

A large, semi-transparent background image of a yellow construction vehicle, possibly a backhoe or excavator, working on a pile of dirt. The vehicle has "A530186" written on its arm. The background is a clear blue sky.

# REQUEST FOR PROFESSIONAL SERVICES SCADA HARDWARE & SOFTWARE SELECTION, IMPLEMENTATION, & ROADMAP

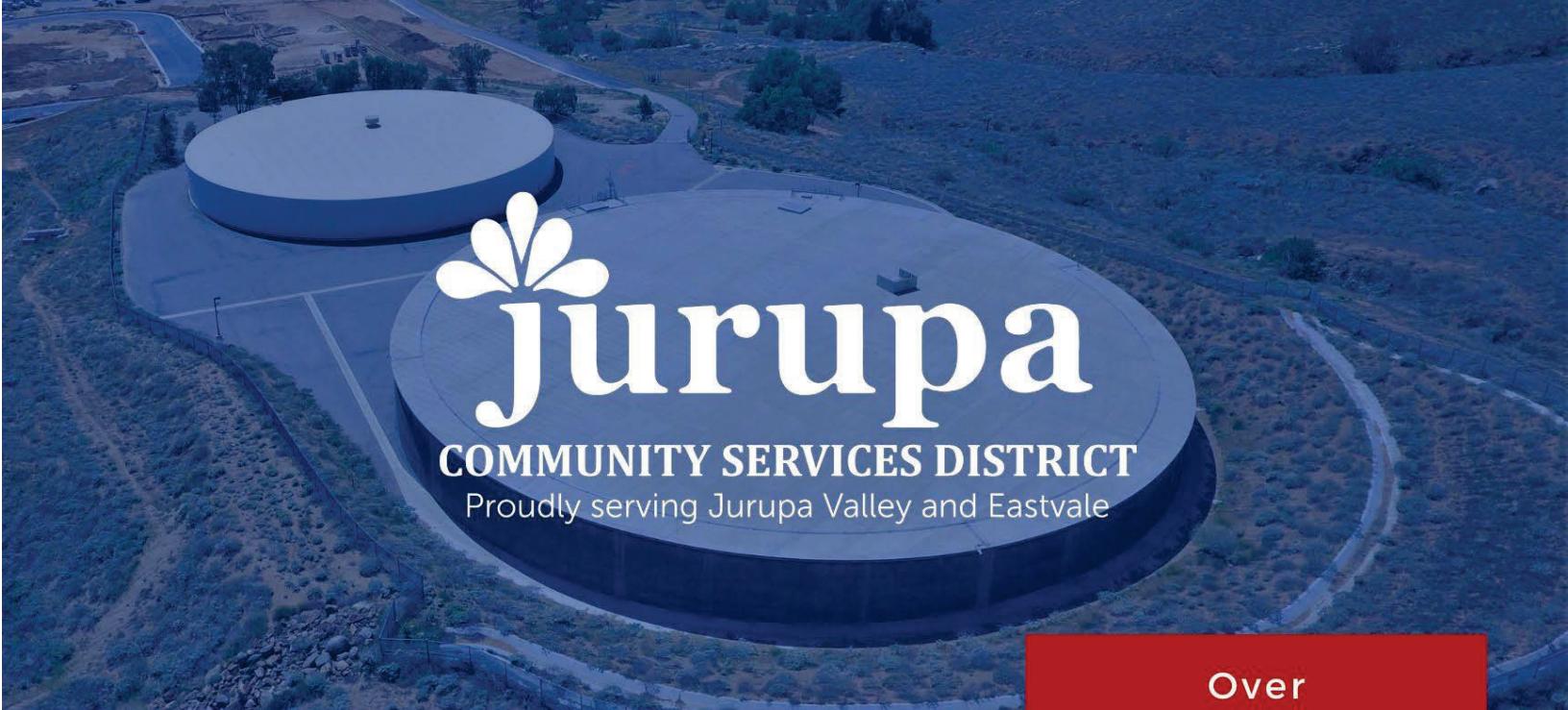
**Issue Date**  
January 12, 2026

**Due Date**  
February 3, 2026 @ 2pm

**Point of Contact**  
**Bryan Arnado**  
Operations Technology Manager  
Phone: (951) 685-7434 Ext. 483  
Email: Barnado@jcsd.us

**Justin Amaro**  
SCADA Specialist II  
Phone: (951) 880-8262  
Email: Jamaro@jcsd.us

**Contact Information**  
**Jurupa Community Services District**  
11201 Harrel Street Jurupa Valley CA 91752



# Jurupa

COMMUNITY SERVICES DISTRICT

Proudly serving Jurupa Valley and Eastvale

Over  
**140,000**  
People Served

**40 SQUARE  
MILES**  
Service Area

Encompassing  
**EASTVALE &  
JURUPA VALLEY**

## ABOUT US

The Jurupa Community Services District (JCSD) is a public agency providing award-winning services and programs to the communities of Eastvale and Jurupa Valley.

JCSD is governed by a Board of Directors comprised of five elected representatives from both cities.

## JCSD LEADERSHIP



Division 3  
**Betty Folsom**  
President



Division 5  
**Anthony Herda**  
Vice President



Division 1  
**Kenneth J.  
McLaughlin**  
Director



Division 2  
**Lupe R. Nava**  
Director



Division 4  
**Bart Moreno**  
Director



**Chris Berch**  
General  
Manager

Established in 1956



Water



Wastewater



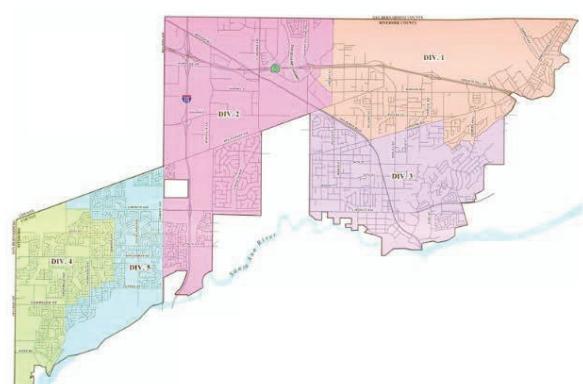
Parks &  
Recreation



Graffiti  
Abatement



Streetlights



# Contents

<b>1. REQUEST FOR PROPOSALS (RFP) .....</b>	<b>4</b>
A. OVERVIEW .....	4
B. PROPOSAL SUBMITTAL DETAILS.....	4
C. DISCLAIMER.....	4
<b>2. ANTICIPATED SCHEDULE .....</b>	<b>5</b>
<b>3. PROPOSAL FORMAT.....</b>	<b>5</b>
A. TECHNICAL PROPOSAL REQUIREMENTS.....	5
B. FEE PROPOSAL REQUIREMENTS .....	6
<b>4. SELECTION OF CONSULTANT .....</b>	<b>7</b>
A. CRITERIA FOR SELECTION .....	7
B. NOTIFICATION OF UNSUCCESSFUL CONSULTANTS.....	8
<b>5. SCOPE OF WORK .....</b>	<b>9</b>
<b>6. LIST OF ATTACHMENTS AND REFERENCE DOCUMENTS .....</b>	<b>9</b>

# 1. REQUEST FOR PROPOSALS (RFP)

## A. OVERVIEW

The Jurupa Community Services District (JCSO) is soliciting proposals from qualified firms to select the SCADA Hardware & Software Platform as well as a roadmap for implementation using the newly developed SCADA Masterplan.

