



Effective 07/01/2020


Monthly Salary Amounts

Full-time Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Assistant	38	\$4,206.13	\$4,416.43	\$4,637.25	\$4,869.12	\$5,112.57
Accounting Technician	147	\$4,359.90	\$4,577.90	\$4,806.79	\$5,047.13	\$5,299.49
Accounting Supervisor	91	\$7,898.22	\$8,293.13	\$8,707.79	\$9,143.18	\$9,600.34
Administrative Assistant	34	\$5,114.84	\$5,370.58	\$5,639.11	\$5,921.07	\$6,217.12
Administrative Secretary I	28	\$4,206.13	\$4,416.43	\$4,637.25	\$4,869.12	\$5,112.57
Administrative Secretary II	31	\$4,571.49	\$4,800.06	\$5,040.06	\$5,292.07	\$5,556.67
Assistant Engineer	156	\$6,804.79	\$7,145.03	\$7,502.28	\$7,877.39	\$8,271.26
Backflow/Water Quality Technician I	64	\$5,102.00	\$5,357.10	\$5,624.96	\$5,906.20	\$6,201.51
Budget Analyst	128	\$6,868.45	\$7,211.87	\$7,572.47	\$7,951.09	\$8,348.65
Community Affairs Supervisor	152	\$6,982.74	\$7,331.88	\$7,698.47	\$8,083.39	\$8,487.56
Conservation Coordinator	129	\$5,681.00	\$5,965.05	\$6,263.30	\$6,576.47	\$6,905.29
Conservation Specialist	146	\$4,232.78	\$4,444.42	\$4,666.64	\$4,899.98	\$5,144.98
Construction Inspector	154	\$6,017.50	\$6,318.37	\$6,634.29	\$6,966.00	\$7,314.30
Customer Service Manager	90	\$8,027.85	\$8,429.25	\$8,850.71	\$9,293.24	\$9,757.91
Customer Service Representative	35	\$4,179.28	\$4,388.24	\$4,607.66	\$4,838.04	\$5,079.94
Deputy Director of Operations	94	\$12,338.19	\$12,955.10	\$13,602.86	\$14,283.00	\$14,997.15
Development Engineer	105	\$9,159.80	\$9,617.79	\$10,098.68	\$10,603.62	\$11,133.80
Development / Engineering Representative	32	\$4,571.49	\$4,800.06	\$5,040.06	\$5,292.07	\$5,556.67
Director of Finance & Administration	95	\$13,587.79	\$14,267.18	\$14,980.54	\$15,729.56	\$16,516.04
Director of Engineering & Operations	96	\$14,480.65	\$15,204.68	\$15,964.92	\$16,763.16	\$17,601.32
Director of Parks & Recreation	97	\$13,065.26	\$13,718.53	\$14,404.45	\$15,124.68	\$15,880.91
Electrician	130	\$5,677.93	\$5,961.83	\$6,259.92	\$6,572.91	\$6,901.56
Electrician II	148	\$6,165.48	\$6,473.76	\$6,797.44	\$7,137.32	\$7,494.18
Engineering Manager	113	\$10,278.26	\$10,792.17	\$11,331.78	\$11,898.37	\$12,493.29

