



Effective August 16, 2011

Monthly Salary Amounts

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Accounting Assistant	38	\$3,449.54	\$3,622.16	\$3,802.93	\$3,993.28	\$4,193.28
Accounting Manager	91	\$6,987.75	\$7,337.13	\$7,703.99	\$8,089.19	\$8,493.65
Administrative Assistant	34	\$4,194.81	\$4,404.55	\$4,624.78	\$4,856.02	\$5,098.82
Administrative Secretary I	28	\$3,449.54	\$3,622.16	\$3,802.93	\$3,993.28	\$4,193.28
Administrative Secretary II	31	\$3,749.19	\$3,936.17	\$4,132.78	\$4,339.07	\$4,556.51
Budget Analyst	128	\$5,633.04	\$5,914.69	\$6,210.43	\$6,520.95	\$6,847.00
Conservation Coordinator	129	\$4,614.29	\$4,845.00	\$5,087.25	\$5,341.61	\$5,608.69
Customer Service Manager	90	\$5,890.47	\$6,185.00	\$6,494.25	\$6,818.96	\$7,159.91
Customer Service Representative	35	\$3,360.33	\$3,527.47	\$3,704.39	\$3,889.83	\$4,083.85
Development / Engineering Representative	32	\$3,749.19	\$3,936.17	\$4,132.78	\$4,339.07	\$4,556.51
Development Supervisor	105	\$6,173.87	\$6,482.56	\$6,806.69	\$7,147.02	\$7,504.37
Director of Administration	120	\$9,343.01	\$9,810.16	\$10,300.67	\$10,815.70	\$11,356.49
Director of Finance	95	\$10,715.14	\$11,250.90	\$11,813.44	\$12,404.11	\$13,024.32
Director of Operations/Engineering	96	\$10,715.14	\$11,250.90	\$11,813.44	\$12,404.11	\$13,024.32
Director of Parks and Community Affairs	97	\$10,715.14	\$11,250.90	\$11,813.44	\$12,404.11	\$13,024.32
Electrician	130	\$4,656.53	\$4,901.61	\$5,159.59	\$5,431.15	\$5,717.00
Engineering Manager	113	\$7,916.66	\$8,312.49	\$8,728.12	\$9,164.52	\$9,622.75
Executive Assistant	100	\$6,386.01	\$6,705.31	\$7,040.57	\$7,392.60	\$7,762.23
Facilities & Fleet Coordinator	103	\$5,009.13	\$5,259.59	\$5,522.57	\$5,798.70	\$6,088.63
Facilities Maintenance Worker	67	\$3,545.85	\$3,723.14	\$3,909.30	\$4,104.76	\$4,310.00
Fleet Mechanic I	58	\$4,078.14	\$4,282.05	\$4,496.15	\$4,720.96	\$4,957.00
Fleet Mechanic II	131	\$4,485.99	\$4,710.29	\$4,945.80	\$5,193.09	\$5,452.75
Finance Manager	115	\$8,385.30	\$8,804.57	\$9,244.79	\$9,707.03	\$10,192.38
Graffiti Maintenance Worker	109	\$2,824.34	\$2,965.56	\$3,113.83	\$3,269.53	\$3,433.00
Human Resource Analyst	118	\$4,552.15	\$4,779.76	\$5,018.75	\$5,269.68	\$5,533.17
Human Resource Assistant	25	\$3,449.54	\$3,622.16	\$3,802.93	\$3,993.28	\$4,193.28
Human Resource Manager	99	\$6,412.46	\$6,733.08	\$7,069.73	\$7,423.22	\$7,794.38
Industrial Waste Inspector I	75	\$4,184.27	\$4,393.48	\$4,613.16	\$4,843.82	\$5,086.01
Industrial Waste Inspector II	53	\$4,603.03	\$4,833.18	\$5,074.84	\$5,328.58	\$5,595.01
Information Technology Administrator	108	\$6,475.12	\$6,798.88	\$7,138.83	\$7,495.77	\$7,870.55
Information Technology Analyst	126	\$5,165.81	\$5,424.10	\$5,695.31	\$5,980.07	\$6,279.07
Instrumentation Technician	60	\$5,062.91	\$5,316.06	\$5,581.86	\$5,860.95	\$6,154.00
Irrigation Technician	116	\$3,374.15	\$3,542.86	\$3,720.00	\$3,906.00	\$4,101.30
Meter Reader	36	\$3,451.24	\$3,623.80	\$3,804.99	\$3,995.24	\$4,195.00
Operations Assistant	29	\$5,112.42	\$5,368.04	\$5,636.45	\$5,918.27	\$6,214.18
Operations Manager	92	\$7,494.88	\$7,869.62	\$8,263.10	\$8,676.26	\$9,110.07
Park Maintenance Worker I	65	\$2,824.34	\$2,965.56	\$3,113.83	\$3,269.53	\$3,433.00
Park Maintenance Worker II	59	\$3,213.34	\$3,374.01	\$3,542.71	\$3,719.84	\$3,905.84
Park Maintenance Worker Supervisor	70	\$5,890.48	\$6,184.99	\$6,494.25	\$6,818.96	\$7,159.91
Park Ranger	125	\$2,774.79	\$2,913.53	\$3,059.21	\$3,212.17	\$3,372.78
Park Services Supervisor	117	\$5,008.57	\$5,259.00	\$5,521.95	\$5,798.05	\$6,087.95
Parks Foreman	102	\$4,322.40	\$4,538.52	\$4,765.45	\$5,003.72	\$5,253.90
Public Information Officer	98	\$6,386.01	\$6,705.31	\$7,040.57	\$7,392.60	\$7,762.23
Pump Maintenance Worker I	43	\$3,804.18	\$3,994.39	\$4,194.11	\$4,403.81	\$4,624.00
Pump Maintenance Worker II	121	\$4,184.27	\$4,393.48	\$4,613.16	\$4,843.82	\$5,086.01
Receptionist	33	\$2,730.36	\$2,865.99	\$3,009.35	\$3,160.50	\$3,318.11
Record Retention Clerk	27	\$3,360.33	\$3,527.47	\$3,704.39	\$3,889.83	\$4,083.85
Record Retention Supervisor	122	\$5,129.55	\$5,386.03	\$5,655.33	\$5,938.10	\$6,235.00
Recreation Aide	124	\$1,418.18	\$1,489.09	\$1,563.54	\$1,641.72	\$1,723.81