The selected Consultant will conduct research, engage stakeholders, including the Board of Directors, Executive Team, and staff, and provide recommendations to the District. The goal is to ensure the SCADA Hardware & Software Platform ensures JCSO's continued support of clarity, inclusivity, and long-term strategic goals while honoring its history and service to more than 140,000 residents in Eastvale and Jurupa Valley.

## B. PROPOSAL SUBMITTAL DETAILS

Technical Proposals shall be submitted electronically in PDF format to:

Justin Amaro, [jamaro@jcsd.us](mailto:jamaro@jcsd.us)  
Bryan Arnado, [Barnado@jcsd.us](mailto:Barnado@jcsd.us)

The email subject shall read "Technical Proposal from *Consultant's Name*: JCSO SCADA HARDWARE & SOFTWARE SELECTION, IMPLEMENTATION, & ROADMAP "

Consultants shall submit a separate email with the subject "Fee Proposal from *Consultant's Name*: SCADA HARDWARE & SOFTWARE SELECTION, IMPLEMENTATION, & ROADMAP "

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Technical and Fee proposals must be sent no later than the deadline listed in the Project Schedule section of this RFP. All proposals received after this deadline will be rejected. Consultants are encouraged to send their proposals utilizing the DELIVERY and READ Receipts enabled.

The delivery receipt will be the bidder's verification that the proposal has been sent to JCSO prior to the deadline. All electronic files must be less than 20 MB as this is JCSO's limit for email submission. Multiple emails for the proposals can be sent to accommodate larger proposal files.

## C. DISCLAIMER

This Request for Proposal does not commit JCSO to awarding a contract or paying any costs incurred in preparing the proposal. JCSO reserves the right to extend the due date for the proposal, accept or reject any or all proposals received as a result of this request, negotiate with any qualified consultant, cancel this request in part or in its entirety, and

procure alternate or additional consulting services.

More than one proposal from an individual, firm, partnership, corporation, or association under the same or different names shall not be considered. JCSD shall not be liable for any pre-contractual expense incurred by the Consultant.

## 2. ANTICIPATED SCHEDULE

The following estimated dates have been set for the Project:

RFP Advertisement	January 12, 2026
RFP Questions Due	January 29, 2026 @2pm
Technical and Fee Proposals Due	February 3, 2026 @2pm
<i>RFP Q/A Teams Call (Please email Project Manager for teams link)</i>	January 20, 2026 @2pm
Negotiation/Contract signed by vendor pending approval (if needed)	Week of February 9, 2026
Anticipated Board Approval Anticipated Start Date	March 24, 2026

Questions regarding the RFP shall be addressed to the Project Manager, Justin Amaro, & Bryan Arnado, via email at [Jamaro@jcsd.us](mailto:Jamaro@jcsd.us) & [Barnado@jcsd.us](mailto:Barnado@jcsd.us). All questions must be received prior to the deadline shown in the Project Schedule above. Answers to these questions will be sent to all prospective Consultants. No answers will be given on an individual basis.

## 3. PROPOSAL FORMAT

### A. TECHNICAL PROPOSAL REQUIREMENTS

Consultants are requested to prepare a technical proposal in accordance with the attached Draft Scope of Work. The Team Qualifications, Understanding, and Approach Sections shall not exceed ten pages (combined). The proposal shall contain the following information:

- **Team Qualifications:** Provide an Organization Chart of the proposed team members, including a lead person for each sub-consultant, if any (clearly indicate individuals that are not part of the prime Consultant). Describe any joint venture or proposed subcontract arrangements that would be utilized during the Project. Describe specific experiences and capabilities relative to the Scope of Work of the designated staff and subcontractors/sub-consultants. Key personnel assigned to JCSD shall not be reassigned without prior written approval from JCSD. Resumes

for key staff should be included as an appendix.

- **Understanding and Approach:** Describe your understanding of the goals of the RFP Title. Provide a project approach that outlines key phases, engagement strategies, and technical considerations. Emphasize how your approach will encourage inclusive input, support decision-making by the Board and staff, and result in meaningful and actionable recommendations. Include a list of recent or comparable projects completed for public agencies or special districts.
- **Detailed Scope of Work:** Provide a proposed scope of work broken down by major tasks and subtasks. Consultants may expand or adjust the draft scope based on their experience and recommended approach. Include specific information that defines the level of effort, key assumptions, potential challenges, and any District resources or input needed for each phase. Optional value-added tasks may also be proposed.
- **Project Schedule:** Provide a proposed schedule showing the estimated start and completion dates for each major task and subtask. Include a discussion of the schedule and the specific methods your firm will use to keep the work on schedule and coordinated with JCSD staff. The schedule shall indicate all major milestones, submittals, and key meetings or workshops. A minimum of 10 working days shall be included for the JCSD staff review period of all deliverables.
- **Client References:** Provide a list of at least three (3) current or past clients from the last five years for whom you have completed similar work. Include the contact person's name, title, organization, phone number, and email address.
- **Conflicts/Contractual Issues:** Indicate any personnel or organizational conflicts of interest. If there are none, then provide a statement to this effect. Describe any exceptions requested to JCSD's professional services agreement (Attachment B), including indemnity and insurance provisions. If there are no exceptions stated, such unstated exceptions shall be deemed waived.

## B. FEE PROPOSAL REQUIREMENTS

One of the areas in which you will be evaluated is your cost for performing the scope of services. Note that the compensation method shall be based on time and expense, subject to the not-to-exceed amount. In a separate email, send your firm's fee proposal and include the following information:

- Provide a rate proposal based on a monthly payment amount.
- Detailed labor-hour estimate by personnel classification for the major portions of the work.
- Fees for any sub-consultants and/or subcontractors shall also be included by

task

- Total annual not-to-exceed fee estimate based on the Scope of Work

## 4. SELECTION OF CONSULTANT

### A. CRITERIA FOR SELECTION

Selection among the proposals received shall be based on the following criteria, not necessarily in order of priority:

- **Project Understanding and Approach**

Demonstrated understanding of JCSD's goals for the Project, including the ability to assess goals, engage diverse stakeholders, and desired outcomes for practical recommendations. A thoughtful and inclusive approach to evaluating the District's needs will be highly valued.

- **Relevant Experience and Qualifications**

The consultant and key personnel should have experience conducting work of this nature, preferably for public agencies, special districts, or local governments. The qualifications and background of assigned team members, including past performance on similar efforts, will be carefully considered.

- **Stakeholder Engagement Strategy**

Proven ability to design and facilitate inclusive engagement processes that generate meaningful input from internal and external stakeholders, including elected officials, GM, Executive Management and staff.

