

## Monthly Salary Amounts

Full-time Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Assistant	38	\$3,708.27	\$3,893.68	\$4,088.36	\$4,292.78	\$4,507.42
Accounting Technician	147	\$3,843.84	\$4,036.04	\$4,237.84	\$4,449.73	\$4,672.22
Accounting Supervisor	91	\$6,963.00	\$7,311.52	\$7,677.10	\$8,060.95	\$8,464.00
Administrative Assistant	34	\$4,509.42	\$4,734.89	\$4,971.64	\$5,220.22	\$5,481.23
Administrative Secretary I	28	\$3,708.27	\$3,893.68	\$4,088.36	\$4,292.78	\$4,507.42
Administrative Secretary II	31	\$4,030.38	\$4,231.90	\$4,443.50	\$4,665.67	\$4,898.96
Budget Analyst	128	\$6,055.47	\$6,358.24	\$6,676.15	\$7,009.96	\$7,360.46
Community Affairs Manager	98	\$6,864.97	\$7,208.22	\$7,568.63	\$7,947.06	\$8,344.41
Community Affairs Supervisor	152	\$6,156.23	\$6,464.04	\$6,787.24	\$7,126.60	\$7,482.93
Conservation Coordinator	129	\$5,148.81	\$5,406.25	\$5,676.56	\$5,960.39	\$6,258.41
Conservation Specialist	146	\$3,731.77	\$3,918.36	\$4,114.28	\$4,319.99	\$4,535.99
Customer Service Manager	90	\$7,077.64	\$7,431.52	\$7,803.09	\$8,193.25	\$8,602.91
Customer Service Representative	35	\$3,684.60	\$3,868.83	\$4,062.28	\$4,265.39	\$4,478.66
Development / Engineering Representative	32	\$4,030.38	\$4,231.90	\$4,443.50	\$4,665.67	\$4,898.96
Development Supervisor	105	\$6,636.91	\$6,968.75	\$7,317.19	\$7,683.05	\$8,067.20
Director of Finance and Administration	95	\$11,979.47	\$12,578.44	\$13,207.37	\$13,867.73	\$14,561.12
Director of Operations/Engineering	96	\$12,766.65	\$13,404.98	\$14,075.23	\$14,778.99	\$15,517.94
Director of Parks and Community Affairs	97	\$11,518.80	\$12,094.74	\$12,699.47	\$13,334.45	\$14,001.17
Electrician	130	\$5,005.86	\$5,256.15	\$5,518.96	\$5,794.91	\$6,084.66
Electrician II	148	\$5,435.71	\$5,707.49	\$5,992.87	\$6,292.51	\$6,607.13
Engineering Manager	113	\$9,061.68	\$9,514.76	\$9,990.50	\$10,490.02	\$11,014.52
Engineering Technician	137	\$4,887.02	\$5,131.37	\$5,387.94	\$5,657.33	\$5,940.20
Executive Assistant	100	\$7,661.62	\$8,044.71	\$8,446.94	\$8,869.29	\$9,312.75
Facilities & Fleet Supervisor	103	\$6,156.23	\$6,464.04	\$6,787.24	\$7,126.60	\$7,482.93
Facilities Maintenance Worker	67	\$3,811.83	\$4,002.42	\$4,202.54	\$4,412.67	\$4,633.30
Facilities Maintenance Worker II	68	\$4,147.35	\$4,354.72	\$4,572.45	\$4,801.08	\$5,041.13
Finance Manager	115	\$9,102.38	\$9,557.50	\$10,035.37	\$10,537.14	\$11,064.00
Financial Analyst	145	\$6,055.47	\$6,358.24	\$6,676.15	\$7,009.96	\$7,360.46
Fleet Mechanic I	58	\$4,384.00	\$4,603.20	\$4,833.36	\$5,075.03	\$5,328.78
Fleet Mechanic II	131	\$4,822.50	\$5,063.63	\$5,316.81	\$5,582.65	\$5,861.78
General Manager	200	-	-	-	-	\$18,583.07
