



**JURUPA COMMUNITY SERVICES DISTRICT  
FULL-TIME SALARY SCHEDULE  
EFFECTIVE 07/01/2023**

FULL TIME JOB CLASSIFICATION	SALARY RANGE
Accounting Assistant	66
Accounting Supervisor	129
Accounting Technician I	71
Accounting Technician II	81
Administrative Assistant	70
Advanced Water Treatment Field Supervisor	129
Advanced Water Treatment Operator I	84
Advanced Water Treatment Operator II	94
Advanced Water Treatment Operator III	105
Advanced Water Treatment Superintendent	150
Assistant Engineer	115
Associate Engineer	130
Budget Analyst	122
Conservation Coordinator	99
Conservation Specialist	84
Construction Inspector	102
Construction Superintendent	130
Customer Service Manager	134
Customer Service Representative	65
Development/Engineering Representative	75
Director of Engineering & Water Resources	190
Director of Finance & Administration	187
Director of Operations	190
Director of Parks & Recreation	180
Electrical & Instrumentation Superintendent	140
Electrical & Instrumentation Technician I	96
Electrical & Instrumentation Technician II	106
Electrical & Instrumentation Technician III	116
Engineering Manager	164
Engineering Services Supervisor	132
Engineering Technician	90
Environmental Services Superintendent	145
Environmental Services Supervisor	125
Exec. Srvs Mngr/Secretary to Board of Dir.	156
Finance Manager	156

Financial Analyst	122
Fleet & Facilities Field Supervisor	107
Fleet & Facilities Technician I	75
Fleet & Facilities Technician II	85
Fleet & Facilities Technician III	96
General Manager	201
Government & Public Affairs Manager	156
Grants Analyst	122
Human Resources Analyst	110
Human Resources Manager	156
Human Resources Specialist	83
Industrial Waste Inspector I	81
Industrial Waste Inspector II	96
Industrial Waste Inspector III	106
Information Technology Analyst	114
Information Technology Business Syst. Analyst	114
Information Technology GIS Analyst	114
Information Technology GIS Supervisor	125
Information Technology GIS Technician	89
Information Technology Manager	156
Information Technology SCADA Analyst	124
Information Technology SCADA Superintendent	145
Information Technology SCADA Technician	99
Information Technology Technician	89
Irrigation Technician	69
Lead Advanced Water Treatment Operator	115
Lead Water System Operator	110
Lead Utility Technician	95
Maintenance Planner/Scheduler	101
Management Aide	85
Management Analyst	105
Mechanical Systems Field Supervisor	115
Mechanical Systems Superintendent	130
Mechanical Systems Technician I	86
Mechanical Systems Technician II	96
Mechanical Systems Technician III	101
Meter Reader	69
Office Assistant	55
Operations Assistant	105
Park Maintenance Worker I	49
Park Maintenance Worker II	64
Park Ranger	49
Parks Field Supervisor	107
Parks Superintendent	127
Principal Engineer	154
Project Coordinator	117
Project Manager	130

Public Outreach Specialist	84
Purchasing Warehouse Specialist	76
Record Retention Coordinator	101
Records Specialist	70
Recreation Coordinator	71
Recreation Superintendent	127
Recreation Supervisor	108
Safety & Emergency Response Officer	124
Senior Accountant	109
Senior Administrative Assistant	89
Senior Construction Inspector	117