- **Work Plan and Schedule**

Realistic and well-structured schedule, with clear milestones, deliverables, and strategies for keeping the project on time and on budget. Capacity to begin work upon contract execution and maintain momentum throughout the project duration.

- **Quality and Completeness of Proposal**

Clarity, organization, and professionalism of the submitted proposal. Proposals should follow the specified format and provide all required information.

- **Cost Proposal**

Reasonableness of proposed costs relative to the scope of services and level of expertise. JCSD is seeking the best value, not necessarily the lowest bid.

- **References**

Strength of references from past clients, particularly those involving similar nature of work and/or studies for public entities.

## **B. NOTIFICATION OF UNSUCCESSFUL CONSULTANTS**

Unsuccessful potential Consultants shall be notified as soon as possible by JCSD following the determination of the recommended Consultant ("Notification"). The determination is expected to be within 60 - days after the proposal deadline. The final determination will likely require acceptance and approval by JCSD's Board of Directors.

## **C. PROTESTS**

Proposers may file a "protest" with the District's General Manager. In order for a Proposer's protest to be considered valid, the protest must:

- A. Be filed in writing within five (5) calendar days after the Notification;
- B. Clearly identify the specific irregularity or accusation;
- C. Clearly identify the specific District determination or recommendation being protested;
- D. Specify in detail the grounds for protest and the facts supporting the protest; and
- E. Include all relevant, supporting documentation with the protest at time of filing.

If the protest does not comply with each of these requirements, the District may reject the protest without further review.

If the protest is timely and complies with the above requirements, the District's General Manager, or other designated District staff member, shall review the protest, any response from the challenged Bidder(s), and all other relevant information. The District General Manager, or other designated District staff member, will provide a written decision to the protestor.

The procedure and time limits set forth in this section are mandatory and are the sole and exclusive remedy with respect challenges to the award of a contract hereunder. Failure to comply with these procedures shall constitute a failure to exhaust administrative remedies and a waiver of any right to further pursue the subject matter, including filing a Government Code Claim or legal proceedings.

## 5. SCOPE OF WORK

The Project background and a Scope of Work for this RFP are provided in Attachment A.

## 6. LIST OF ATTACHMENTS AND REFERENCE DOCUMENTS

The following attachments are included in the RFP:

Attachment A – Scope of Work

Attachment B – JCSD Standard Professional Services Agreement

# **ATTACHMENT A**

# Scope of Work

## Background

Jurupa Community Services District (JCSD) was established in 1956 to provide sewer service to the Jurupa area and began providing water service in 1966. Over the decades, JCSD has significantly expanded its service portfolio and geographic footprint. Today, JCSD serves more than 140,000 residents across over 40 square miles, including the entirety of the City of Eastvale and the majority of the City of Jurupa Valley. In addition to water and wastewater, JCSD now provides a wide range of services including parks and recreation, streetlight maintenance, graffiti abatement, and landscape maintenance.

## Project Overview and Objectives

JCSD owns and operates an extensive water and wastewater system consisting of reservoirs, potable and raw wells, booster stations, irrigation wells, pressure-reducing stations, ion exchange plants, sewage lift stations, and sewage metering stations. The District's SCADA system is critical to monitoring, controlling, and protecting these facilities. The current SCADA infrastructure includes a mix of legacy and modern hardware/software platforms. JCSD recently developed a SCADA Masterplan to guide future upgrades; however, a comprehensive hardware and software selection process and implementation roadmap is now required to ensure the long-term reliability, security, and scalability of the system.

JCSD's goal is to **select and implement a standardized, secure, and future-ready SCADA platform** that meets operational, regulatory, and cybersecurity requirements.

The objectives of the project include:

- Evaluating and selecting optimal SCADA hardware and software, including PLC/RTU panels, alarming software, reporting tools, and cybersecurity components.
- Developing a phased, cost-effective implementation roadmap based on the SCADA Masterplan.
- Improving standardization and integration across all JCSD facilities.
- Enhancing system security, resilience, and disaster recovery capabilities.
- Ensuring ease of maintenance, vendor supportability, and lifecycle sustainability.
- Providing staff training and knowledge transfer to support ongoing system operation.

## 1. Scope of Work

### 1.1 Kick-Off

The Consultant should organize and lead a kickoff meeting to review the project schedule, scope of work, approach, and existing system. Consultant should consider what JCSD staff should attend

the kickoff meeting and provide ample time for all attendees to coordinate schedules accordingly. Following the kickoff, the Consultant will provide a detailed project plan or schedule which should include key milestones and deliverables in a format such as a Gantt chart of timeline.

## **1.2 Research & Review**

The consultant shall conduct a comprehensive assessment of the existing SCADA environment and establish objectives through a methodical methodical investigation. This assessment shall be guided by the newly developed SCADA Masterplan, adhering to its guidelines, recommendations, and specifications.

Through a combination of site visits, in-office investigation, and workshops the Consultant will gather and review existing relevant information including, but not limited to:

- Record drawings
- Previous reports and studies
- Historical alarm data
- Control systems and components
- Information Technology design and Network Topology
- Operations & Maintenance manuals
- Current site conditions (control panels in particular)
- One day budget suggested for site visits

The Consultant will also coordinate with specific JCSD departments (e.g. Operations, IT, Engineering) to ensure all relevant stakeholders are included in the review. Additionally, the consultant will perform an on-site inspections of the SCADA infrastructure to verify physical systems and conditions.

## **1.3 Scope of Services Overview**

The objective of this project is to investigate and document the big picture needs of JCSD with an end goal of a flexible, reliable, comprehensive, and secure system.

Some considerations that are part of tailoring a system to JCSD's needs are:

- Identification of District's overall vision
- Standardization
- Ease of integration and support
- System security and reliability
- System maintenance requirements
- Support staffing needs

- Budgeting and timeline of implementation projects
- Regulatory compliance reporting
- Collaboration between Operations Technology (OT), Information Technology (IT), and the Operations Division overseeing water and wastewater facility operations within JCSD.

## **1.4 SCADA Audit Report**

Consultants will audit JCSD's existing assets in order to develop prioritized recommendations, goals, and objectives to be achieved. The audit should evaluate and provide feedback on the current state of JCSD's OT Platform:

1. Disaster recovery & prevention policies, tools, and procedures
2. Cyber, physical and organizational security
3. Documentation and change management
4. Software state and obsolescence
5. System performance
6. SCADA team organizational structure

The audit should identify potential gaps in the current SCADA system, including scalability, redundancy, and maintenance challenges. Cybersecurity vulnerabilities must be specifically identified, considering evolving cyber threats.