Engineering Technician	137	\$5,543.13	\$5,820.28	\$6,111.30	\$6,416.86	\$6,737.71
Executive Serv. Mgr./Sec. to the Board of Directors	115	\$10,324.43	\$10,840.65	\$11,382.69	\$11,951.82	\$12,549.41
Facilities & Fleet Supervisor	103	\$6,982.74	\$7,331.88	\$7,698.47	\$8,083.39	\$8,487.56
Facilities Maintenance Worker	67	\$4,323.59	\$4,539.77	\$4,766.76	\$5,005.10	\$5,255.35
Facilities Maintenance Worker II	68	\$4,704.16	\$4,939.36	\$5,186.33	\$5,445.65	\$5,717.93
Finance Manager	115	\$10,324.43	\$10,840.65	\$11,382.69	\$11,951.82	\$12,549.41
Financial Analyst	145	\$6,868.45	\$7,211.87	\$7,572.47	\$7,951.09	\$8,348.65
Fleet Mechanic I	58	\$4,972.57	\$5,221.20	\$5,482.26	\$5,756.38	\$6,044.19
Fleet Mechanic II	131	\$5,469.95	\$5,743.45	\$6,030.62	\$6,332.15	\$6,648.76
General Manager	200	-	-	-	-	\$20,416.67
Graffiti Maintenance Worker	109	\$3,443.78	\$3,615.97	\$3,796.77	\$3,986.61	\$4,185.94
Human Resource Analyst	118	\$5,895.06	\$6,189.81	\$6,499.30	\$6,824.26	\$7,165.48
Human Resources Manager	115	\$10,324.43	\$10,840.65	\$11,382.69	\$11,951.82	\$12,549.41
Human Resources Specialist	149	\$4,492.29	\$4,716.91	\$4,952.75	\$5,200.39	\$5,460.41
Industrial Waste Inspector I	75	\$5,102.00	\$5,357.10	\$5,624.96	\$5,906.20	\$6,201.51
Industrial Waste Inspector II	53	\$5,612.60	\$5,893.23	\$6,187.89	\$6,497.29	\$6,822.15
Information Technology Analyst	126	\$6,298.81	\$6,613.76	\$6,944.44	\$7,291.67	\$7,656.25
Information Technology GIS Analyst	135	\$6,175.64	\$6,484.43	\$6,808.65	\$7,149.08	\$7,506.53
Information Technology GIS Technician	155	\$4,994.65	\$5,244.38	\$5,506.60	\$5,781.93	\$6,071.03
Information Technology Manager	115	\$10,324.43	\$10,840.65	\$11,382.69	\$11,951.82	\$12,549.41
Information Technology SCADA Analyst	163	\$6,918.79	\$7,264.73	\$7,627.97	\$8,009.37	\$8,409.83
Information Technology SCADA Supervisor	143	\$7,655.47	\$8,038.24	\$8,440.16	\$8,862.16	\$9,305.27
Information Technology SCADA Technician	164	\$5,650.01	\$5,932.51	\$6,229.14	\$6,540.59	\$6,867.62
Information Technology Technician	150	\$4,994.66	\$5,244.39	\$5,506.61	\$5,781.94	\$6,071.04
Instrumentation Technician	60	\$6,173.34	\$6,482.01	\$6,806.11	\$7,146.42	\$7,503.74
Irrigation Technician	116	\$4,114.20	\$4,319.91	\$4,535.90	\$4,762.70	\$5,000.83
Meter Reader	36	\$4,208.19	\$4,418.60	\$4,639.53	\$4,871.50	\$5,115.08
Operations Assistant	29	\$6,233.71	\$6,545.40	\$6,872.67	\$7,216.30	\$7,577.12
Park Maintenance Supervisor	70	\$6,399.33	\$6,719.29	\$7,055.26	\$7,408.02	\$7,778.42
Park Maintenance Worker I	65	\$3,243.78	\$3,615.97	\$3,796.77	\$3,986.61	\$4,185.94

Park Maintenance Worker II	59	\$3,918.21	\$4,114.12	\$4,319.83	\$4,535.82	\$4,762.61
Park Services Supervisor	117	\$6,399.33	\$6,719.29	\$7,055.26	\$7,408.02	\$7,778.42
Park Steward	125	\$3,383.37	\$3,552.54	\$3,730.17	\$3,916.67	\$4,112.51
Parks & Recreation Manager	138	\$8,580.32	\$9,009.34	\$9,459.81	\$9,932.80	\$10,429.44
Parks Foreman	102	\$6,036.23	\$6,338.04	\$6,654.95	\$6,987.69	\$7,337.08
Project Supervisor	152	\$6,982.74	\$7,331.88	\$7,698.47	\$8,083.39	\$8,487.56
Public Outreach Specialist	153	\$4,232.78	\$4,444.42	\$4,666.64	\$4,899.98	\$5,144.98
Pump Maintenance Worker I	43	\$4,638.53	\$4,870.46	\$5,113.98	\$5,369.68	\$5,638.17
Pump Maintenance Worker II	121	\$5,102.00	\$5,357.10	\$5,624.96	\$5,906.20	\$6,201.51
Purchasing Warehouse Specialist	140	\$4,535.54	\$4,762.31	\$5,000.43	\$5,250.45	\$5,512.97
Record Retention Clerk	27	\$4,097.33	\$4,302.20	\$4,517.30	\$4,743.17	\$4,980.33
Record Retention Coordinator	144	\$5,956.70	\$6,254.54	\$6,567.27	\$6,895.63	\$7,240.41
Recreation Coordinator	26	\$4,675.29	\$4,909.06	\$5,154.51	\$5,412.24	\$5,682.85
Safety & Emergency Response Officer	107	\$7,274.99	\$7,638.74	\$8,020.67	\$8,421.71	\$8,842.79
Senior Accountant	141	\$6,011.73	\$6,312.32	\$6,627.93	\$6,959.33	\$7,307.30
Senior Construction Inspector	139	\$6,914.21	\$7,259.92	\$7,622.91	\$8,004.06	\$8,404.26
Senior Customer Service Representative	30	\$4,665.11	\$4,898.36	\$5,143.28	\$5,400.44	\$5,670.47
Senior Engineer	136	\$9,159.80	\$9,617.79	\$10,098.68	\$10,603.62	\$11,133.80
Senior Meter Reader	30	\$4,664.72	\$4,897.95	\$5,142.85	\$5,399.99	\$5,669.99
Service & Maintenance Welder	69	\$5,266.43	\$5,529.76	\$5,806.24	\$6,096.56	\$6,401.38
Sewer Operations Manager	133	\$9,682.39	\$10,166.51	\$10,674.83	\$11,208.57	\$11,769.00
Sewer Sample Technician	151	\$4,492.29	\$4,716.91	\$4,952.75	\$5,200.39	\$5,460.41
Sewer Service & Maintenance Foreman	46	\$6,576.61	\$6,905.44	\$7,250.71	\$7,613.25	\$7,993.91
Sewer Service & Maintenance I	44	\$4,066.75	\$4,270.08	\$4,483.59	\$4,707.77	\$4,943.16
Sewer Service & Maintenance II	45	\$4,477.39	\$4,701.26	\$4,936.32	\$5,183.14	\$5,442.29
Sewer System Pump Maint Worker	73	\$5,102.00	\$5,357.10	\$5,624.96	\$5,906.20	\$6,201.51
Sewer System Video Technician	123	\$5,102.00	\$5,357.10	\$5,624.96	\$5,906.20	\$6,201.51
Sewer Systems Supervisor	55	\$7,353.88	\$7,721.57	\$8,107.65	\$8,513.04	\$8,938.69
Source Control Supervisor	134	\$7,353.88	\$7,721.57	\$8,107.65	\$8,513.04	\$8,938.69
Warehouse / Inventory Control I	74	\$3,443.78	\$3,615.97	\$3,796.77	\$3,986.61	\$4,185.94