Senior Customer Service Representative	79
Senior Engineer	144
Senior Meter Reader	79
Senior Recreation Coordinator	86
Training & Development Advisor	140
Utilities Superintendent	145
Utility Field Supervisor	115
Utility Technician I	65
Utility Technician II	75
Utility Technician III	85
Warehouse Inventory Control I	49
Water Quality Technician I	81
Water Quality Technician II	96
Water Quality Technician III	106
Water Resources Policy Advisor	154
Water Systems Superintendent	145
Water Systems Field Supervisor	125
Water Systems Operator I	79
Water Systems Operator II	89
Water Systems Operator III	100



**JURUPA COMMUNITY SERVICES DISTRICT  
 PART-TIME SALARY SCHEDULE  
 EFFECTIVE 07/01/2023**

<b>PART TIME JOB CLASSIFICATION</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>
Part-Time Conservation Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Part-Time Park Maintenance Worker	\$23.00	\$24.15	\$25.36	\$26.63	\$27.96
Intern	\$15.500	\$16.275	\$17.089	\$17.943	\$18.840
Part-Time Public Outreach Aide	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Recreation Aide	\$15.500	--	--	--	--
Recreation Leader	\$15.500	\$16.275	\$17.089	\$17.943	\$18.840
Recreation Specialist	\$21.169	\$22.227	\$23.338	\$24.505	\$25.731
Senior Recreation Leader	\$17.050	\$17.903	\$18.798	\$19.738	\$20.724



COMMUNITY SERVICES DISTRICT

Proudly serving Jurupa Valley and Eastvale

JURUPA COMMUNITY SERVICES DISTRICT - SALARY SCHEDULE EFFECTIVE 07/01/2023

Salary Range	Annually					Monthly					Hourly				
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5
1	29,679	31,163	32,721	34,357	36,075	2,473	2,597	2,727	2,863	3,006	14.27	14.98	15.73	16.52	17.34
2	29,976	31,475	33,049	34,701	36,436	2,498	2,623	2,754	2,892	3,036	14.41	15.13	15.89	16.68	17.52
3	30,276	31,790	33,379	35,048	36,800	2,523	2,649	2,782	2,921	3,067	14.56	15.28	16.05	16.85	17.69
4	30,579	32,107	33,713	35,398	37,168	2,548	2,676	2,809	2,950	3,097	14.70	15.44	16.21	17.02	17.87
5	30,884	32,429	34,050	35,752	37,540	2,574	2,702	2,837	2,979	3,128	14.85	15.59	16.37	17.19	18.05
6	31,193	32,753	34,390	36,110	37,915	2,599	2,729	2,866	3,009	3,160	15.00	15.75	16.53	17.36	18.23
7	31,505	33,080	34,734	36,471	38,295	2,625	2,757	2,895	3,039	3,191	15.15	15.90	16.70	17.53	18.41
8	31,820	33,411	35,082	36,836	38,678	2,652	2,784	2,923	3,070	3,223	15.30	16.06	16.87	17.71	18.59
9	32,138	33,745	35,433	37,204	39,064	2,678	2,812	2,953	3,100	3,255	15.45	16.22	17.03	17.89	18.78
10	32,460	34,083	35,787	37,576	39,455	2,705	2,840	2,982	3,131	3,288	15.61	16.39	17.21	18.07	18.97
11	32,784	34,424	36,145	37,952	39,850	2,732	2,869	3,012	3,163	3,321	15.76	16.55	17.38	18.25	19.16
12	33,112	34,768	36,506	38,331	40,248	2,759	2,897	3,042	3,194	3,354	15.92	16.72	17.55	18.43	19.35
13	33,443	35,115	36,871	38,715	40,651	2,787	2,926	3,073	3,226	3,388	16.08	16.88	17.73	18.61	19.54
14	33,778	35,467	37,240	39,102	41,057	2,815	2,956	3,103	3,258	3,421	16.24	17.05	17.90	18.80	19.74
15	34,116	35,821	37,612	39,493	41,468	2,843	2,985	3,134	3,291	3,456	16.40	17.22	18.08	18.99	19.94
16	34,457	36,179	37,988	39,888	41,882	2,871	3,015	3,166	3,324	3,490	16.57	17.39	18.26	19.18	20.14
17	34,801	36,541	38,368	40,287	42,301	2,900	3,045	3,197	3,357	3,525	16.73	17.57	18.45	19.37	20.34