Graffiti Maintenance Worker	109	\$3,036.16	\$3,187.97	\$3,347.37	\$3,514.74	\$3,690.48
Human Resource Analyst	118	\$5,197.29	\$5,457.15	\$5,730.01	\$6,016.51	\$6,317.34
Human Resource Manager	99	\$7,661.62	\$8,044.71	\$8,446.94	\$8,869.29	\$9,312.75
Human Resource Specialist	149	\$3,960.56	\$4,158.59	\$4,366.52	\$4,584.85	\$4,814.09
Industrial Waste Inspector I	75	\$4,498.10	\$4,723.01	\$4,959.16	\$5,207.12	\$5,467.47
Industrial Waste Inspector II	53	\$4,948.27	\$5,195.68	\$5,455.46	\$5,728.24	\$6,014.65
Information Technology Analyst	126	\$5,553.25	\$5,830.92	\$6,122.46	\$6,428.59	\$6,750.02
Information Technology GIS Analyst	135	\$5,444.66	\$5,716.90	\$6,002.74	\$6,302.88	\$6,618.02
Information Technology Manager	108	\$7,319.89	\$7,685.89	\$8,070.18	\$8,473.69	\$8,897.38
Information Technology SCADA Coord	143	\$6,140.52	\$6,447.55	\$6,769.92	\$7,108.42	\$7,463.84
Information Technology Technician	150	\$4,403.47	\$4,623.64	\$4,854.83	\$5,097.57	\$5,352.45
Instrumentation Technician	60	\$5,442.64	\$5,714.77	\$6,000.51	\$6,300.53	\$6,615.56
Irrigation Technician	116	\$3,627.22	\$3,808.58	\$3,999.01	\$4,198.96	\$4,408.91
Meter Reader	36	\$3,710.09	\$3,895.59	\$4,090.37	\$4,294.89	\$4,509.63
Operations Assistant	29	\$5,495.86	\$5,770.65	\$6,059.18	\$6,362.14	\$6,680.25
Park Maintenance Worker I	65	\$3,036.16	\$3,187.97	\$3,347.37	\$3,514.74	\$3,690.48

Park Maintenance Worker II	59	\$3,454.44	\$3,627.16	\$3,808.52	\$3,998.94	\$4,198.89
Park Services Supervisor	117	\$5,641.88	\$5,923.97	\$6,220.17	\$6,531.18	\$6,857.74
Park Steward	125	\$2,982.90	\$3,132.05	\$3,288.65	\$3,453.08	\$3,625.73
Parks & Recreation Manager	138	\$7,564.72	\$7,942.95	\$8,340.10	\$8,757.11	\$9,194.96
Parks Foreman	102	\$5,321.75	\$5,587.84	\$5,867.23	\$6,160.59	\$6,468.62
Pump Maintenance Worker I	43	\$4,089.50	\$4,293.97	\$4,508.67	\$4,734.10	\$4,970.81
Pump Maintenance Worker II	121	\$4,498.10	\$4,723.01	\$4,959.16	\$5,207.12	\$5,467.47
Purchasing Warehouse Specialist	140	\$3,998.69	\$4,198.63	\$4,408.56	\$4,628.99	\$4,860.44
Record Retention Clerk	27	\$3,612.35	\$3,792.97	\$3,982.62	\$4,181.75	\$4,390.83
Record Retention Coordinator	144	\$5,251.64	\$5,514.22	\$5,789.93	\$6,079.43	\$6,383.40
Recreation Coordinator	26	\$4,121.90	\$4,328.00	\$4,544.40	\$4,771.62	\$5,010.20
Recreation Supervisor	127	\$5,641.88	\$5,923.97	\$6,220.17	\$6,531.18	\$6,857.74
Safety Program Coordinator	107	\$5,893.49	\$6,188.16	\$6,497.57	\$6,822.45	\$7,163.57
Senior Accountant	141	\$5,300.15	\$5,565.16	\$5,843.42	\$6,135.59	\$6,442.37
Senior Construction Inspector	139	\$6,095.81	\$6,400.60	\$6,720.63	\$7,056.66	\$7,409.49
