

Monthly Salary Amounts

Full-time Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Assistant	38	\$3,926.46	\$4,122.78	\$4,328.92	\$4,545.37	\$4,772.64
Accounting Technician	147	\$4,070.02	\$4,273.52	\$4,487.19	\$4,711.55	\$4,947.13
Accounting Supervisor	91	\$7,373.08	\$7,741.73	\$8,128.82	\$8,535.26	\$8,962.02
Administrative Assistant	34	\$4,774.76	\$5,013.50	\$5,264.17	\$5,527.38	\$5,803.75
Administrative Secretary I	28	\$3,926.46	\$4,122.78	\$4,328.92	\$4,545.37	\$4,772.64
Administrative Secretary II	31	\$4,267.53	\$4,480.91	\$4,704.95	\$4,940.20	\$5,187.21
Assistant Engineer	156	\$6,352.34	\$6,669.96	\$7,003.45	\$7,353.63	\$7,721.31
Budget Analyst	128	\$6,411.77	\$6,732.36	\$7,068.98	\$7,422.43	\$7,793.55
Community Affairs Supervisor	152	\$6,518.46	\$6,844.38	\$7,186.60	\$7,545.93	\$7,923.23
Conservation Specialist	146	\$3,951.35	\$4,148.91	\$4,356.36	\$4,574.18	\$4,802.89
Construction Inspector	154	\$5,617.39	\$5,898.26	\$6,193.18	\$6,502.83	\$6,827.98
Customer Service Manager	90	\$7,494.08	\$7,868.79	\$8,262.23	\$8,675.34	\$9,109.11
Customer Service Representative	35	\$3,901.41	\$4,096.48	\$4,301.30	\$4,516.36	\$4,742.18
Development Engineer	105	\$8,550.78	\$8,978.31	\$9,427.23	\$9,898.59	\$10,393.52
Development / Engineering Rep	32	\$4,267.53	\$4,480.91	\$4,704.95	\$4,940.20	\$5,187.21
Director of Finance and Administration	95	\$12,684.34	\$13,318.56	\$13,984.49	\$14,683.71	\$15,417.90
Director of Engineering/Operations	96	\$13,517.84	\$14,193.73	\$14,903.42	\$15,648.59	\$16,431.02
Director of Parks and Community Affairs	97	\$12,196.56	\$12,806.39	\$13,446.71	\$14,119.05	\$14,825.00
Director of Ops - Parks (Temp - Interim)	158	\$10,941.26	\$11,488.32	\$12,062.74	\$12,665.88	\$13,299.17
Director of Ops - Water (Temp - Interim)	159	\$10,941.26	\$11,488.32	\$12,062.74	\$12,665.88	\$13,299.17
Director of Ops - Sewer (Temp - Interm)	160	\$10,941.26	\$11,488.32	\$12,062.74	\$12,665.88	\$13,299.17
Electrician	130	\$5,300.41	\$5,565.43	\$5,843.70	\$6,135.88	\$6,442.68
Electrician II	148	\$5,755.54	\$6,043.32	\$6,345.49	\$6,662.76	\$6,995.90
Engineering Manager	113	\$9,594.87	\$10,074.61	\$10,578.34	\$11,107.26	\$11,662.62
Engineering Technician	137	\$5,174.57	\$5,433.30	\$5,704.96	\$5,990.21	\$6,289.72
Executive Assistant	100	\$8,112.43	\$8,518.06	\$8,943.96	\$9,391.16	\$9,860.71
Facilities & Fleet Supervisor	103	\$6,518.46	\$6,844.38	\$7,186.60	\$7,545.93	\$7,923.23
Facilities Maintenance Worker	67	\$4,036.12	\$4,237.92	\$4,449.82	\$4,672.31	\$4,905.93
Facilities Maintenance Worker II	68	\$4,391.38	\$4,610.95	\$4,841.50	\$5,083.57	\$5,337.75
Finance Manager	115	\$9,637.96	\$10,119.86	\$10,625.86	\$11,157.15	\$11,715.01
Financial Analyst	145	\$6,411.77	\$6,732.36	\$7,068.98	\$7,422.43	\$7,793.55
Fleet Mechanic I	58	\$4,641.95	\$4,874.05	\$5,117.75	\$5,373.64	\$5,642.32
Fleet Mechanic II	131	\$5,106.26	\$5,361.57	\$5,629.65	\$5,911.13	\$6,206.69
General Manager	200	-	-	-	-	\$20,416.67