18	35,149	36,907	38,752	40,690	42,724	2,929	3,076	3,229	3,391	3,560	16.90	17.74	18.63	19.56	20.54
19	35,501	37,276	39,140	41,097	43,151	2,958	3,106	3,262	3,425	3,596	17.07	17.92	18.82	19.76	20.75
20	35,856	37,649	39,531	41,507	43,583	2,988	3,137	3,294	3,459	3,632	17.24	18.10	19.01	19.96	20.95
21	36,214	38,025	39,926	41,923	44,019	3,018	3,169	3,327	3,494	3,668	17.41	18.28	19.20	20.16	21.16
22	36,576	38,405	40,326	42,342	44,459	3,048	3,200	3,360	3,528	3,705	17.58	18.46	19.39	20.36	21.37
23	36,942	38,789	40,729	42,765	44,903	3,079	3,232	3,394	3,564	3,742	17.76	18.65	19.58	20.56	21.59
24	37,312	39,177	41,136	43,193	45,353	3,109	3,265	3,428	3,599	3,779	17.94	18.84	19.78	20.77	21.80
25	37,685	39,569	41,547	43,625	45,806	3,140	3,297	3,462	3,635	3,817	18.12	19.02	19.97	20.97	22.02
26	38,062	39,965	41,963	44,061	46,264	3,172	3,330	3,497	3,672	3,855	18.30	19.21	20.17	21.18	22.24
27	38,442	40,364	42,383	44,502	46,727	3,204	3,364	3,532	3,708	3,894	18.48	19.41	20.38	21.40	22.46
28	38,827	40,768	42,806	44,947	47,194	3,236	3,397	3,567	3,746	3,933	18.67	19.60	20.58	21.61	22.69
29	39,215	41,176	43,234	45,396	47,666	3,268	3,431	3,603	3,783	3,972	18.85	19.80	20.79	21.83	22.92
30	39,607	41,587	43,667	45,850	48,143	3,301	3,466	3,639	3,821	4,012	19.04	19.99	20.99	22.04	23.15
31	40,003	42,003	44,103	46,309	48,624	3,334	3,500	3,675	3,859	4,052	19.23	20.19	21.20	22.26	23.38
32	40,403	42,423	44,544	46,772	49,110	3,367	3,535	3,712	3,898	4,093	19.42	20.40	21.42	22.49	23.61
33	40,807	42,848	44,990	47,239	49,601	3,401	3,571	3,749	3,937	4,133	19.62	20.60	21.63	22.71	23.85
34	41,215	43,276	45,440	47,712	50,097	3,435	3,606	3,787	3,976	4,175	19.82	20.81	21.85	22.94	24.09
35	41,627	43,709	45,894	48,189	50,598	3,469	3,642	3,825	4,016	4,217	20.01	21.01	22.06	23.17	24.33
36	42,044	44,146	46,353	48,671	51,104	3,504	3,679	3,863	4,056	4,259	20.21	21.22	22.29	23.40	24.57
37	42,464	44,587	46,817	49,158	51,615	3,539	3,716	3,901	4,096	4,301	20.42	21.44	22.51	23.63	24.82
38	42,889	45,033	47,285	49,649	52,132	3,574	3,753	3,940	4,137	4,344	20.62	21.65	22.73	23.87	25.06

39	43,318	45,484	47,758	50,146	52,653	3,610	3,790	3,980	4,179	4,388	20.83	21.87	22.96	24.11	25.31
40	43,751	45,938	48,235	50,647	53,179	3,646	3,828	4,020	4,221	4,432	21.03	22.09	23.19	24.35	25.57
41	44,188	46,398	48,718	51,154	53,711	3,682	3,866	4,060	4,263	4,476	21.24	22.31	23.42	24.59	25.82
42	44,630	46,862	49,205	51,665	54,248	3,719	3,905	4,100	4,305	4,521	21.46	22.53	23.66	24.84	26.08
43	45,077	47,330	49,697	52,182	54,791	3,756	3,944	4,141	4,348	4,566	21.67	22.75	23.89	25.09	26.34
44	45,527	47,804	50,194	52,704	55,339	3,794	3,984	4,183	4,392	4,612	21.89	22.98	24.13	25.34	26.61
45	45,983	48,282	50,696	53,231	55,892	3,832	4,023	4,225	4,436	4,658	22.11	23.21	24.37	25.59	26.87
46	46,442	48,764	51,203	53,763	56,451	3,870	4,064	4,267	4,480	4,704	22.33	23.44	24.62	25.85	27.14
47	46,907	49,252	51,715	54,300	57,015	3,909	4,104	4,310	4,525	4,751	22.55	23.68	24.86	26.11	27.41
48	47,376	49,745	52,232	54,843	57,586	3,948	4,145	4,353	4,570	4,799	22.78	23.92	25.11	26.37	27.69
49	47,850	50,242	52,754	55,392	58,162	3,987	4,187	4,396	4,616	4,847	23.00	24.15	25.36	26.63	27.96