## **1.5 Hardware & Software Selection**

This task involves a thorough evaluation and selection process for SCADA hardware and software, with a focus on long-term viability and cost effectiveness. The consultant will be responsible for the following:

- **Cost Analysis:** Provide detailed cost reports that include both initial and ongoing expenses. This analysis should cover acquisition, installation, maintenance, and operational costs over a 10–20-year period.
- **Lead Time Assessment:** Offer comprehensive lead time reports for the procurement and implementation of selected hardware and software. This should include anticipated delivery times and any potential delays that could impact project timelines.
- **Lifecycle Cost Evaluation:** Conduct a total lifecycle cost analysis to understand the financial implications over the long-term (10-20 years). This analysis will be used to compare and evaluate different hardware and software options, ensuring the most cost-effective and sustainable choices are made.
- **Cloud vs On-Premises Solutions:** Evaluate both cloud and on-premises SCADA solutions in terms of cost, security, and scalability.

- **Vendor Evaluation:** Specify vendor evaluation criteria, such as vendor reputation, support services, product warranties, and certifications.
- **Support & Recommendations:** Provide ongoing support and expert recommendations throughout the selection process, ensuring that the chosen solutions align with the SCADA Masterplan and the organization's strategic objectives.
- **Risk Management:** Identify potential risks associated with each hardware and software option, including obsolescence, vendor stability, and compatibility with existing systems.

## **1.6 Implementation Roadmap**

The objective of the Implementation & Roadmap scope of work is to provide a framework and plan to Achieve a flexible, reliable and comprehensive SCADA environment. The document, which is Intended to be high-level and succinct, will include specified recommended actions with budgetary cost estimates and a schedule for implementation. JCSD staff will leverage this information to plan and apply for budgets for capital and expense projects.

This scope of work requires three components of the Implementation & Roadmap:

- 1) Brief scope descriptions for all projects specified
- 2) Budgetary cost estimates for all projects specified
- 3) Proposed project timeline in Gantt chart format

The roadmap will also include a ***project risk assessment***, detailing potential risks (technical, financial, operational) and proposed mitigation strategies. Additionally, the roadmap should define a ***change management plan*** to help transition from the existing system to the new SCADA infrastructure.

## **1.7 Document Review Workshops**

Consultants will host workshops with JCSD staff to review and discuss the SCADA Hardware & Software Selection, Implementation, & Roadmap. Consultants will submit the SCADA Hardware & Software Selection, Implementation, & Roadmap at least one week prior to its associated review workshop. These workshops should be documented with clear action items, follow-ups, and decisions made. If remote workshops are held, virtual meeting platforms should be specified.

## **ATTACHMENT B**

## **JURUPA COMMUNITY SERVICES DISTRICT PROFESSIONAL SERVICES AGREEMENT**

### **1. PARTIES AND DATE.**

This Agreement is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, by and between the Jurupa Community Services District, an independent special district of the State of California with its principal place of business at 11201 Harrel Street, Jurupa Valley, California 91752 (“**District**”) and \_\_\_\_\_ with a place of business at \_\_\_\_\_ (“**Consultant**”). District and Consultant are sometimes individually referred to as “**Party**” and collectively as “**Parties**” in this Agreement.

### **2. RECITALS.**

#### **2.1 Consultant.**

Consultant desires to perform and assume responsibility for the provision of certain professional services required by the District on the terms and conditions set forth in this Agreement. Consultant represents that it is experienced in providing the professional services described herein, is licensed in the State of California, and is familiar with the plans of District.

#### **2.2 Project**

District desires to engage Consultant to render such services for \_\_\_\_\_ (“**Project**”) as set forth in this Agreement.

### **3. TERMS.**

#### **3.1 Scope of Services and Term.**

3.1.1 General Scope of Services. Consultant promises and agrees to furnish to the District all labor, materials, tools, equipment, services, and incidental and customary work necessary to fully and adequately perform the \_\_\_\_\_ services necessary for the Project (“**Services**”). The Services are more particularly described in Exhibit A attached hereto and incorporated herein by reference. All Services shall be subject to, and performed in accordance with, this Agreement, the exhibits attached hereto and incorporated herein by reference, and all applicable local, state and federal laws, rules, and regulations.

3.1.2 Term. The term of this Agreement shall be from \_\_\_\_\_ to \_\_\_\_\_, unless earlier terminated as provided herein. Consultant shall complete the Services within the term of this Agreement, and shall meet any other established schedules and deadlines. The Parties may, by mutual, written consent, extend the term of this Agreement if necessary to complete the Services.

### **3.2 Responsibilities of Consultant.**

**3.2.1 Control and Payment of Subordinates; Independent Contractor.** The Services shall be performed by Consultant or under its supervision. Consultant will determine the means, methods and details of performing the Services subject to the requirements of this Agreement. District retains Consultant on an independent contractor basis and not as an employee. Consultant retains the right to perform similar or different services for others during the term of this Agreement. Any additional personnel performing the Services under this Agreement on behalf of Consultant shall also not be employees of District and shall at all times be under Consultant's exclusive direction and control. Consultant shall pay all wages, salaries, and other amounts due such personnel in connection with their performance of Services under this Agreement and as required by law. Consultant shall be responsible for all reports and obligations respecting such additional personnel, including, but not limited to: social security taxes, income tax withholding, unemployment insurance, disability insurance, and workers' compensation insurance.

**3.2.2 Schedule of Services.** Consultant shall perform the Services expeditiously, within the term of this Agreement, and in accordance with the Schedule of Services set forth in Exhibit "B" attached hereto and incorporated herein by reference. Consultant represents that it has the professional and technical personnel required to perform the Services in conformance with such conditions. In order to facilitate Consultant's conformance with the Schedule, District shall respond to Consultant's submittals in a timely manner. Upon request of District, Consultant shall provide a more detailed schedule of anticipated performance to meet the Schedule of Services.

**3.2.3 Conformance to Applicable Requirements.** All work prepared by Consultant shall be subject to the approval of District.

**3.2.4 Substitution of Key Personnel.** Consultant has represented to District that certain key personnel will perform and coordinate the Services under this Agreement. Should one or more of such personnel become unavailable, Consultant may substitute other personnel of at least equal competence upon written approval of District. In the event that District and Consultant cannot agree as to the substitution of key personnel, District shall be entitled to terminate this Agreement for cause. As discussed below, any personnel who fail or refuse to perform the Services in a manner acceptable to the District, or who are determined by the District to be uncooperative, incompetent, a threat to the adequate or timely completion of the Project or a threat to the safety of persons or property, shall be promptly removed from the Project by the Consultant at the request of the District. Consultant's key personnel for performance of this Agreement are as follows:

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**3.2.5 District's Representative.** The District hereby designates \_\_\_\_\_, or his or her designee, to act as its representative for the performance of this Agreement ("District's Representative"). District's Representative shall have the power to act on behalf of the District for all purposes under this Contract. Consultant shall not accept direction or orders from any person other than the District's Representative or his or her designee.

**3.2.6 Consultant's Representative.** Consultant hereby designates \_\_\_\_\_, or his or her designee, to act as its representative for the performance of this Agreement ("Consultant's Representative"). Consultant's Representative shall have full

authority to represent and act on behalf of the Consultant for all purposes under this Agreement. The Consultant's Representative shall supervise and direct the Services, using his best skill and attention, and shall be responsible for all means, methods, techniques, sequences, and procedures and for the satisfactory coordination of all portions of the Services under this Agreement.