Water Distribution Supervisor	56	\$7,353.88	\$7,721.57	\$8,107.65	\$8,513.04	\$8,938.69
Water Operations & Facilities Manager	92	\$10,281.15	\$10,795.21	\$11,334.97	\$11,901.72	\$12,496.80
Water Operator II	39	\$5,266.50	\$5,529.82	\$5,806.31	\$6,096.63	\$6,401.46
Water Production/Operation Foreman	40	\$6,576.61	\$6,905.44	\$7,250.71	\$7,613.25	\$7,993.91
Water Quality Technician II	104	\$5,612.60	\$5,893.23	\$6,187.89	\$6,497.29	\$6,822.15
Water Resources & Policy Manager	115	\$10,324.42	\$10,840.64	\$11,382.68	\$11,951.81	\$12,549.40
Water Service & Maintenance Foreman	51	\$6,576.61	\$6,905.44	\$7,250.71	\$7,613.25	\$7,993.91
Water Service & Maintenance I	49	\$4,435.92	\$4,657.71	\$4,890.60	\$5,135.13	\$5,391.88
Water Service & Maintenance II	50	\$4,879.31	\$5,123.27	\$5,379.43	\$5,648.41	\$5,930.83
Water Systems Supervisor	76	\$8,389.42	\$8,808.89	\$9,249.33	\$9,711.80	\$10,197.39
Water Treatment Foreman	156	\$6,574.32	\$7,144.74	\$7,501.98	\$7,877.07	\$8,270.93
Water Treatment Operator II	61	\$5,315.64	\$5,581.42	\$5,860.49	\$6,153.51	\$6,461.19
Water Treatment Operator III	57	\$5,911.54	\$6,207.11	\$6,517.47	\$6,843.34	\$7,185.51
Water Treatment Operator IV	71	\$6,502.37	\$6,827.49	\$7,168.86	\$7,527.30	\$7,903.67
Water Treatment Plant Supervisor	63	\$8,389.42	\$8,808.89	\$9,249.33	\$9,711.80	\$10,197.39

 Jurupa COMMUNITY SERVICES DISTRICT <i>Effective 1/1/2020</i>		Hourly Salary Amounts				
	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Part-time Classification						
Part-Time Conservation Specialist	161	\$15.000	--	--	--	--
General Maintenance Worker	101	\$15.152	\$15.910	\$16.705	\$17.540	\$18.417
Intern	110	\$13.000				
Part-Time Public Outreach Specialist	162	\$15.000	--	--	--	--
Recreation Aide	124	\$13.000	--	--	--	--
Recreation Leader	112	\$13.000	\$13.650	\$14.333	\$15.049	\$15.802
Senior Recreation Leader	111	\$13.745	\$14.432	\$15.154	\$15.912	\$16.707