50	48,328	50,745	53,282	55,946	58,743	4,027	4,229	4,440	4,662	4,895	23.23	24.40	25.62	26.90	28.24
51	48,811	51,252	53,815	56,505	59,331	4,068	4,271	4,485	4,709	4,944	23.47	24.64	25.87	27.17	28.52
52	49,300	51,764	54,353	57,070	59,924	4,108	4,314	4,529	4,756	4,994	23.70	24.89	26.13	27.44	28.81
53	49,793	52,282	54,896	57,641	60,523	4,149	4,357	4,575	4,803	5,044	23.94	25.14	26.39	27.71	29.10
54	50,290	52,805	55,445	58,217	61,128	4,191	4,400	4,620	4,851	5,094	24.18	25.39	26.66	27.99	29.39
55	50,793	53,333	56,000	58,800	61,740	4,233	4,444	4,667	4,900	5,145	24.42	25.64	26.92	28.27	29.68
56	51,301	53,866	56,560	59,388	62,357	4,275	4,489	4,713	4,949	5,196	24.66	25.90	27.19	28.55	29.98
57	51,814	54,405	57,125	59,982	62,981	4,318	4,534	4,760	4,998	5,248	24.91	26.16	27.46	28.84	30.28
58	52,332	54,949	57,696	60,581	63,610	4,361	4,579	4,808	5,048	5,301	25.16	26.42	27.74	29.13	30.58
59	52,856	55,499	58,273	61,187	64,246	4,405	4,625	4,856	5,099	5,354	25.41	26.68	28.02	29.42	30.89
60	53,384	56,054	58,856	61,799	64,889	4,449	4,671	4,905	5,150	5,407	25.67	26.95	28.30	29.71	31.20
61	53,918	56,614	59,445	62,417	65,538	4,493	4,718	4,954	5,201	5,461	25.92	27.22	28.58	30.01	31.51
62	54,457	57,180	60,039	63,041	66,193	4,538	4,765	5,003	5,253	5,516	26.18	27.49	28.87	30.31	31.82
63	55,002	57,752	60,640	63,672	66,855	4,583	4,813	5,053	5,306	5,571	26.44	27.77	29.15	30.61	32.14
64	55,552	58,330	61,246	64,308	67,524	4,629	4,861	5,104	5,359	5,627	26.71	28.04	29.45	30.92	32.46
65	56,107	58,913	61,858	64,951	68,199	4,676	4,909	5,155	5,413	5,683	26.97	28.32	29.74	31.23	32.79
66	56,669	59,502	62,477	65,601	68,881	4,722	4,958	5,206	5,467	5,740	27.24	28.61	30.04	31.54	33.12
67	57,235	60,097	63,102	66,257	69,570	4,770	5,008	5,258	5,521	5,797	27.52	28.89	30.34	31.85	33.45
68	57,808	60,698	63,733	66,919	70,265	4,817	5,058	5,311	5,577	5,855	27.79	29.18	30.64	32.17	33.78
69	58,386	61,305	64,370	67,589	70,968	4,865	5,109	5,364	5,632	5,914	28.07	29.47	30.95	32.49	34.12
70	58,969	61,918	65,014	68,265	71,678	4,914	5,160	5,418	5,689	5,973	28.35	29.77	31.26	32.82	34.46
71	59,559	62,537	65,664	68,947	72,395	4,963	5,211	5,472	5,746	6,033	28.63	30.07	31.57	33.15	34.81
72	60,155	63,163	66,321	69,637	73,118	5,013	5,264	5,527	5,803	6,093	28.92	30.37	31.88	33.48	35.15
73	60,756	63,794	66,984	70,333	73,850	5,063	5,316	5,582	5,861	6,154	29.21	30.67	32.20	33.81	35.50
74	61,364	64,432	67,654	71,036	74,588	5,114	5,369	5,638	5,920	6,216	29.50	30.98	32.53	34.15	35.86
75	61,978	65,076	68,330	71,747	75,334	5,165	5,423	5,694	5,979	6,278	29.80	31.29	32.85	34.49	36.22
76	62,597	65,727	69,014	72,464	76,087	5,216	5,477	5,751	6,039	6,341	30.09	31.60	33.18	34.84	36.58
77	63,223	66,384	69,704	73,189	76,848	5,269	5,532	5,809	6,099	6,404	30.40	31.92	33.51	35.19	36.95
78	63,856	67,048	70,401	73,921	77,617	5,321	5,587	5,867	6,160	6,468	30.70	32.23	33.85	35.54	37.32
79	64,494	67,719	71,105	74,660	78,393	5,375	5,643	5,925	6,222	6,533	31.01	32.56	34.18	35.89	37.69
80	65,139	68,396	71,816	75,407	79,177	5,428	5,700	5,985	6,284	6,598	31.32	32.88	34.53	36.25	38.07
81	65,790	69,080	72,534	76,161	79,969	5,483	5,757	6,044	6,347	6,664	31.63	33.21	34.87	36.62	38.45