Graffiti Maintenance Worker	109	\$3,214.81	\$3,375.55	\$3,544.33	\$3,721.55	\$3,907.62
Human Resource Analyst	118	\$5,503.10	\$5,778.25	\$6,067.17	\$6,370.52	\$6,689.05
Human Resource Manager	99	\$8,112.43	\$8,518.06	\$8,943.96	\$9,391.16	\$9,860.71
Human Resource Specialist	149	\$4,193.60	\$4,403.28	\$4,623.45	\$4,854.62	\$5,097.35
Industrial Waste Inspector I	75	\$4,762.77	\$5,000.91	\$5,250.95	\$5,513.50	\$5,789.18
Industrial Waste Inspector II	53	\$5,239.42	\$5,501.39	\$5,776.46	\$6,065.29	\$6,368.55
Information Technology Analyst	126	\$5,880.01	\$6,174.01	\$6,482.71	\$6,806.84	\$7,147.19
Information Technology GIS Analyst	135	\$5,765.03	\$6,053.28	\$6,355.94	\$6,673.74	\$7,007.43
Information Technology GIS Technician	155	\$4,662.57	\$4,895.70	\$5,140.48	\$5,397.51	\$5,667.38
Information Technology Manager	108	\$7,750.60	\$8,138.13	\$8,545.03	\$8,972.29	\$9,420.90

Information Technology SCADA Analyst	163	\$6,458.77	\$6,781.70	\$7,120.79	\$7,476.83	\$7,850.67
Information Technology SCADA Supervisor	143	\$7,146.46	\$7,503.79	\$7,878.98	\$8,272.92	\$8,686.57
Information Technology SCADA Technician	164	\$5,274.35	\$5,538.06	\$5,814.97	\$6,105.71	\$6,411.00
Information Technology Technician	150	\$4,662.57	\$4,895.70	\$5,140.48	\$5,397.51	\$5,667.38
Instrumentation Technician	60	\$5,762.88	\$6,051.03	\$6,353.58	\$6,671.26	\$7,004.82
Irrigation Technician	116	\$3,840.65	\$4,032.68	\$4,234.32	\$4,446.03	\$4,668.33
Meter Reader	36	\$3,928.39	\$4,124.81	\$4,331.05	\$4,547.60	\$4,774.98
Operations Assistant	29	\$5,819.23	\$6,110.20	\$6,415.71	\$6,736.49	\$7,073.32
Park Maintenance Supervisor	70	\$5,973.84	\$6,272.54	\$6,586.16	\$6,915.47	\$7,261.24
Park Maintenance Worker I	65	\$3,214.81	\$3,375.55	\$3,544.33	\$3,721.55	\$3,907.62
Park Maintenance Worker II	59	\$3,657.70	\$3,840.58	\$4,032.61	\$4,234.24	\$4,445.95
Park Services Supervisor	117	\$5,973.84	\$6,272.54	\$6,586.16	\$6,915.47	\$7,261.24
Park Steward	125	\$3,158.41	\$3,316.34	\$3,482.15	\$3,656.26	\$3,839.07
Parks & Recreation Manager	138	\$8,009.83	\$8,410.32	\$8,830.83	\$9,272.38	\$9,735.99
Parks Foreman	102	\$5,634.88	\$5,916.63	\$6,212.46	\$6,523.08	\$6,849.24
Public Outreach Specialist	153	\$3,951.35	\$4,148.91	\$4,356.36	\$4,574.18	\$4,802.89
Pump Maintenance Worker I	43	\$4,330.12	\$4,546.63	\$4,773.96	\$5,012.66	\$5,263.29
Pump Maintenance Worker II	121	\$4,762.77	\$5,000.91	\$5,250.95	\$5,513.50	\$5,789.18
Purchasing Warehouse Specialist	140	\$4,233.98	\$4,445.67	\$4,667.96	\$4,901.36	\$5,146.42
Record Retention Clerk	27	\$3,824.90	\$4,016.15	\$4,216.95	\$4,427.80	\$4,649.19
Record Retention Coordinator	144	\$5,560.65	\$5,838.68	\$6,130.61	\$6,437.14	\$6,759.00
Recreation Coordinator	26	\$4,364.43	\$4,582.66	\$4,811.79	\$5,052.38	\$5,305.00
Safety & Emergency Response Officer	107	\$6,791.28	\$7,130.84	\$7,487.38	\$7,861.75	\$8,254.84
Senior Accountant	141	\$5,612.02	\$5,892.62	\$6,187.25	\$6,496.61	\$6,821.44