Senior Customer Service Representative	30	\$4,112.92	\$4,318.57	\$4,534.50	\$4,761.22	\$4,999.28
Senior Engineer	136	\$8,075.61	\$8,479.39	\$8,903.36	\$9,348.53	\$9,815.95
Service & Maintenance Welder I	69	\$4,184.40	\$4,393.62	\$4,613.30	\$4,843.97	\$5,086.17
Sewer Operations Manager	133	\$8,536.34	\$8,963.15	\$9,411.31	\$9,881.88	\$10,375.97
Sewer Sample Technician	151	\$3,960.56	\$4,158.59	\$4,366.52	\$4,584.85	\$4,814.09
Sewer Service & Maintenance Foreman	46	\$5,798.17	\$6,088.08	\$6,392.48	\$6,712.11	\$7,047.71
Sewer Service & Maintenance I	44	\$3,585.39	\$3,764.66	\$3,952.89	\$4,150.54	\$4,358.06
Sewer Service & Maintenance II	45	\$3,947.42	\$4,144.79	\$4,352.03	\$4,569.63	\$4,798.12
Sewer System Pump Maintenance Worker	73	\$4,498.10	\$4,723.01	\$4,959.16	\$5,207.12	\$5,467.47
Sewer System Video Technician	123	\$4,498.10	\$4,723.01	\$4,959.16	\$5,207.12	\$5,467.47
Sewer Systems Supervisor	55	\$6,483.44	\$6,807.61	\$7,147.99	\$7,505.39	\$7,880.66
Source Control Supervisor	134	\$6,483.44	\$6,807.61	\$7,147.99	\$7,505.39	\$7,880.66
Warehouse / Inventory Control I	74	\$3,036.16	\$3,187.97	\$3,347.37	\$3,514.74	\$3,690.48
Water Distribution Supervisor	56	\$6,483.44	\$6,807.61	\$7,147.99	\$7,505.39	\$7,880.66
Water Operations & Facilities Manager	92	\$9,064.22	\$9,517.44	\$9,993.31	\$10,492.97	\$11,017.62
Water Operator II	39	\$4,643.13	\$4,875.29	\$5,119.05	\$5,375.01	\$5,643.76
Water Production/Operation Foreman	40	\$5,798.17	\$6,088.08	\$6,392.48	\$6,712.11	\$7,047.71
Water Quality Technician I	64	\$4,498.10	\$4,723.01	\$4,959.16	\$5,207.12	\$5,467.47
Water Quality Technician II	104	\$4,948.27	\$5,195.68	\$5,455.46	\$5,728.24	\$6,014.65
Water Service & Maintenance Foreman	51	\$5,798.17	\$6,088.08	\$6,392.48	\$6,712.11	\$7,047.71
Water Service & Maintenance I	49	\$3,910.86	\$4,106.40	\$4,311.72	\$4,527.31	\$4,753.67
Water Service & Maintenance II	50	\$4,301.77	\$4,516.86	\$4,742.70	\$4,979.83	\$5,228.83
Water Systems Supervisor	76	\$7,396.41	\$7,766.23	\$8,154.54	\$8,562.27	\$8,990.38
Water Treatment Operator II	61	\$4,686.45	\$4,920.77	\$5,166.81	\$5,425.15	\$5,696.41
Water Treatment Operator III	57	\$5,211.82	\$5,472.41	\$5,746.03	\$6,033.33	\$6,334.99
Water Treatment Operator IV	71	\$5,732.71	\$6,019.35	\$6,320.32	\$6,636.33	\$6,968.15
Water Treatment Plant Supervisor	63	\$7,396.41	\$7,766.23	\$8,154.54	\$8,562.27	\$8,990.38
<b>Part-time Classification</b>	<b>Range</b>					
General Maintenance Worker	101	\$13.890	\$14.584	\$15.313	\$16.079	\$16.883
Recreation Aide	124	\$10.000	--	--	--	--
Recreation Leader	112	\$10.500	\$11.025	\$11.576	\$12.155	\$12.763
Senior Recreation Leader	111	\$12.600	\$13.230	\$13.891	\$14.586	\$15.315