Effective August 16, 2011

Monthly Salary Amounts

Classification	Range	Step 1	Step 2	Step 3	Step 4	Step 5
Recreation Leader	112	\$1,560.00	\$1,638.00	\$1,719.90	\$1,805.90	\$1,896.19
Recreation Specialist	132	\$3,119.78	\$3,275.77	\$3,439.56	\$3,611.54	\$3,792.11
Recreation Supervisor	127	\$5,008.57	\$5,259.00	\$5,521.95	\$5,798.05	\$6,087.95
Safety Program Coordinator	107	\$5,304.50	\$5,569.72	\$5,848.21	\$6,140.62	\$6,447.65
Senior Administrative Assistant	114	\$5,112.42	\$5,368.04	\$5,636.45	\$5,918.27	\$6,214.18
Senior Customer Service Representative	30	\$3,825.97	\$4,017.06	\$4,217.57	\$4,428.93	\$4,649.83
Senior Recreation Leader	111	\$1,950.00	\$2,047.50	\$2,149.88	\$2,257.37	\$2,370.24
Senior Water Treatment Plant Operator	63	\$5,701.35	\$5,986.41	\$6,285.73	\$6,600.02	\$6,930.03
Service & Maintenance Welder I	69	\$3,707.10	\$3,892.46	\$4,087.08	\$4,291.43	\$4,506.00
Sewer Operations Manager	133	\$6,910.70	\$7,256.24	\$7,619.05	\$8,000.00	\$8,400.00
Sewer Service & Maintenance Foreman	46	\$5,393.64	\$5,663.32	\$5,946.49	\$6,243.81	\$6,556.00
Sewer Service & Maintenance I	44	\$3,335.24	\$3,502.00	\$3,677.10	\$3,860.96	\$4,054.01
Sewer Service & Maintenance II	45	\$3,672.02	\$3,855.62	\$4,048.40	\$4,250.82	\$4,463.36
Sewer System Pump Maintenance Worker	73	\$4,184.27	\$4,393.48	\$4,613.16	\$4,843.82	\$5,086.01
Sewer System Video Technician	123	\$4,184.27	\$4,393.48	\$4,613.16	\$4,843.82	\$5,086.01
Sewer Systems Supervisor	55	\$5,890.47	\$6,185.00	\$6,494.25	\$6,818.96	\$7,159.91
Source Control Supervisor	134	\$5,890.47	\$6,185.00	\$6,494.25	\$6,818.96	\$7,159.91
Warehouse / Inventory Control I	74	\$2,824.34	\$2,965.56	\$3,113.83	\$3,269.53	\$3,433.00
Warehouse / Inventory Control II	41	\$3,348.61	\$3,516.04	\$3,691.84	\$3,876.44	\$4,070.26
Water Distribution Supervisor	55	\$5,890.47	\$6,185.00	\$6,494.25	\$6,818.96	\$7,159.91
Water Operator II	39	\$4,319.19	\$4,535.15	\$4,761.91	\$5,000.00	\$5,250.00
Water Production/Operation Foreman	40	\$5,393.64	\$5,663.32	\$5,946.49	\$6,243.81	\$6,556.00
Water Quality Technician I	64	\$4,184.27	\$4,393.48	\$4,613.16	\$4,843.82	\$5,086.01
Water Quality Technician II	104	\$4,603.03	\$4,833.18	\$5,074.84	\$5,328.58	\$5,595.01
Water Service & Maintenance Foreman	51	\$5,393.64	\$5,663.32	\$5,946.49	\$6,243.81	\$6,556.00
Water Service & Maintenance I	49	\$3,638.00	\$3,819.90	\$4,010.90	\$4,211.44	\$4,422.01
Water Service & Maintenance II	50	\$4,001.63	\$4,201.71	\$4,411.80	\$4,632.39	\$4,864.01
Water Treatment Operator III	57	\$4,848.19	\$5,090.60	\$5,345.13	\$5,612.39	\$5,893.01
Water Treatment Operator IV	71	\$5,332.76	\$5,599.40	\$5,879.37	\$6,173.34	\$6,482.00
Water Treatment & Operations Supervisor	76	\$6,457.21	\$6,780.07	\$7,119.08	\$7,475.03	\$7,848.78