82	66,448	69,771	73,259	76,922	80,768	5,537	5,814	6,105	6,410	6,731	31.95	33.54	35.22	36.98	38.83
83	67,113	70,468	73,992	77,691	81,576	5,593	5,872	6,166	6,474	6,798	32.27	33.88	35.57	37.35	39.22
84	67,784	71,173	74,732	78,468	82,392	5,649	5,931	6,228	6,539	6,866	32.59	34.22	35.93	37.73	39.61
85	68,462	71,885	75,479	79,253	83,216	5,705	5,990	6,290	6,604	6,935	32.91	34.56	36.29	38.10	40.01
86	69,146	72,604	76,234	80,046	84,048	5,762	6,050	6,353	6,670	7,004	33.24	34.91	36.65	38.48	40.41
87	69,838	73,330	76,996	80,846	84,888	5,820	6,111	6,416	6,737	7,074	33.58	35.25	37.02	38.87	40.81
88	70,536	74,063	77,766	81,654	85,737	5,878	6,172	6,481	6,805	7,145	33.91	35.61	37.39	39.26	41.22
89	71,242	74,804	78,544	82,471	86,595	5,937	6,234	6,545	6,873	7,216	34.25	35.96	37.76	39.65	41.63
90	71,954	75,552	79,329	83,296	87,461	5,996	6,296	6,611	6,941	7,288	34.59	36.32	38.14	40.05	42.05
91	72,674	76,307	80,123	84,129	88,335	6,056	6,359	6,677	7,011	7,361	34.94	36.69	38.52	40.45	42.47
92	73,400	77,070	80,924	84,970	89,218	6,117	6,423	6,744	7,081	7,435	35.29	37.05	38.91	40.85	42.89
93	74,134	77,841	81,733	85,820	90,111	6,178	6,487	6,811	7,152	7,509	35.64	37.42	39.29	41.26	43.32
94	74,876	78,619	82,550	86,678	91,012	6,240	6,552	6,879	7,223	7,584	36.00	37.80	39.69	41.67	43.76
95	75,624	79,406	83,376	87,545	91,922	6,302	6,617	6,948	7,295	7,660	36.36	38.18	40.08	42.09	44.19
96	76,381	80,200	84,210	88,420	92,841	6,365	6,683	7,017	7,368	7,737	36.72	38.56	40.49	42.51	44.64
97	77,144	81,002	85,052	89,304	93,770	6,429	6,750	7,088	7,442	7,814	37.09	38.94	40.89	42.93	45.08
98	77,916	81,812	85,902	90,197	94,707	6,493	6,818	7,159	7,516	7,892	37.46	39.33	41.30	43.36	45.53
99	78,695	82,630	86,761	91,099	95,654	6,558	6,886	7,230	7,592	7,971	37.83	39.73	41.71	43.80	45.99
100	79,482	83,456	87,629	92,010	96,611	6,623	6,955	7,302	7,668	8,051	38.21	40.12	42.13	44.24	46.45
101	80,277	84,291	88,505	92,930	97,577	6,690	7,024	7,375	7,744	8,131	38.59	40.52	42.55	44.68	46.91
102	81,080	85,134	89,390	93,860	98,553	6,757	7,094	7,449	7,822	8,213	38.98	40.93	42.98	45.12	47.38
103	81,890	85,985	90,284	94,798	99,538	6,824	7,165	7,524	7,900	8,295	39.37	41.34	43.41	45.58	47.85
104	82,709	86,845	91,187	95,746	100,534	6,892	7,237	7,599	7,979	8,378	39.76	41.75	43.84	46.03	48.33
105	83,536	87,713	92,099	96,704	101,539	6,961	7,309	7,675	8,059	8,462	40.16	42.17	44.28	46.49	48.82
106	84,372	88,590	93,020	97,671	102,554	7,031	7,383	7,752	8,139	8,546	40.56	42.59	44.72	46.96	49.30
107	85,215	89,476	93,950	98,647	103,580	7,101	7,456	7,829	8,221	8,632	40.97	43.02	45.17	47.43	49.80
108	86,068	90,371	94,889	99,634	104,616	7,172	7,531	7,907	8,303	8,718	41.38	43.45	45.62	47.90	50.30
109	86,928	91,275	95,838	100,630	105,662	7,244	7,606	7,987	8,386	8,805	41.79	43.88	46.08	48.38	50.80
110	87,798	92,187	96,797	101,637	106,718	7,316	7,682	8,066	8,470	8,893	42.21	44.32	46.54	48.86	51.31
111	88,676	93,109	97,765	102,653	107,786	7,390	7,759	8,147	8,554	8,982	42.63	44.76	47.00	49.35	51.82
112	89,562	94,040	98,742	103,680	108,863	7,464	7,837	8,229	8,640	9,072	43.06	45.21	47.47	49.85	52.34
113	90,458	94,981	99,730	104,716	109,952	7,538	7,915	8,311	8,726	9,163	43.49	45.66	47.95	50.34	52.86
