	81,946	86,044	90,346	94,863	99,606	6,829	7,170	7,529	7,905	8,301	39.40	41.37	43.44	45.61	47.89
112	82,766	86,904	91,249	95,812	100,602	6,897	7,242	7,604	7,984	8,384	39.79	41.78	43.87	46.06	48.37
113	83,593	87,773	92,162	96,770	101,608	6,966	7,314	7,680	8,064	8,467	40.19	42.20	44.31	46.52	48.85
114	84,429	88,651	93,083	97,737	102,624	7,036	7,388	7,757	8,145	8,552	40.59	42.62	44.75	46.99	49.34
115	85,274	89,537	94,014	98,715	103,651	7,106	7,461	7,835	8,226	8,638	41.00	43.05	45.20	47.46	49.83
116	86,126	90,433	94,954	99,702	104,687	7,177	7,536	7,913	8,308	8,724	41.41	43.48	45.65	47.93	50.33
117	86,988	91,337	95,904	100,699	105,734	7,249	7,611	7,992	8,392	8,811	41.82	43.91	46.11	48.41	50.83
118	87,857	92,250	96,863	101,706	106,791	7,321	7,688	8,072	8,475	8,899	42.24	44.35	46.57	48.90	51.34
119	88,736	93,173	97,831	102,723	107,859	7,395	7,764	8,153	8,560	8,988	42.66	44.79	47.03	49.39	51.86
120	89,623	94,105	98,810	103,750	108,938	7,469	7,842	8,234	8,646	9,078	43.09	45.24	47.50	49.88	52.37
121	90,520	95,046	99,798	104,788	110,027	7,543	7,920	8,316	8,732	9,169	43.52	45.70	47.98	50.38	52.90
122	91,425	95,996	100,796	105,836	111,127	7,619	8,000	8,400	8,820	9,261	43.95	46.15	48.46	50.88	53.43
123	92,339	96,956	101,804	106,894	112,239	7,695	8,080	8,484	8,908	9,353	44.39	46.61	48.94	51.39	53.96
124	93,262	97,926	102,822	107,963	113,361	7,772	8,160	8,568	8,997	9,447	44.84	47.08	49.43	51.91	54.50
125	94,195	98,905	103,850	109,043	114,495	7,850	8,242	8,654	9,087	9,541	45.29	47.55	49.93	52.42	55.05
126	95,137	99,894	104,889	110,133	115,640	7,928	8,324	8,741	9,178	9,637	45.74	48.03	50.43	52.95	55.60
127	96,088	100,893	105,937	111,234	116,796	8,007	8,408	8,828	9,270	9,733	46.20	48.51	50.93	53.48	56.15
128	97,049	101,902	106,997	112,347	117,964	8,087	8,492	8,916	9,362	9,830	46.66	48.99	51.44	54.01	56.71
129	98,020	102,921	108,067	113,470	119,144	8,168	8,577	9,006	9,456	9,929	47.12	49.48	51.96	54.55	57.28
130	99,000	103,950	109,147	114,605	120,335	8,250	8,662	9,096	9,550	10,028	47.60	49.98	52.47	55.10	57.85
131	99,990	104,989	110,239	115,751	121,538	8,332	8,749	9,187	9,646	10,128	48.07	50.48	53.00	55.65	58.43
132	100,990	106,039	111,341	116,908	122,754	8,416	8,837	9,278	9,742	10,229	48.55	50.98	53.53	56.21	59.02
133	102,000	107,100	112,455	118,077	123,981	8,500	8,925	9,371	9,840	10,332	49.04	51.49	54.06	56.77	59.61
134	103,020	108,171	113,579	119,258	125,221	8,585	9,014	9,465	9,938	10,435	49.53	52.01	54.61	57.34	60.20
135	104,050	109,252	114,715	120,451	126,473	8,671	9,104	9,560	10,038	10,539	50.02	52.53	55.15	57.91	60.80
136	105,090	110,345	115,862	121,655	127,738	8,758	9,195	9,655	10,138	10,645	50.52	53.05	55.70	58.49	61.41
137	106,141	111,448	117,021	122,872	129,016	8,845	9,287	9,752	10,239	10,751	51.03	53.58	56.26	59.07	62.03
138	107,203	112,563	118,191	124,101	130,306	8,934	9,380	9,849	10,342	10,859	51.54	54.12	56.82	59.66	62.65
139	108,275	113,689	119,373	125,342	131,609	9,023	9,474	9,948	10,445	10,967	52.06	54.66	57.39	60.26	63.27
140	109,358	114,825	120,567	126,595	132,925	9,113	9,569	10,047	10,550	11,077	52.58	55.20	57.96	60.86	63.91
141	110,451	115,974	121,772	127,861	134,254	9,204	9,664	10,148	10,655	11,188	53.10	55.76	58.54	61.47	64.55
142	111,556	117,133	122,990	129,140	135,597	9,296	9,761	10,249	10,762	11,300	53.63	56.31	59.13	62.09	65.19