Senior Construction Inspector	139	\$6,454.49	\$6,777.21	\$7,116.07	\$7,471.87	\$7,845.47
Senior Customer Service Representative	30	\$4,354.93	\$4,572.67	\$4,801.31	\$5,041.37	\$5,293.44
Senior Engineer	136	\$8,550.78	\$8,978.31	\$9,427.23	\$9,898.59	\$10,393.52
Service & Maintenance Welder	69	\$4,916.28	\$5,162.09	\$5,420.19	\$5,691.20	\$5,975.76
Sewer Operations Manager	133	\$9,038.62	\$9,490.55	\$9,965.07	\$10,463.33	\$10,986.49
Sewer Sample Technician	151	\$4,193.60	\$4,403.28	\$4,623.45	\$4,854.62	\$5,097.35
Sewer Service & Maintenance Foreman	46	\$6,139.33	\$6,446.30	\$6,768.62	\$7,107.05	\$7,462.40
Sewer Service & Maintenance I	44	\$3,796.35	\$3,986.17	\$4,185.48	\$4,394.76	\$4,614.49
Sewer Service & Maintenance II	45	\$4,179.69	\$4,388.67	\$4,608.11	\$4,838.51	\$5,080.44
Sewer System Pump Maint Worker	73	\$4,762.77	\$5,000.91	\$5,250.95	\$5,513.50	\$5,789.18
Sewer System Video Technician	123	\$4,762.77	\$5,000.91	\$5,250.95	\$5,513.50	\$5,789.18
Sewer Systems Supervisor	55	\$6,864.92	\$7,208.17	\$7,568.58	\$7,947.01	\$8,344.36
Source Control Supervisor	134	\$6,864.92	\$7,208.17	\$7,568.58	\$7,947.01	\$8,344.36
Warehouse / Inventory Control I	74	\$3,214.81	\$3,375.55	\$3,544.33	\$3,721.55	\$3,907.62
Water Distribution Supervisor	56	\$6,864.92	\$7,208.17	\$7,568.58	\$7,947.01	\$8,344.36
Water Operations & Facilities Manager	92	\$9,597.56	\$10,077.44	\$10,581.31	\$11,110.38	\$11,665.90
Water Operator II	39	\$4,916.33	\$5,162.15	\$5,420.26	\$5,691.27	\$5,975.83
Water Production/Operation Foreman	40	\$6,139.33	\$6,446.30	\$6,768.62	\$7,107.05	\$7,462.40
Water Quality Technician I	64	\$4,762.77	\$5,000.91	\$5,250.95	\$5,513.50	\$5,789.18
Water Quality Technician II	104	\$5,239.42	\$5,501.39	\$5,776.46	\$6,065.29	\$6,368.55
Water Service & Maintenance Foreman	51	\$6,139.33	\$6,446.30	\$6,768.62	\$7,107.05	\$7,462.40
Water Service & Maintenance I	49	\$4,140.97	\$4,348.02	\$4,565.42	\$4,793.70	\$5,033.38
Water Service & Maintenance II	50	\$4,554.88	\$4,782.63	\$5,021.76	\$5,272.85	\$5,536.49
Water Systems Supervisor	76	\$7,831.61	\$8,223.19	\$8,634.35	\$9,066.07	\$9,519.37
Water Treatment Operator II	61	\$4,962.20	\$5,210.31	\$5,470.83	\$5,744.37	\$6,031.59
Water Treatment Operator III	57	\$5,518.48	\$5,794.40	\$6,084.12	\$6,388.33	\$6,707.75
Water Treatment Operator IV	71	\$6,070.03	\$6,373.53	\$6,692.20	\$7,026.81	\$7,378.16

Water Treatment Plant Supervisor	63	\$7,831.61	\$8,223.19	\$8,634.35	\$9,066.07	\$9,519.37
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		Hourly Salary Amounts				
Part-time Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Conservation Specialist Part Time	161	\$15.000	--	--	--	--
General Maintenance Worker	101	\$15.152	\$15.910	\$16.705	\$17.540	\$18.417
Public Outreach Specialist Part Time	162	\$15.000	--	--	--	--
Recreation Aide	124	\$12.000	--	--	--	--
Recreation Leader	112	\$12.600	\$13.230	\$13.892	\$14.586	\$15.315
Senior Recreation Leader	111	\$13.745	\$14.432	\$15.154	\$15.912	\$16.707