114	91,362	95,931	100,727	105,763	111,052	7,614	7,994	8,394	8,814	9,254	43.92	46.12	48.43	50.85	53.39
115	92,276	96,890	101,734	106,821	112,162	7,690	8,074	8,478	8,902	9,347	44.36	46.58	48.91	51.36	53.92
116	93,199	97,859	102,752	107,889	113,284	7,767	8,155	8,563	8,991	9,440	44.81	47.05	49.40	51.87	54.46
117	94,131	98,837	103,779	108,968	114,417	7,844	8,236	8,648	9,081	9,535	45.26	47.52	49.89	52.39	55.01
118	95,072	99,826	104,817	110,058	115,561	7,923	8,319	8,735	9,171	9,630	45.71	47.99	50.39	52.91	55.56
119	96,023	100,824	105,865	111,158	116,716	8,002	8,402	8,822	9,263	9,726	46.16	48.47	50.90	53.44	56.11
120	96,983	101,832	106,924	112,270	117,884	8,082	8,486	8,910	9,356	9,824	46.63	48.96	51.41	53.98	56.67
121	97,953	102,851	107,993	113,393	119,062	8,163	8,571	8,999	9,449	9,922	47.09	49.45	51.92	54.52	57.24
122	98,932	103,879	109,073	114,527	120,253	8,244	8,657	9,089	9,544	10,021	47.56	49.94	52.44	55.06	57.81
123	99,922	104,918	110,164	115,672	121,456	8,327	8,743	9,180	9,639	10,121	48.04	50.44	52.96	55.61	58.39
124	100,921	105,967	111,265	116,829	122,670	8,410	8,831	9,272	9,736	10,223	48.52	50.95	53.49	56.17	58.98

125	101,930	107,027	112,378	117,997	123,897	8,494	8,919	9,365	9,833	10,325	49.00	51.46	54.03	56.73	59.57
126	102,950	108,097	113,502	119,177	125,136	8,579	9,008	9,458	9,931	10,428	49.49	51.97	54.57	57.30	60.16
127	103,979	109,178	114,637	120,369	126,387	8,665	9,098	9,553	10,031	10,532	49.99	52.49	55.11	57.87	60.76
128	105,019	110,270	115,783	121,572	127,651	8,752	9,189	9,649	10,131	10,638	50.49	53.01	55.67	58.45	61.37
129	106,069	111,372	116,941	122,788	128,928	8,839	9,281	9,745	10,232	10,744	50.99	53.54	56.22	59.03	61.98
130	107,130	112,486	118,110	124,016	130,217	8,927	9,374	9,843	10,335	10,851	51.50	54.08	56.78	59.62	62.60
131	108,201	113,611	119,292	125,256	131,519	9,017	9,468	9,941	10,438	10,960	52.02	54.62	57.35	60.22	63.23
132	109,283	114,747	120,484	126,509	132,834	9,107	9,562	10,040	10,542	11,070	52.54	55.17	57.93	60.82	63.86
133	110,376	115,895	121,689	127,774	134,162	9,198	9,658	10,141	10,648	11,180	53.07	55.72	58.50	61.43	64.50
134	111,480	117,054	122,906	129,052	135,504	9,290	9,754	10,242	10,754	11,292	53.60	56.28	59.09	62.04	65.15
135	112,594	118,224	124,135	130,342	136,859	9,383	9,852	10,345	10,862	11,405	54.13	56.84	59.68	62.66	65.80
136	113,720	119,406	125,377	131,645	138,228	9,477	9,951	10,448	10,970	11,519	54.67	57.41	60.28	63.29	66.46
137	114,858	120,600	126,630	132,962	139,610	9,571	10,050	10,553	11,080	11,634	55.22	57.98	60.88	63.92	67.12
138	116,006	121,806	127,897	134,292	141,006	9,667	10,151	10,658	11,191	11,751	55.77	58.56	61.49	64.56	67.79
139	117,166	123,024	129,176	135,634	142,416	9,764	10,252	10,765	11,303	11,868	56.33	59.15	62.10	65.21	68.47
140	118,338	124,255	130,467	136,991	143,840	9,861	10,355	10,872	11,416	11,987	56.89	59.74	62.72	65.86	69.15
141	119,521	125,497	131,772	138,361	145,279	9,960	10,458	10,981	11,530	12,107	57.46	60.34	63.35	66.52	69.85
142	120,716	126,752	133,090	139,744	146,732	10,060	10,563	11,091	11,645	12,228	58.04	60.94	63.99	67.18	70.54
143	121,924	128,020	134,421	141,142	148,199	10,160	10,668	11,202	11,762	12,350	58.62	61.55	64.63	67.86	71.25