3.2.7 Coordination of Services. Consultant agrees to work closely with District staff in the performance of Services and shall be available to District's staff, consultants and other staff at all reasonable times.

3.2.8 Standard of Care; Performance of Employees. Consultant shall perform all Services under this Agreement in a skillful and competent manner, consistent with the standards generally recognized as being employed by professionals in the same discipline in the State of California. Consultant represents and maintains that it is skilled in the professional calling necessary to perform the Services. Consultant warrants that all employees and subconsultants shall have sufficient skill and experience to perform the Services assigned to them. Finally, Consultant represents that it, its employees and subconsultants have all licenses, permits, qualifications and approvals of whatever nature that are legally required to perform the Services, and that such licenses and approvals shall be maintained throughout the term of this Agreement. As provided for in the indemnification provisions of this Agreement, Consultant shall perform, at its own cost and expense and without reimbursement from the District, any services necessary to correct willful or negligent errors or omissions which are caused by the Consultant's failure to comply with the standard of care provided for herein. Any employee of the Consultant or its subconsultants who is determined by the District to be uncooperative, incompetent, a threat to the adequate or timely completion of the Project, a threat to the safety of persons or property, or any employee who fails or refuses to perform the Services in a manner acceptable to the District, shall be promptly removed from the Project by the Consultant and shall not be re-employed to perform any of the Services or to work on the Project.

3.2.9 Period of Performance and Damages. Consultant shall perform and complete all Services under this Agreement within the term set forth in Section 3.1.2 above ("Performance Time"). Consultant shall also perform the Services in strict accordance with any completion schedule or Project milestones described in Exhibits "A" or "B" attached hereto, or which may be separately agreed upon in writing by the District and Consultant ("Performance Milestones"). Consultant agrees that if the Services are not completed within the aforementioned Performance Time and/or pursuant to any such Project Milestones developed pursuant to provisions of this Agreement due to Consultant's willful behavior or negligence, it is understood, acknowledged and agreed that the District will suffer damage.

3.2.10 Laws and Regulations; Employee/Labor Certifications. Consultant shall keep itself fully informed of and in compliance with all local, state and federal laws, rules and regulations in any manner affecting the performance of the Project or the Services, including all Cal/OSHA requirements, and shall give all notices required by law. Consultant shall be liable for all violations of such laws and regulations in connection with Services. If the Consultant performs any work knowing it to be contrary to such laws, rules and regulations and without giving written notice to the District, Consultant shall be solely responsible for all costs arising therefrom. Consultant shall defend, indemnify and hold District, its officials, directors, officers, employees, and agents free and harmless, pursuant to the indemnification provisions of this Agreement, from

any claim or liability arising out of any failure or alleged failure to comply with such laws, rules or regulations.

3.2.10.1 Employment Eligibility; Consultant. By executing this Agreement, Consultant verifies that it fully complies with all requirements and restrictions of state and federal law respecting the employment of undocumented aliens, including, but not limited to, the Immigration Reform and Control Act of 1986, as may be amended from time to time. Such requirements and restrictions include, but are not limited to, examination and retention of documentation confirming the identity and immigration status of each employee of the Consultant. Consultant also verifies that it has not committed a violation of any such law within the five (5) years immediately preceding the date of execution of this Agreement, and shall not violate any such law at any time during the term of the Agreement. Consultant shall avoid any violation of any such law during the term of this Agreement by participating in an electronic verification of work authorization program operated by the United States Department of Homeland Security, by participating in an equivalent federal work authorization program operated by the United States Department of Homeland Security to verify information of newly hired employees, or by some other legally acceptable method. Consultant shall maintain records of each such verification, and shall make them available to the District or its representatives for inspection and copy at any time during normal business hours. The District shall not be responsible for any costs or expenses related to Consultant's compliance with the requirements provided for in Section 3.2.10 or any of its sub-sections.

3.2.10.2 Employment Eligibility; Subcontractors, Consultants, Sub-subcontractors and Subconsultants. To the same extent and under the same conditions as Consultant, Consultant shall require all of its subcontractors, consultants, sub-subcontractors and subconsultants performing any work relating to the Project or this Agreement to make the same verifications and comply with all requirements and restrictions provided for in Section 3.2.10.1.

3.2.10.3 Employment Eligibility; Failure to Comply. The persons executing this Agreement on behalf of Consultant verify that they are duly authorized officers of Consultant, and understand that any of the following shall be grounds for the District to terminate the Agreement for cause: (1) failure of Consultant or its subcontractors, consultants, sub-subcontractors or subconsultants to meet any of the requirements provided for in Sections 3.2.10.1 or 3.2.10.2; (2) any misrepresentation or material omission concerning compliance with such requirements (including in those verifications provided to the Consultant under Section 3.2.10.2); or (3) failure to immediately remove from the Project any person found not to be in compliance with such requirements.

3.2.10.4 Labor Certification. By its signature hereunder, Consultant certifies that it is aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for Workers' Compensation or to undertake self-insurance in accordance with the provisions of that Code, and agrees to comply with such provisions before commencing the performance of the Services.

3.2.10.5 Equal Opportunity Employment. Consultant represents that it is an equal opportunity employer and it shall not discriminate against any subconsultant, employee or applicant for employment because of race, religion, color, national origin, handicap, ancestry,

sex or age. Such non-discrimination shall include, but not be limited to, all activities related to initial employment, upgrading, demotion, transfer, recruitment or recruitment advertising, layoff or termination. Consultant shall also comply with all relevant provisions of District's Minority Business Enterprise program, Affirmative Action Plan or other related programs or guidelines currently in effect or hereinafter enacted.

3.2.11 Accounting Records. Consultant shall maintain complete and accurate records with respect to all costs and expenses incurred under this Agreement. All such records shall be clearly identifiable. Consultant shall allow a representative of District during normal business hours to examine, audit, and make transcripts or copies of such records and any other documents created pursuant to this Agreement. Consultant shall allow inspection of all work, data, documents, proceedings, and activities related to the Agreement for a period of three (3) years from the date of final payment under this Agreement.

3.2.12 Insurance.

3.2.12.1 Time for Compliance. Consultant shall not commence Work under this Agreement until it has provided evidence satisfactory to the District that it has secured all insurance required under this section. In addition, Consultant shall not allow any subconsultant to commence work on any subcontract until it has provided evidence satisfactory to the District that the subconsultant has secured all insurance required under this section. Failure to provide and maintain all required insurance shall be grounds for the District to terminate this Agreement for cause.

3.2.12.2 Minimum Requirements. Consultant shall, at its expense, procure and maintain for the duration of the Agreement insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the Agreement by the Consultant, its agents, representatives, employees or subconsultants. Consultant shall also require all of its subconsultants to procure and maintain the same insurance for the duration of the Agreement. Such insurance shall meet at least the following minimum levels of coverage:

(A) Minimum Scope of Insurance. Coverage shall be at least as broad as the latest version of the following: (1) *General Liability*: Insurance Services Office Commercial General Liability coverage (occurrence form CG 0001); (2) *Automobile Liability*: Insurance Services Office Business Auto Coverage form number CA 0001, code 1 (any auto); and (3) *Workers' Compensation and Employer's Liability*: Workers' Compensation insurance as required by the State of California and Employer's Liability Insurance.