143	112,671	118,305	124,220	130,431	136,953	9,389	9,859	10,352	10,869	11,413	54.17	56.88	59.72	62.71	65.84
144	113,798	119,488	125,462	131,735	138,322	9,483	9,957	10,455	10,978	11,527	54.71	57.45	60.32	63.33	66.50

145	114,936	120,683	126,717	133,053	139,705	9,578	10,057	10,560	11,088	11,642	55.26	58.02	60.92	63.97	67.17
146	116,085	121,890	127,984	134,383	141,102	9,674	10,157	10,665	11,199	11,759	55.81	58.60	61.53	64.61	67.84
147	117,246	123,108	129,264	135,727	142,513	9,771	10,259	10,772	11,311	11,876	56.37	59.19	62.15	65.25	68.52
148	118,419	124,340	130,556	137,084	143,939	9,868	10,362	10,880	11,424	11,995	56.93	59.78	62.77	65.91	69.20
149	119,603	125,583	131,862	138,455	145,378	9,967	10,465	10,989	11,538	12,115	57.50	60.38	63.40	66.56	69.89
150	120,799	126,839	133,181	139,840	146,832	10,067	10,570	11,098	11,653	12,236	58.08	60.98	64.03	67.23	70.59
151	122,007	128,107	134,512	141,238	148,300	10,167	10,676	11,209	11,770	12,358	58.66	61.59	64.67	67.90	71.30
152	123,227	129,388	135,858	142,650	149,783	10,269	10,782	11,321	11,888	12,482	59.24	62.21	65.32	68.58	72.01
153	124,459	130,682	137,216	144,077	151,281	10,372	10,890	11,435	12,006	12,607	59.84	62.83	65.97	69.27	72.73
154	125,704	131,989	138,588	145,518	152,794	10,475	10,999	11,549	12,126	12,733	60.43	63.46	66.63	69.96	73.46
155	126,961	133,309	139,974	146,973	154,322	10,580	11,109	11,665	12,248	12,860	61.04	64.09	67.30	70.66	74.19
156	128,230	134,642	141,374	148,443	155,865	10,686	11,220	11,781	12,370	12,989	61.65	64.73	67.97	71.37	74.93
157	129,513	135,988	142,788	149,927	157,423	10,793	11,332	11,899	12,494	13,119	62.27	65.38	68.65	72.08	75.68
158	130,808	137,348	144,216	151,426	158,998	10,901	11,446	12,018	12,619	13,250	62.89	66.03	69.33	72.80	76.44
159	132,116	138,722	145,658	152,941	160,588	11,010	11,560	12,138	12,745	13,382	63.52	66.69	70.03	73.53	77.21
160	133,437	140,109	147,114	154,470	162,194	11,120	11,676	12,260	12,873	13,516	64.15	67.36	70.73	74.26	77.98
161	134,771	141,510	148,585	156,015	163,815	11,231	11,792	12,382	13,001	13,651	64.79	68.03	71.44	75.01	78.76
162	136,119	142,925	150,071	157,575	165,454	11,343	11,910	12,506	13,131	13,788	65.44	68.71	72.15	75.76	79.55
163	137,480	144,354	151,572	159,151	167,108	11,457	12,030	12,631	13,263	13,926	66.10	69.40	72.87	76.51	80.34
164	138,855	145,798	153,088	160,742	168,779	11,571	12,150	12,757	13,395	14,065	66.76	70.10	73.60	77.28	81.14
165	140,244	147,256	154,619	162,350	170,467	11,687	12,271	12,885	13,529	14,206	67.42	70.80	74.34	78.05	81.96
166	141,646	148,728	156,165	163,973	172,172	11,804	12,394	13,014	13,664	14,348	68.10	71.50	75.08	78.83	82.77
167	143,063	150,216	157,726	165,613	173,893	11,922	12,518	13,144	13,801	14,491	68.78	72.22	75.83	79.62	83.60
168	144,493	151,718	159,304	167,269	175,632	12,041	12,643	13,275	13,939	14,636	69.47	72.94	76.59	80.42	84.44
169	145,938	153,235	160,897	168,942	177,389	12,162	12,770	13,408	14,078	14,782	70.16	73.67	77.35	81.22	85.28
170	147,397	154,767	162,506	170,631	179,163	12,283	12,897	13,542	14,219	14,930	70.86	74.41	78.13	82.03	86.14
171	148,871	156,315	164,131	172,337	180,954	12,406	13,026	13,678	14,361	15,080	71.57	75.15	78.91	82.85	87.00
172	150,360	157,878	165,772	174,061	182,764	12,530	13,157	13,814	14,505	15,230	72.29	75.90	79.70	83.68	87.87