144	123,143	129,300	135,765	142,553	149,681	10,262	10,775	11,314	11,879	12,473	59.20	62.16	65.27	68.54	71.96
145	124,374	130,593	137,123	143,979	151,178	10,365	10,883	11,427	11,998	12,598	59.80	62.79	65.92	69.22	72.68
146	125,618	131,899	138,494	145,418	152,689	10,468	10,992	11,541	12,118	12,724	60.39	63.41	66.58	69.91	73.41
147	126,874	133,218	139,879	146,873	154,216	10,573	11,101	11,657	12,239	12,851	61.00	64.05	67.25	70.61	74.14
148	128,143	134,550	141,278	148,341	155,758	10,679	11,213	11,773	12,362	12,980	61.61	64.69	67.92	71.32	74.88
149	129,424	135,896	142,690	149,825	157,316	10,785	11,325	11,891	12,485	13,110	62.22	65.33	68.60	72.03	75.63
150	130,719	137,254	144,117	151,323	158,889	10,893	11,438	12,010	12,610	13,241	62.85	65.99	69.29	72.75	76.39
151	132,026	138,627	145,558	152,836	160,478	11,002	11,552	12,130	12,736	13,373	63.47	66.65	69.98	73.48	77.15
152	133,346	140,013	147,014	154,365	162,083	11,112	11,668	12,251	12,864	13,507	64.11	67.31	70.68	74.21	77.92
153	134,679	141,413	148,484	155,908	163,704	11,223	11,784	12,374	12,992	13,642	64.75	67.99	71.39	74.96	78.70
154	136,026	142,828	149,969	157,467	165,341	11,336	11,902	12,497	13,122	13,778	65.40	68.67	72.10	75.71	79.49
155	137,387	144,256	151,469	159,042	166,994	11,449	12,021	12,622	13,254	13,916	66.05	69.35	72.82	76.46	80.29
156	138,760	145,698	152,983	160,632	168,664	11,563	12,142	12,749	13,386	14,055	66.71	70.05	73.55	77.23	81.09
157	140,148	147,155	154,513	162,239	170,351	11,679	12,263	12,876	13,520	14,196	67.38	70.75	74.29	78.00	81.90
158	141,549	148,627	156,058	163,861	172,054	11,796	12,386	13,005	13,655	14,338	68.05	71.46	75.03	78.78	82.72
159	142,965	150,113	157,619	165,500	173,775	11,914	12,509	13,135	13,792	14,481	68.73	72.17	75.78	79.57	83.55
160	144,395	151,614	159,195	167,155	175,513	12,033	12,635	13,266	13,930	14,626	69.42	72.89	76.54	80.36	84.38
161	145,839	153,130	160,787	168,826	177,268	12,153	12,761	13,399	14,069	14,772	70.11	73.62	77.30	81.17	85.22
162	147,297	154,662	162,395	170,515	179,040	12,275	12,888	13,533	14,210	14,920	70.82	74.36	78.07	81.98	86.08
163	148,770	156,208	164,019	172,220	180,831	12,397	13,017	13,668	14,352	15,069	71.52	75.10	78.86	82.80	86.94
164	150,258	157,770	165,659	173,942	182,639	12,521	13,148	13,805	14,495	15,220	72.24	75.85	79.64	83.63	87.81
165	151,760	159,348	167,316	175,681	184,465	12,647	13,279	13,943	14,640	15,372	72.96	76.61	80.44	84.46	88.69
166	153,278	160,942	168,989	177,438	186,310	12,773	13,412	14,082	14,787	15,526	73.69	77.38	81.24	85.31	89.57
167	154,811	162,551	170,679	179,213	188,173	12,901	13,546	14,223	14,934	15,681	74.43	78.15	82.06	86.16	90.47



168	156,359	164,177	172,385	181,005	190,055	13,030	13,681	14,365	15,084	15,838	75.17	78.93	82.88	87.02	91.37
169	157,922	165,818	174,109	182,815	191,955	13,160	13,818	14,509	15,235	15,996	75.92	79.72	83.71	87.89	92.29
170	159,501	167,477	175,850	184,643	193,875	13,292	13,956	14,654	15,387	16,156	76.68	80.52	84.54	88.77	93.21
171	161,096	169,151	177,609	186,489	195,814	13,425	14,096	14,801	15,541	16,318	77.45	81.32	85.39	89.66	94.14
172	162,707	170,843	179,385	188,354	197,772	13,559	14,237	14,949	15,696	16,481	78.22	82.14	86.24	90.55	95.08