(B) Minimum Limits of Insurance. Consultant shall maintain limits no less than: (1) *General Liability*: \$1,000,000 per occurrence for bodily injury, personal injury and property damage. If Commercial General Liability Insurance or other form with general aggregate limit is used including, but not limited to, form CG 2503, either the general aggregate limit shall apply separately to this Agreement/location or the general aggregate limit shall be twice the required occurrence limit; (2) *Automobile Liability*: \$1,000,000 per accident for bodily injury and property damage; and (3) *Workers' Compensation and Employer's Liability*: Workers'

Compensation limits as required by the Labor Code of the State of California. Employer's Liability limits of \$1,000,000 per accident for bodily injury or disease.

3.2.12.3 Professional Liability. Errors and omissions coverage with limits of liability no less than \$1 million per occurrence.

3.2.12.4 Insurance Endorsements. The insurance policies shall contain the following provisions, or Consultant shall provide endorsements on forms supplied or approved by the District to add the following provisions to the insurance policies:

(A) General Liability. The general liability policy shall include or be endorsed (amended) to state that: (1) the District, its directors, officials, officers, employees, agents, and volunteers shall be covered as additional insured with respect to the Work or operations performed by or on behalf of the Consultant, including materials, parts or equipment furnished in connection with such work; and (2) the insurance coverage shall be primary insurance as respects the District, its directors, officials, officers, employees, agents, and volunteers, or if excess, shall stand in an unbroken chain of coverage excess of the Consultant's scheduled underlying coverage. Any insurance or self-insurance maintained by the District, its directors, officials, officers, employees, agents, and volunteers shall be excess of the Consultant's insurance and shall not be called upon to contribute with it in any way.

(B) Automobile Liability. The automobile liability policy shall include or be endorsed (amended) to state that: (1) the District, its directors, officials, officers, employees, agents, and volunteers shall be covered as additional insureds with respect to the ownership, operation, maintenance, use, loading or unloading of any auto owned, leased, hired or borrowed by the Consultant or for which the Consultant is responsible; and (2) the insurance coverage shall be primary insurance as respects the District, its directors, officials, officers, employees, agents, and volunteers, or if excess, shall stand in an unbroken chain of coverage excess of the Consultant's scheduled underlying coverage. Any insurance or self-insurance maintained by the District, its directors, officials, officers, employees, agents, and volunteers shall be excess of the Consultant's insurance and shall not be called upon to contribute with it in any way.

(C) Workers' Compensation and Employer's Liability Coverage. The insurer shall agree to waive all rights of subrogation against the District, its directors, officials, officers, employees, agents, and volunteers for losses paid under the terms of the insurance policy which arise from work performed by the Consultant.

(D) All Coverages. Each insurance policy required by this Agreement shall be endorsed to state that: (A) coverage shall not be suspended, voided, reduced or canceled except after thirty (30) days prior written notice by mail has been given to the District; and (B) any failure to comply with reporting or other provisions of the policies, including breaches of warranties, shall not affect coverage provided to the District, its directors, officials, officers, employees, agents, and volunteers.

3.2.12.5 Separation of Insureds; No Special Limitations. All insurance required by this Section shall contain standard separation of insureds provisions. In addition, such

insurance shall not contain any special limitations on the scope of protection afforded to the District, its directors, officials, officers, employees, agents, and volunteers.

3.2.12.6 Deductibles and Self-Insurance Retentions. Any deductibles or self-insured retentions must be declared to and approved by the District. Consultant shall guarantee that, at the option of the District, either: (1) the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects the District, its directors, officials, officers, employees, agents, and volunteers; or (2) the Consultant shall procure a bond guaranteeing payment of losses and related investigation costs, claims, and administrative and defense expenses.

3.2.12.7 Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating no less than A:VIII, licensed to do business in California, and satisfactory to the District.

3.2.12.8 Verification of Coverage. Consultant shall furnish District with original certificates of insurance and endorsements effecting coverage required by this Agreement on forms satisfactory to the District. The certificates and endorsements for each insurance policy shall be signed by a person authorized by that insurer to bind coverage on its behalf, and shall be on forms provided by the District if requested. All certificates and endorsements must be received and approved by the District before work commences. The District reserves the right to require complete, certified copies of all required insurance policies, at any time.

3.2.12.9 Reporting of Claims. Consultant shall report to the District, in addition to Consultant's insurer, any and all insurance claims submitted by Consultant in connection with the Services under this Agreement.

3.2.13 Safety. Consultant shall execute and maintain its work so as to avoid injury or damage to any person or property. In carrying out its Services, the Consultant shall at all times be in compliance with all applicable local, state and federal laws, rules and regulations, and shall exercise all necessary precautions for the safety of employees appropriate to the nature of the work and the conditions under which the work is to be performed. Safety precautions as applicable shall include, but shall not be limited to: (A) adequate life protection and life saving equipment and procedures; (B) instructions in accident prevention for all employees and subconsultants, such as safe walkways, scaffolds, fall protection ladders, bridges, gang planks, confined space procedures, trenching and shoring, equipment and other safety devices, equipment and wearing apparel as are necessary or lawfully required to prevent accidents or injuries; and (C) adequate facilities for the proper inspection and maintenance of all safety measures.

### **3.3 Fees and Payments.**

3.3.1 Compensation. Consultant shall receive compensation, including authorized reimbursements, for all Services rendered under this Agreement at the rates set forth in Exhibit "C" attached hereto and incorporated herein by reference. The total compensation shall not exceed \_\_\_\_\_ without written approval of District. Extra Work may be authorized, as described below, and if authorized, will be compensated at the rates and manner set forth in this Agreement.

3.3.2 Payment of Compensation. Consultant shall submit to District a monthly itemized statement which indicates work completed and hours of Services rendered by Consultant. The statement shall describe the amount of Services and supplies provided since the initial commencement date, or since the start of the subsequent billing periods, as appropriate, through the date of the statement. District shall, within 45 days of receiving such statement, review the statement and pay all approved charges thereon.

3.3.3 Reimbursement for Expenses. Consultant shall not be reimbursed for any expenses unless authorized in writing by District.

3.3.4 Extra Work. At any time during the term of this Agreement, District may request that Consultant perform Extra Work. As used herein, "**Extra Work**" means any work which is determined by District to be necessary for the proper completion of the Project, but which the parties did not reasonably anticipate would be necessary at the execution of this Agreement. Consultant shall not perform, nor be compensated for, Extra Work without written authorization from District's Representative.