173	151,864	159,457	167,430	175,801	184,591	12,655	13,288	13,952	14,650	15,383	73.01	76.66	80.50	84.52	88.75
174	153,382	161,052	169,104	177,559	186,437	12,782	13,421	14,092	14,797	15,536	73.74	77.43	81.30	85.37	89.63
175	154,916	162,662	170,795	179,335	188,302	12,910	13,555	14,233	14,945	15,692	74.48	78.20	82.11	86.22	90.53
176	156,465	164,289	172,503	181,128	190,185	13,039	13,691	14,375	15,094	15,849	75.22	78.98	82.93	87.08	91.43
177	158,030	165,932	174,228	182,940	192,087	13,169	13,828	14,519	15,245	16,007	75.98	79.77	83.76	87.95	92.35
178	159,610	167,591	175,970	184,769	194,007	13,301	13,966	14,664	15,397	16,167	76.74	80.57	84.60	88.83	93.27
179	161,206	169,267	177,730	186,617	195,947	13,434	14,106	14,811	15,551	16,329	77.50	81.38	85.45	89.72	94.21
180	162,819	170,959	179,507	188,483	197,907	13,568	14,247	14,959	15,707	16,492	78.28	82.19	86.30	90.62	95.15
181	164,447	172,669	181,302	190,368	199,886	13,704	14,389	15,109	15,864	16,657	79.06	83.01	87.16	91.52	96.10
182	166,091	174,396	183,116	192,271	201,885	13,841	14,533	15,260	16,023	16,824	79.85	83.84	88.04	92.44	97.06
183	167,752	176,140	184,947	194,194	203,904	13,979	14,678	15,412	16,183	16,992	80.65	84.68	88.92	93.36	98.03
184	169,430	177,901	186,796	196,136	205,943	14,119	14,825	15,566	16,345	17,162	81.46	85.53	89.81	94.30	99.01
185	171,124	179,680	188,664	198,097	208,002	14,260	14,973	15,722	16,508	17,334	82.27	86.38	90.70	95.24	100.00
186	172,835	181,477	190,551	200,078	210,082	14,403	15,123	15,879	16,673	17,507	83.09	87.25	91.61	96.19	101.00
187	174,563	183,292	192,456	202,079	212,183	14,547	15,274	16,038	16,840	17,682	83.92	88.12	92.53	97.15	102.01
188	176,309	185,125	194,381	204,100	214,305	14,692	15,427	16,198	17,008	17,859	84.76	89.00	93.45	98.12	103.03
189	178,072	186,976	196,325	206,141	216,448	14,839	15,581	16,360	17,178	18,037	85.61	89.89	94.39	99.11	104.06
190	179,853	188,846	198,288	208,202	218,612	14,988	15,737	16,524	17,350	18,218	86.47	90.79	95.33	100.10	105.10
191	181,651	190,734	200,271	210,284	220,799	15,138	15,895	16,689	17,524	18,400	87.33	91.70	96.28	101.10	106.15
192	183,468	192,641	202,273	212,387	223,006	15,289	16,053	16,856	17,699	18,584	88.21	92.62	97.25	102.11	107.21
193	185,303	194,568	204,296	214,511	225,237	15,442	16,214	17,025	17,876	18,770	89.09	93.54	98.22	103.13	108.29
194	187,156	196,513	206,339	216,656	227,489	15,596	16,376	17,195	18,055	18,957	89.98	94.48	99.20	104.16	109.37

195	189,027	198,479	208,403	218,823	229,764	15,752	16,540	17,367	18,235	19,147	90.88	95.42	100.19	105.20	110.46
196	190,918	200,463	210,487	221,011	232,061	15,910	16,705	17,541	18,418	19,338	91.79	96.38	101.20	106.26	111.57
197	192,827	202,468	212,591	223,221	234,382	16,069	16,872	17,716	18,602	19,532	92.71	97.34	102.21	107.32	112.68
198	194,755	204,493	214,717	225,453	236,726	16,230	17,041	17,893	18,788	19,727	93.63	98.31	103.23	108.39	113.81
199	196,703	206,538	216,865	227,708	239,093	16,392	17,211	18,072	18,976	19,924	94.57	99.30	104.26	109.47	114.95
200	198,670	208,603	219,033	229,985	241,484	16,556	17,384	18,253	19,165	20,124	95.51	100.29	105.30	110.57	116.10
201	256,948				312,323	21,412				26,027	123.53				150.16

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