173	164,335	172,551	181,179	190,238	199,750	13,695	14,379	15,098	15,853	16,646	79.01	82.96	87.11	91.46	96.03
174	165,978	174,277	182,991	192,140	201,747	13,831	14,523	15,249	16,012	16,812	79.80	83.79	87.98	92.38	96.99
175	167,638	176,020	184,821	194,062	203,765	13,970	14,668	15,402	16,172	16,980	80.60	84.62	88.86	93.30	97.96
176	169,314	177,780	186,669	196,002	205,802	14,110	14,815	15,556	16,334	17,150	81.40	85.47	89.74	94.23	98.94
177	171,007	179,558	188,535	197,962	207,860	14,251	14,963	15,711	16,497	17,322	82.21	86.33	90.64	95.17	99.93
178	172,717	181,353	190,421	199,942	209,939	14,393	15,113	15,868	16,662	17,495	83.04	87.19	91.55	96.13	100.93
179	174,444	183,167	192,325	201,941	212,038	14,537	15,264	16,027	16,828	17,670	83.87	88.06	92.46	97.09	101.94
180	176,189	184,998	194,248	203,961	214,159	14,682	15,417	16,187	16,997	17,847	84.71	88.94	93.39	98.06	102.96
181	177,951	186,848	196,191	206,000	216,300	14,829	15,571	16,349	17,167	18,025	85.55	89.83	94.32	99.04	103.99
182	179,730	188,717	198,153	208,060	218,463	14,978	15,726	16,513	17,338	18,205	86.41	90.73	95.27	100.03	105.03
183	181,528	190,604	200,134	210,141	220,648	15,127	15,884	16,678	17,512	18,387	87.27	91.64	96.22	101.03	106.08
184	183,343	192,510	202,135	212,242	222,854	15,279	16,042	16,845	17,687	18,571	88.15	92.55	97.18	102.04	107.14
185	185,176	194,435	204,157	214,365	225,083	15,431	16,203	17,013	17,864	18,757	89.03	93.48	98.15	103.06	108.21
186	187,028	196,379	206,198	216,508	227,334	15,586	16,365	17,183	18,042	18,944	89.92	94.41	99.13	104.09	109.30
187	188,898	198,343	208,260	218,673	229,607	15,742	16,529	17,355	18,223	19,134	90.82	95.36	100.13	105.13	110.39
188	190,787	200,327	210,343	220,860	231,903	15,899	16,694	17,529	18,405	19,325	91.72	96.31	101.13	106.18	111.49
189	192,695	202,330	212,446	223,069	234,222	16,058	16,861	17,704	18,589	19,519	92.64	97.27	102.14	107.24	112.61
190	194,622	204,353	214,571	225,299	236,564	16,219	17,029	17,881	18,775	19,714	93.57	98.25	103.16	108.32	113.73
191	196,568	206,397	216,717	227,552	238,930	16,381	17,200	18,060	18,963	19,911	94.50	99.23	104.19	109.40	114.87
192	198,534	208,461	218,884	229,828	241,319	16,545	17,372	18,240	19,152	20,110	95.45	100.22	105.23	110.49	116.02
193	200,519	210,545	221,073	232,126	243,733	16,710	17,545	18,423	19,344	20,311	96.40	101.22	106.28	111.60	117.18
194	202,525	212,651	223,283	234,447	246,170	16,877	17,721	18,607	19,537	20,514	97.37	102.24	107.35	112.72	118.35
195	204,550	214,777	225,516	236,792	248,632	17,046	17,898	18,793	19,733	20,719	98.34	103.26	108.42	113.84	119.53
196	206,595	216,925	227,771	239,160	251,118	17,216	18,077	18,981	19,930	20,926	99.32	104.29	109.51	114.98	120.73
197	208,661	219,094	230,049	241,551	253,629	17,388	18,258	19,171	20,129	21,136	100.32	105.33	110.60	116.13	121.94
198	210,748	221,285	232,350	243,967	256,165	17,562	18,440	19,362	20,331	21,347	101.32	106.39	111.71	117.29	123.16
199	212,855	223,498	234,673	246,407	258,727	17,738	18,625	19,556	20,534	21,561	102.33	107.45	112.82	118.46	124.39
200	214,984	225,733	237,020	248,871	261,314	17,915	18,811	19,752	20,739	21,776	103.36	108.53	113.95	119.65	125.63
201	--	--	--	--	324,972	--	--	--	--	27,081	--	--	--	--	156.24