3.3.5 Prevailing Wages. Consultant is aware of the requirements of California Labor Code Section 1720, et seq., and 1770, et seq., as well as California Code of Regulations, Title 8, Section 16000, et seq., ("**Prevailing Wage Laws**"), which require the payment of prevailing wage rates and the performance of other requirements on "public works" and "maintenance" projects. If the Services are being performed as part of an applicable "public works" or "maintenance" project, as defined by the Prevailing Wage Laws, and if the total compensation is \$1,000 or more, Consultant agrees to fully comply with such Prevailing Wage Laws, including the requirement to be registered with the Department of Industrial Relations and to file certified payroll records electronically with the Department. District shall provide Consultant with a copy of the prevailing rates of per diem wages in effect at the commencement of this Agreement. Consultant shall make copies of the prevailing rates of per diem wages for each craft; classification or type of worker needed to execute the Services available to interested parties upon request, and shall post copies at the Consultant's principal place of business and at the project site. Consultant shall defend, indemnify and hold the District, its elected officials, officers, employees and agents free and harmless from any claim or liability arising out of any failure or alleged failure to comply with the Prevailing Wage Laws.

### **3.4 Termination of Agreement.**

3.4.1 Grounds for Termination. District may, by written notice to Consultant, terminate the whole or any part of this Agreement at any time and without cause by giving written notice to Consultant of such termination, and specifying the effective date thereof, at least seven (7) days before the effective date of such termination. Upon termination, Consultant shall be compensated only for those services which have been adequately rendered to District, and Consultant shall be entitled to no further compensation. Consultant may not terminate this Agreement except for cause.

3.4.2 Effect of Termination. If this Agreement is terminated as provided herein, District may require Consultant to provide all finished or unfinished Documents and Data and other information of any kind prepared by Consultant in connection with the performance of

Services under this Agreement. Consultant shall be required to provide such document and other information within fifteen (15) days of the request.

3.4.3 Additional Services. In the event this Agreement is terminated in whole or in part as provided herein, District may procure, upon such terms and in such manner as it may determine appropriate, services similar to those terminated.

### **3.5      Ownership of Materials and Confidentiality.**

3.5.1 Documents & Data; Licensing of Intellectual Property. This Agreement creates a non-exclusive and perpetual license for District to copy, use, modify, reuse, or sublicense any and all copyrights, designs, and other intellectual property embodied in plans, specifications, studies, drawings, estimates, and other documents or works of authorship fixed in any tangible medium of expression, including but not limited to, physical drawings or data magnetically or otherwise recorded on computer diskettes, which are prepared or caused to be prepared by Consultant under this Agreement (“**Documents & Data**”). All Documents & Data shall be and remains the property of District, and shall not be used in whole or in substantial part by Consultant on other projects without the District's express written permission. Within thirty (30) days following the completion, suspension, abandonment or termination of this Agreement, Consultant shall provide to District reproducible copies of all Documents & Data, in a form and amount required by District. District reserves the right to select the method of document reproduction and to establish where the reproduction will be accomplished. The reproduction expense shall be borne by District at the actual cost of duplication. In the event of a dispute regarding the amount of compensation to which the Consultant is entitled under the termination provisions of this Agreement, Consultant shall provide all Documents & Data to District upon payment of the undisputed amount. Consultant shall have no right to retain or fail to provide to District any such documents pending resolution of the dispute. In addition, Consultant shall retain copies of all Documents & Data on file for a minimum of fifteen (15) years following completion of the Project, and shall make copies available to District upon the payment of actual reasonable duplication costs. Before destroying the Documents & Data following this retention period, Consultant shall make a reasonable effort to notify District and provide District with the opportunity to obtain the documents.

3.5.2 Subconsultants. Consultant shall require all subconsultants to agree in writing that District is granted a non-exclusive and perpetual license for any Documents & Data the subconsultant prepares under this Agreement. Consultant represents and warrants that Consultant has the legal right to license any and all Documents & Data. Consultant makes no such representation and warranty in regard to Documents & Data which were prepared by design professionals other than Consultant or its subconsultants, or those provided to Consultant by the District.

3.5.3 Right to Use. District shall not be limited in any way in its use or reuse of the Documents & Data or any part of them at any time for purposes of this Project or another project, provided that any such use not within the purposes intended by this Agreement or on a project other than this Project without employing the services of Consultant shall be at District's sole risk. If District uses or reuses the Documents & Data on any project other than this Project, it shall remove the Consultant's seal from the Documents & Data and indemnify and hold harmless

Consultant and its officers, directors, agents and employees from claims arising out of the negligent use or re-use of the Documents & Data on such other project. Consultant shall be responsible and liable for its Documents & Data, pursuant to the terms of this Agreement, only with respect to the condition of the Documents & Data at the time they are provided to the District upon completion, suspension, abandonment or termination. Consultant shall not be responsible or liable for any revisions to the Documents & Data made by any party other than Consultant, a party for whom the Consultant is legally responsible or liable, or anyone approved by the Consultant.

**3.5.4 Indemnification.** Consultant shall defend, indemnify and hold the District, its directors, officials, officers, employees, volunteers and agents free and harmless, pursuant to the indemnification provisions of this Agreement, for any alleged infringement of any patent, copyright, trade secret, trade name, trademark, or any other proprietary right of any person or entity in consequence of the use on the Project by District of the Documents & Data, including any method, process, product, or concept specified or depicted.

**3.5.5 Confidentiality.** All Documents & Data, either created by or provided to Consultant in connection with the performance of this Agreement, shall be held confidential by Consultant. All Documents & Data shall not, without the prior written consent of District, be used or reproduced by Consultant for any purposes other than the performance of the Services. Consultant shall not disclose, cause or facilitate the disclosure of the Documents & Data to any person or entity not connected with the performance of the Services or the Project. Nothing furnished to Consultant that is otherwise known to Consultant or is generally known, or has become known, to the related industry shall be deemed confidential. Consultant shall not use District's name or insignia, photographs of the Project, or any publicity pertaining to the Services or the Project in any magazine, trade paper, newspaper, television or radio production or other similar medium without the prior written consent of District.

### **3.6 General Provisions.**

**3.6.1 Delivery of Notices.** All notices permitted or required under this Agreement shall be given to the respective parties at the following address, or at such other address as the respective parties may provide in writing for this purpose:

**Consultant:**

\_\_\_\_\_  
\_\_\_\_\_  
Attn: \_\_\_\_\_

**District:**

Jurupa Community Services District  
11201 Harrel Street  
Jurupa Valley, CA 91752  
Attn: \_\_\_\_\_

Such notice shall be deemed made when personally delivered or when mailed, forty-eight (48) hours after deposit in the U.S. Mail, first class postage prepaid and addressed to the party at its applicable address. Actual notice shall be deemed adequate notice on the date actual notice occurred, regardless of the method of service.

### **3.6.2 Indemnification.**

**3.6.2.1 Scope of Indemnity.** To the fullest extent permitted by law, Consultant shall defend, indemnify and hold the District, its directors, officials, officers, employees, volunteers and agents free and harmless from any and all claims, demands, causes of action, costs, expenses, liability, loss, damage or injury of any kind, in law or equity, to property or persons, including wrongful death, to the extent caused by any willful or negligent acts, errors or omissions of Consultant, its officials, officers, employees, subcontractors, consultants or agents in connection with the performance of the Consultant's Services, the Project or this Agreement, including without limitation the payment of expert witness fees and attorneys fees and other related costs and expenses. Notwithstanding the foregoing, to the extent Consultant's Services are subject to Civil Code Section 2782.8, the above indemnity shall be limited, to the extent required by Civil Code Section 2782.8, to claims that arise out of, pertain to, or relate to the negligence, recklessness, or willful misconduct of the Consultant.

**3.6.2.2 Indemnity Obligations.** Consultant shall defend, with Counsel of District's choosing and at Consultant's own cost, expense and risk, any and all claims, suits, actions or other proceedings of every kind covered by Section 3.6.2.1 that may be brought or instituted against District or its directors, officials, officers, employees, volunteers and agents to the extent such allegations are caused by Consultant's willful or negligent acts, errors or omissions. Consultant shall pay and satisfy any judgment, award or decree that may be rendered against District or its directors, officials, officers, employees, volunteers and agents as part of any such claim, suit, action or other proceeding. Consultant shall also reimburse District for the cost of any settlement paid by District or its directors, officials, officers, employees, agents or volunteers as part of any such claim, suit, action or other proceeding. In the event the subject action alleges willful behavior or negligence on the part of Consultant and/or the District, or any third parties not under contract with Consultant, Consultant's obligations regarding the District's defense under this paragraph include only the reimbursement of the District's defense costs incurred to the extent of Consultant's negligence. Such reimbursement shall include payment for attorney's fees and costs, including expert witness fees. Consultant shall reimburse District and its directors, officials, officers, employees, agents, and/or volunteers, for any and all legal expenses and costs incurred by each of them in connection therewith or in enforcing the indemnity herein provided. Consultant's obligation to indemnify shall survive expiration or termination of this Agreement, and shall not be restricted to insurance proceeds, if any, received by the District, its directors, officials, officers, employees, agents, or volunteers.

**3.6.3 Governing Law; Government Code Claim Compliance.** This Agreement shall be governed by the laws of the State of California. Venue shall be in Riverside County. In addition to any and all contract requirements pertaining to notices of and requests for compensation or payment for extra work, disputed work, claims and/or changed conditions, Consultant must comply with the claim procedures set forth in Government Code sections 900 *et seq.* prior to filing

any lawsuit against the District. Such Government Code claims and any subsequent lawsuit based upon the Government Code claims shall be limited to those matters that remain unresolved after all procedures pertaining to extra work, disputed work, claims, and/or changed conditions have been followed by Consultant. If no such Government Code claim is submitted, or if any prerequisite contractual requirements are not otherwise satisfied as specified herein, Consultant shall be barred from bringing and maintaining a valid lawsuit against the District.

3.6.4 Time of Essence. Time is of the essence for each and every provision of this Agreement.

3.6.5 District's Right to Employ Other Consultants. District reserves right to employ other consultants in connection with this Project.

3.6.6 Successors and Assigns. This Agreement shall be binding on the successors and assigns of the parties.

3.6.7 Assignment or Transfer. Consultant shall not assign, hypothecate, or transfer, either directly or by operation of law, this Agreement or any interest herein without the prior written consent of the District. Any attempt to do so shall be null and void, and any assignees, hypothecatees or transferees shall acquire no right or interest by reason of such attempted assignment, hypothecation or transfer.

3.6.8 Construction; References; Captions. Since the Parties or their agents have participated fully in the preparation of this Agreement, the language of this Agreement shall be construed simply, according to its fair meaning, and not strictly for or against any Party. Any term referencing time, days or period for performance shall be deemed calendar days and not work days. All references to Consultant include all personnel, employees, agents, and subconsultants of Consultant, except as otherwise specified in this Agreement. All references to District include its elected officials, officers, employees, agents, and volunteers except as otherwise specified in this Agreement. The captions of the various articles and paragraphs are for convenience and ease of reference only, and do not define, limit, augment, or describe the scope, content or intent of this Agreement.

3.6.9 Amendment; Modification. No supplement, modification or amendment of this Agreement shall be binding unless executed in writing and signed by both Parties.

3.6.10 Waiver. No waiver of any default shall constitute a waiver of any other default or breach, whether of the same or other covenant or condition. No waiver, benefit, privilege, or service voluntarily given or performed by a Party shall give the other Party any contractual rights by custom, estoppel or otherwise.

3.6.11 No Third Party Beneficiaries. There are no intended third party beneficiaries of any right or obligation assumed by the Parties.

3.6.12 Invalidity; Severability. If any portion of this Agreement is declared invalid, illegal, or otherwise unenforceable by a court of competent jurisdiction, the remaining provisions shall continue in full force and effect.

3.6.13 Prohibited Interests. Consultant maintains and warrants that it has not employed nor retained any company or person, other than a bona fide employee working solely for Consultant, to solicit or secure this Agreement. Further, Consultant warrants that it has not paid nor has it agreed to pay any company or person, other than a bona fide employee working solely for Consultant, any fee, commission, percentage, brokerage fee, gift or other consideration contingent upon or resulting from the award or making of this Agreement. Consultant further agrees to file, or shall cause its employees or subconsultants to file, a Statement of Economic Interest with the District's Filing Officer as required under state law in the performance of the Services. For breach or violation of this warranty, District shall have the right to rescind this Agreement without liability. For the term of this Agreement, no member, officer or employee of District, during the term of his or her service with District, shall have any direct interest in this Agreement, or obtain any present or anticipated material benefit arising therefrom.

3.6.14 Cooperation; Further Acts. The Parties shall fully cooperate with one another, and shall take any additional acts or sign any additional documents as may be necessary, appropriate or convenient to attain the purposes of this Agreement.

3.6.15 Attorney's Fees. If either party commences an action against the other party, either legal, administrative or otherwise, arising out of or in connection with this Agreement, the prevailing party in such litigation shall be entitled to have and recover from the losing party reasonable attorney's fees and all other costs of such action.

3.6.16 Authority to Enter Agreement. Consultant has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each Party warrants that the individuals who have signed this Agreement have the legal power, right, and authority to make this Agreement and bind each respective Party.

3.6.17 Counterparts. This Agreement may be signed in counterparts, each of which shall constitute an original.

3.6.18 Entire Agreement. This Agreement contains the entire Agreement of the parties with respect to the subject matter hereof, and supersedes all prior negotiations, understandings or agreements. This Agreement may only be modified by a writing signed by both parties.

**JURUPA COMMUNITY SERVICES  
DISTRICT**

By:

\_\_\_\_\_  
[Name of Current Board President]  
Board President

**CONSULTANT**

[Please refer to "District Signature Requirements" matrix located on the Helpdesk for proper signature block]

By:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Title (Print)

ATTEST:

\_\_\_\_\_  
Maria E. Ayala  
Secretary to the Board of Directors

By:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Title (Print)

**EXHIBIT "A"**  
**SCOPE OF SERVICES**

**EXHIBIT “B”**  
**SCHEDULE OF SERVICES**

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**EXHIBIT "C"**  
**COMPENSATION**